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BRADLEY & RILEY, P.C.
ATTORNEYS AND COUNSELORS

F. JAMES BRADLEY
BYRON G. RILEY
MICHAEL K. DENNEY
PATRICK M. COURTNEY
DONALD G. THOMPSON
KELLY R. BAIER
GREGORY J. SEYFER
DEAN A. SPINA
JOSEPH E. SCHMALL
BRADLEY G. HART
WILLIAM J. NEPPL

FIRST CORPORATE PLACE
100 FIRST STREET S.W.
P.O. BOX 2804
CEDAR RAPIDS, IOWA 52406-2804

TELEPHONE: (319) 363-0101
FAX: (319) 363-9824

WILLIAM T. McCARTAN
MICHELE M. BUSSE
JAY R. ANDREWS
MAUREEN G. KENNEY
VERNON P. SQUIRES
PAUL D. BURNS
LANCE R. STAKER

COUNSEL:
MELISSA WEETS ANDERSON
BOSTON, MASSACHUSETTS
1-800-353-2665

February 16, 1998

Department of State, Florida
409 East Gaines Street
Tallahassee, FL 32399

RE: Kathonel Cleaning, Inc.

Dear Sir/Madam:

We have enclosed the Articles of Incorporation of Kathonel Cleaning, Inc. Please return a file-stamped copy of the Articles to the registered agent in the enclosed envelope. Also enclosed is check in the amount of \$70.00 for the filing fee.

If you have any questions, please contact the undersigned at 319-363-0101.

Very truly yours,

BRADLEY & RILEY, P.C.

Karolyn S. Josephson

Karolyn S. Josephson
Legal Assistant

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Enclosures

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TALLAHASSEE, FLORIDA

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DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

OF

KATHONEL CLEANING, INC.

The undersigned, acting as Incorporators of the Corporation organized under the Florida Business Corporations Act hereby adopt the following Articles of Incorporation for such Corporation.

ARTICLE I

The name of the Corporation is Kathonel Cleaning, Inc.

ARTICLE II

The aggregate number of shares the Corporation shall have authority to issue is 10,000 common shares, no par value.

ARTICLE III

The name and address of the initial Registered Agent and Office of the Corporation is Lionel Repasky, 28804 Falling Leaves Way, Wesley Chapel, FL 33543.

ARTICLE IV

The names and addresses of the persons who are to serve as the initial Board of Directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

Lionel Repasky
28804 Falling Leaves Way
Wesley Chapel, FL 33543

Kathy Coppock
440 W. Parkside Dr.
Palatine, IL 60067

ARTICLE V

The names and addresses of the sole Incorporator is:

Kathy Coppock
440 W. Parkside Dr.
Palatine, IL 60067

ARTICLE VI

The corporate existence begins when the Articles of Incorporation are filed with the Department of State and the Corporation's existence shall be perpetual.

ARTICLE VII

The Bylaws of this Corporation may contain restrictions on the transfer of shares of stock of the Corporation.

ARTICLE VIII

Deeds, mortgages and leases for an initial stated period of five (5) years or more shall be executed by any one of the following: the President, any Vice President, or by any other officer authorized by the Board of Directors or the President. Mortgage releases, leases for an initial stated term of less than five (5) years and other instruments affecting or relating to real estate but not amounting to a conveyance or mortgage thereof may be executed by any one or more of the officers of the Corporation.

ARTICLE IX

The liability of a director of the Corporation to the Corporation or its shareholders for monetary damages for breach of fiduciary duty as a director is hereby eliminated to the fullest extent permitted by the Florida Business Corporations Act, or any subsequent amendment thereto.

ARTICLE X

The Corporation may indemnify directors and officers of the Corporation to the full extent allowed from time to time by the Florida Business Corporations Act. Indemnification of directors and officers may be provided for in any manner allowed by law including, but not limited to, a provision in the Bylaws of the Corporation adopted by its Board of Directors.

DATED at Cedar Rapids, this 16 day of February, 1998.


Kathy Coppock, Incorporator

ATTACHMENT TO ARTICLES OF INCORPORATION

Acknowledgement of Registered Agent

I, Lionel Repasky, hereby accept the duties and the responsibilities of registered agent according to the Articles of Incorporation of Kathoneta Cleaning, Inc.


Lionel Repasky

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TALLAHASSEE, FLORIDA