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3/03/98

EFFECTIVE DATE

3-2-98

FLORIDA DIVISION OF CORPORATIONS
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CONTACT: RAY STORMONT

PHONE: (305)541-3694

FAX #: (305)541-3770

NAME: BNC ADVISORS, INC.

AUDIT NUMBER.....H98000004164

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS..0

PAGES.....4

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ARTICLES OF INCORPORATION

EFFECTIVE DATE

3-2-98

OF

BNC ADVISORS, INC.

The undersigned hereby adopt the following Articles of Incorporation for the purpose of forming a corporation under the Florida Business Corporation Act:

I.

NAME

The name of this corporation is BNC Advisors, Inc. (the "Corporation"). The principal place of business and mailing address of the Corporation is Suite 1100, 2100 Ponce de Leon Boulevard, Miami, Florida 33134.

II.

EFFECTIVE DATE AND DURATION

The effective date of this Corporation shall be March 2, 1998, and shall exist perpetually thereafter unless sooner dissolved according to law.

III.

PURPOSE

This Corporation is authorized to engage in any business permitted to corporations organized under the Florida Business Corporation Act, including acting as financial advisor.

IV.

CAPITALIZATION

The maximum number of shares which this Corporation is authorized to have outstanding at any time is 1,000 shares of common stock having a par value of \$1.00 per share.

Juan T. O'Naghten
Fla. Bar No.: 305774
Suite 1100
2685 South Bayshore Drive
Miami, Florida 33133

(305) 285-0800

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**V.
INITIAL REGISTERED OFFICE AND AGENT**

The initial registered office of this Corporation shall be Suite 1100, 2865 South Bayshore Drive, Miami, Florida and the initial registered agent of this Corporation at such office shall be Juan T. O'Naghten, who upon accepting this designation agrees to comply with the provisions of Section 48.091, Florida Statutes, as amended from time to time, with respect to keeping an office open for service of process.

**VI.
INITIAL DIRECTORS**

The number of directors constituting the board of directors of the corporation shall be determined in accordance with the bylaws, but shall not be less than one (1). The names and addresses of the persons who are to serve as members of the initial board of directors are:

<u>Name</u>	<u>Address</u>
Gabriel M. Bustamante	Suite 1110 2100 Ponce de Leon Boulevard Miami, Florida 33134
Javier Nuñez	Suite 1110 2100 Ponce de Leon Boulevard Miami, Florida 33134

**VII.
INCORPORATOR**

The incorporator is Juan T. O'Naghten and his address is Suite 1100, 2865 South Bayshore Drive, Miami, Florida 33131.

In witness whereof, the undersigned has executed these Articles of Incorporation on March 2, 1998.


Juan T. O'Naghten, Incorporator

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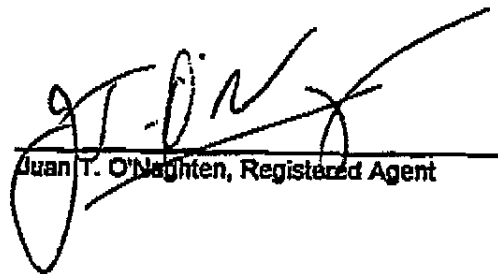
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**CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT AND REGISTERED OFFICE
AND ACCEPTANCE OF APPOINTMENT OF REGISTERED AGENT**

1. The name of the Corporation is: BNC Advisors, Inc.
2. The name and address of the registered agent and the registered office is: Juan T. O'Naghten, Suite 1100, 2665 South Bayshore Drive, Miami, Florida 33133

Pursuant to Sections 48.051 and 607.0501, et seq., Florida Statutes, the undersigned has been named to act as the registered agent of the Corporation at the place designated in this certificate and the undersigned agrees to accept such appointment and to act in that capacity. The undersigned further agrees that the undersigned will comply with all provisions of all statutes relating to the proper and complete performance of the duties of the registered agent of the Corporation and that the undersigned is familiar with and accepts the obligations of the position of registered agent for the Corporation.

Date: March 2, 1998



Juan T. O'Naghten, Registered Agent

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