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| 3. (Corporation | Name) | (Document #) | |
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| NEW FILINGS | AMENDMENTS | | |
| V Profit | Amendment | | |
| NonProfit | Resignation of R.A., Officer | | Ĺ |
| Limited Liability | Change of Registered Agen | t | ; 9 9 |
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| Other | Merger | -A-1 | 9F C 17F C |
| OTHER FILINGS Annual Report Fictitious Name Name Reservation | REGISTRATION/ QUALIFICATION Foreign Limited Partnership Reinstatement | XIBIR | RECEIVED 98 MAR 10 AM 11: 04 DIVISION OF CORPORATION |
| | Trademark | E-a- | minor's Initials |

ARTICLES OF INCORPORATION OF A & D SERVICE ASSOCIATES, INC. 13910 NORTH DALE MABRY HWY STE ONE TAMPA, FLORIDA 33618

The undersigned, has executed the following document as incorporator of the above named corporation, a corporation organized under the laws of the State of Florida, and those of the corporation, are to be determined in accordance with the laws of the State of Florida.

ARTICLE ONE

The name of this corporation shall be A & D SERVICE ASSOCIATES, INC.

ARTICLE TWO

This corporation shall commence existence upon the filing of these Articles of Incorporation by the Department of State, State of Florida, and shall have perpetual existence.

ARTICLE THREE

The general nature of the business and objects and purposes proposed to be transacted and carried on by this corporation are to do any and all of the things herein mentioned, as fully and to the same extent as natural persons might do, viz:

- (1) Transact any and all lawful business.
- (2) Said corporation shall further have powers:

To have perpetual succession by its corporate name;

To sue and be sued, complain, and defend in its corporate name in all actions or proceedings;

To have a corporate seal, which may be altered at pleasure, and to use the same by causing it, or a facsimile thereof, to be impressed, affixed, or in any

other manner reproduced;

To purchase, take, receive, lease, or otherwise acquire, own, hold, improve, use, and otherwise deal in and with real or personal property or any interest therein, wherever situated;

To sell, convey, mortgage, pledge, create a security interest in, lease, exchange, transfer, and otherwise dispose of all or any part of its property and assets;

To lend money to, and use its credit to assist its officers and employees in accordance with Florida Statute S607.141;

To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, other domestic or foreign corporations, associations, partnerships, or individuals, or direct or indirect obligations of the United States or of any other government, state, territory, governmental district, or municipality or of any instrumentality thereof;

To make contracts and guarantees and incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds, and other obligations, and secure any of its property, franchises, and income;

To lend money for its corporate purposes, invest and reinvest its funds, and take and hold real and personal property as security of the payment of funds so loaned or invested;

To conduct its business, carry on its operations, and have offices and exercise the powers granted by this act within or without this state;

To elect or appoint officers and agents of the corporation and define their duties and fix their compensation;

To make and alter bylaws, not inconsistent with its articles of incorporation or with the laws of this state, for the administration;

To make donations for the public welfare of for charitable, scientific, or educational purposes;

To transact any lawful business which the board of directors shall find will be in aid of governmental policy;

To pay pensions and establish pension plans, profit sharing plans, stock bonus plans, stock option plans, and other incentive plans for any or all its directors, officers, and employees of its subsidiaries;

To be a promoter, incorporator, partner, member, associate, or manager of any corporation, partnership, joint venture, trust, or other enterprise;

To have and exercise all powers necessary or convenient to effect its purpose;

To identify any person who by reason of the fact that he is or was a director, officer, employee or agent of the corporation to the full extent permitted by Florida Statute S607.014.

ARTICLE FOUR

The aggregate number of shares which the corporation shall have authority to issue is the total sum of 500 shares, having an individual par value of \$1.00.

Unless otherwise stated in these articles, or in an amendment to these articles, there shall be only one (1) class of stock of this corporation.

ARTICLE FIVE

The street address of the initial registered office and the name of the initial Registered Agent of this corporation shall be:

WALTER SANDERS 13910 NORTH DALE MABRY HWY STE ONE TAMPA, FLORIDA 33618

ARTICLE SIX

The initial Board of Directors shall consist of a total of 2 person(s), and the name and address of the person(s) to serve as initial director(s) is:

AL DAVIDSON 13910 NORTH DALE MABRY HWY STE ONE TAMPA, FLORIDA 33618

DENISE DAVIDSON 13910 NORTH DALE MABRY HWY STE ONE TAMPA, FLORIDA 33618

The name and address of the incorporator executing these Articles of Incorporation is:

WALTER SANDERS 13910 NORTH DALE MABRY HWY STE ONE TAMPA, FLORIDA 33618

In witness whereof, the undersigned incorporator has executed these Articles of Incorporation this 9TH day of MARCH, 1998.

WALTER SANDERS

REGISTERED AGENT TO THE ARTICLES OF INCORPORATION OF A & D SERVICE ASSOCIATES, INC.

I, WALTER SANDERS, am the registered agent for the record. I reside at 13910 NORTH DALE MABRY HWY STE ONE, TAMPA, FLORIDA 33618.

I HEREBY AM FAMILIAR WITH AND ACCEPT THE DUTIES AND RESPON-SIBILITIES AS REGISTERED AGENT FOR SAID CORPORATION.

> WALTER SANDERS Registered Agent

State of Florida County of Hillsborough

The foregoing instrument was acknowledged before me this $9 \frac{1}{2}$ day of $\frac{19}{2}$.

Notary Public, State of Florida.

My Commission Expires: 12/19/2001

EXPERIMENT LINDA SANDERSO

MY COMMISSION & CC 695810

EXPIRES: December 19, 2001

1-800-3-NOTARY Fia. Notary Sarvice & Bonding C