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HOWARD S. REISS
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February 19, 1998

REPLY TO:
POST OFFICE BOX 2308
ORLANDO, FLORIDA 32802

Secretary of State
Division of Corporations
Department of State
Post Office Box 6327
Tallahassee, Florida 32314

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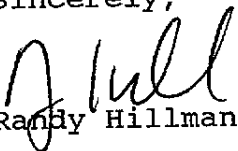
Re: Articles of Incorporation
Custom Software Concepts, Inc.

Dear Sir/Madam:

Please find enclosed the original and one copy of Articles of Incorporation for the above-referenced corporation. I have enclosed a check in the amount of \$122.50 to cover the cost of filing the Articles and for a certified copy to be provided.

After the enclosed is filed, please forward the certified copy to my office.

Sincerely,


Randy Hillman

RH/mw
Enclosures

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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FILED

B. BROCK FEB 24 1998

ARTICLES OF INCORPORATION
OF
CUSTOM SOFTWARE CONCEPTS, INC.

ARTICLE I
CORPORATE NAME

The name of the corporation is CUSTOM SOFTWARE CONCEPTS, INC.

ARTICLE II
NATURE OF BUSINESS AND POWERS

The general nature of the business to be transacted by this Corporation is to engage in any and all business permitted under the laws of the United States and Florida.

ARTICLE III
CAPITAL STOCK

The maximum number of shares of stock that this Corporation is authorized to have outstanding at any one time is 7500 shares of common stock having a par value of One Dollar (\$1.00) per share.

ARTICLE IV
TERM OF EXISTENCE

This Corporation shall have perpetual existence commencing upon filing of these articles.

ARTICLE V
REGISTERED AGENT AND INITIAL REGISTERED OFFICE

The Registered Agent and the street address of the Initial

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Registered Office of this Corporation in the State of Florida shall
be:

PAUL EDWARD MARTIN, JR.
607 S. Summerlin Avenue
Orlando, Florida 32801

The Board of Directors from time to time may move the
Registered Office to any other address in the State of Florida.

ARTICLE VI

BOARD OF DIRECTORS

This Corporation shall have one Director initially. The
number of Directors may be increased or diminished from time to
time as provided by the bylaws adopted by the Director, but shall
never be less than one.

ARTICLE VII

PRINCIPAL OFFICE OF CORPORATION

The location of the principal office of the corporation shall
be:

607 S. Summerlin Avenue
Orlando, Florida 32801

ARTICLE VIII

INITIAL DIRECTORS

The name of the Initial Director of this Corporation and his
street address is:

PAUL EDWARD MARTIN, JR.
607 S. Summerlin Avenue
Orlando, Florida 32801

The person named as the Initial Director shall hold office for the first year of existence of this Corporation or until his successor is elected or appointed and has qualified, whichever first occurs.

ARTICLE IX

INCORPORATOR

The names and street address of the person signing these Articles of Incorporation as the Incorporator is:

PAUL EDWARD MARTIN, JR.
607 S. Summerlin Avenue
Orlando, Florida 32801

ARTICLE X

PREEMPTIVE RIGHTS GRANTED

Each shareholder of any class of stock of this corporation shall be entitled to full preemptive rights to purchase his or her pro rata share of any unissued or treasury shares of the corporation of the same kind, class or series as that which he or she already holds, and any securities of the corporation convertible into or carrying a right to acquire shares of any such unissued or treasury shares at the price at which it is offered to others.

ARTICLE XI

AMENDMENT

This Corporation reserves the right to amend, alter, change or

repeal any provisions contained in these Articles of Incorporation in the manner now or hereafter prescribed by statute.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this 13 day of February, 1998.



PAUL EDWARD MARTIN, JR.

STATE OF FLORIDA)
COUNTY OF SEMINOLE)

The foregoing Articles of Incorporation of CUSTOM SOFTWARE CONCEPTS, INC., acknowledged before me this 13 day of February, 1998, by PAUL EDWARD MARTIN, JR., Incorporator, who is personally known to me or who has produced as identification:
_____ and who did not take an oath.



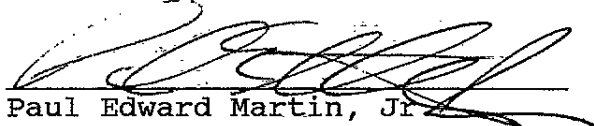
RANDY ELLIS HILLMAN
My Commission CC393469
Expires Aug. 19, 1998
Bonded by HAI
800-422-1556


NOTARY PUBLIC
My Commission Expires _____

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Acceptance of Service

Having been named to accept service of process for CUSTOM SOFTWARE CONCEPTS, INC., at the place designated in the Articles of Incorporation, PAUL EDWARD MARTIN, JR., agrees to act in this capacity, and agrees to comply with the provisions of Section 48.091, Florida Statutes, relative to keeping open such office.


Paul Edward Martin, Jr.