200018760



ACCOUNT NO. : 072100000032

REFERENCE :

720756

AUTHORIZATION :

COST LIMIT :

ORDER DATE: February 26, 1998

ORDER TIME : 9:56 AM

ORDER NO. : 720756-005

CUSTOMER NO:

4656E

CUSTOMER: Nancy Kinsler, Paralegal

GREENBERG TRAURIG HOFFMAN LIPOFF ROSEN & QUENTEL

Suite 2050

111 North Orange Avenue

Orlando, FL 32801

DOMESTIC FILING

NAME:

WORKSCAPES, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

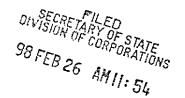
XX CERTIFIED COPY ____ PLAIN STAMPED COPY CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Cassandra Bryant

EXAMINER'S INITIALS:

100002441241--2

ARTICLES OF INCORPORATION OF WORKSCAPES, INC.



<u>ARTICLE I - NAME</u>

The name of this corporation is WORKSCAPES, INC.

ARTICLE II - INITIAL PRINCIPAL OFFICE AND MAILING ADDRESS

The address of the initial principal place of business of the corporation and the initial mailing address of the corporation is c/o Joel D. Maser, Esq., 111 North Orange Avenue, 20th Floor, Orlando, Florida 32801.

ARTICLE III - AUTHORIZED SHARES

The maximum number of shares of stock that the corporation is authorized to have outstanding at any one time is 1,000 shares of common stock having a par value of \$.01 per share.

ARTICLE IV - INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The street address of the initial registered office of the corporation is 1201 Hays Street, Tallahassee, Florida, 32301, and the initial registered agent of the corporation at that address is Corporation Service Company.

ARTICLE V - INCORPORATOR

The name and address of the incorporator is as follows:

Name

Address

Jeffrey A. Bahnsen

20th Floor

111 North Orange Avenue

Orlando, FL 32801

ARTICLE VI - INDEMNIFICATION

The corporation shall, to the fullest extent permitted by the laws of Florida, including, but not limited to Section 607.0850 of the Florida Business Corporation Act, as the same may be amended and supplemented from time to time, indemnify any and all directors and officers of the corporation.

IN WITNESS WHEREOF, the undersigned does hereby execute this instrument this 25th day of February 1998. The effective date of this corporation shall be February 26, 1998.

By: ____

Jeffrey A. Bahnsen

Sole Incorporator



Pursuant to Section 48.091 and Section 607.0501, Florida Statutes, the following is submitted:

That **WORKSCAPES**, **INC.**, desiring to organize under the laws of the State of Florida with its initial registered office, as indicated in the Articles of Incorporation, at 1201 Hayes Street, Tallahassee, Florida 32301, has named CSC as its agent to accept service within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the Corporation named above, at the place designated in this certificate, I agree to act in that capacity and to comply with the provisions of the Florida Business Corporation Act, relative to the proper and complete performance of my duties as registered agent.

Corporation Service Company

Dated and effective 2/26/98

µ್ರಿ೯, Registered Agent