P98000022968

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SECRETARY OF STATE DIVISION OF CORPORATION

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Amendment LFJ 6-18-03

TRANSMITTAL LETTER

TO: Amendment Section

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Division of Corporations

SUBJECT: Destination and Design Logistics International, Inc.

DOCUMENT NUMBER: P98000022968

DATE: June 1, 2003

The enclosed Articles of Amendment for the Articles of Incorporation and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

John D. Weeks
Destination and Design Logistics International, Inc.
7027 W Broward Blvd #2110
Plantation, FL 33317

For further information concerning this matter, please call:

John D. Weeks, President Destination and Design Logistics International, Inc. (954) 316-4865

Enclosed is a check for \$35.00 made payable to the Florida Department of State.

Thank you.

FILED SECRETARY OF STATE DIVISION OF CORPORATIONS

ARTICLES OF AMENDMENT

2003 JUN 13 PM 1:32

TO

ARTICLES OF INCORPORATION

OF

DESTINATION AND DESIGN LOGISTICS INTERNATIONAL, INC.

A Florida Corporation

Document Number: P98000022968

Pursuant to the provisions of Section 607.1006, Florida Statutes, this Florida profit corporation adopts the following Articles of Amendment to its Articles of Incorporation:

FIRST: Amendments adopted:

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ARTICLE II. PRINCIPAL OFFICE

The principal place of business of this corporation shall be:

3858 SW 30 Avenue Hollywood, FL 33312

The principal mailing address of this corporation shall be:

7027 W Broward Boulevard #2110 Plantation, FL 33317

ARTICLE IV. INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and Florida street address of the registered agent is:

John D. Weeks 821 NW 85 Terrace #2220 Plantation, FL 33324

ARTICLE V. INCORPORATOR

The name and address of the incorporator to these Articles of Incorporation are:

John D. Weeks 821 NW 85 Terrace #2220 Plantation, FL 33324

ARTICLE VI. EMPLOYEE EDUCATIONAL ASSISTANCE PROGRAM

An employee educational assistance program is hereby established as follows:

- a. Eligibility: All employees of DDL who have been employed full-time for a period of at least six consecutive months, provided that the employee is in active pay status (employees on full-time disability leave and worker's compensation leave are not eligible for reimbursement); and that the employee is still employed by DDL when final paperwork for reimbursement is submitted.
- .b. Benefit is in the form of reimbursement for tuition and related expenses as follows:
 - i. Tuition at an accredited U.S. college or university for courses required for a degree program, to include tuition, curriculum support (State schools only), application, registration, graduation, examination, library and laboratory fees.
 - ii. Qualified related expenses include books, supplies, room, board and also any equipment specifically required by the college. To qualify for reimbursement for housing and food expenses, the employee must be enrolled as at least a half-time student.
- c. Reimbursement will be made for expenses submitted within 90 days from completion of the course, provided that the employee submits legible copies of the college/university invoice or statement indicating fees charged and the amount paid, including the school's name and address. For related expenses, a copy of the receipt with a description of the purpose of the purchase written on the back must be submitted. Credit card receipts/statements will be accepted if an adequate description of the purchase is provided.

d. The maximum educational assistance reimbursement available is \$5,250 per year per employee.

e. This employee educational assistance program will end on December 31, 2010, or at any time prior to that date if it is determined that this program is not in compliance with IRS guidelines for a deductible business expense of the Corporation.

ARTICLE VII. EMPLOYEE MEDICAL/DENTAL REIMBURSEMENT PROGRAM

A medical/dental reimbursement program is hereby established as follows:

- a. Eligibility: All employees of DDL who have been employed full-time for a period of at least one consecutive year, their spouses and their children, provided that the employee is in active pay status (employees on full-time disability leave and worker's compensation leave are not eligible for reimbursement); and that the employee is still employed by DDL when final paperwork for reimbursement is submitted.
- .b. Benefit is in the form of reimbursement for medical and dental insurance premiums and related expenses as follows:
 - i. Insurance policy premium for an approved medical and/or dental insurance plan. Approval is to be attained from DDL in advance by submitting a request to the President of the corporation outlining the provider of the plan, the basic benefits of the plan, and the estimated cost of the plan. Medical savings accounts (MSA's), insurance policies that are paid for or reimbursed by another source, or non-accredited health plans are not eligible under the DDL program.
 - ii. Qualified related expenses include the cost of medical and/or dental expenses including doctor's visits, hospitalizations, and prescription medications that are medically necessary as determined by the President of the corporation
- c. Reimbursement will be made for expenses submitted within 90 days of the date the expense was incurred, provided that the beneficiary submits legible copies of the invoice, receipt or statement indicating fees charged and the amount paid. An adequate description of the purchase must be provided.

- d. The maximum reimbursement for any combination of health/and or dental insurance policy premiums and related expenses are available up to a limit of \$500 per employee per month.
- e. This employee medical/dental reimbursement program will be terminated at any time it may be determined that this program is not in compliance with IRS guidelines for a deductible business expense of the Corporation.

SECOND: No amendment herein provides for an exchange, reclassification or cancellation of issued shares.

THIRD: The date of each Amendment's adoption shall be June 1, 2003.

FOURTH: Adoption of Amendments:

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The Amendments were approved by the shareholders. The number of votes cast for the amendments were sufficient for approval.

Signed this 17 day of June, 2003:

By John D. Weeks, President

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