

CRIDER LAW FIRM

A Professional Association

PO Box 2410

Crystal River FL 34423-2410

Phone: 352.795.2946

Fax: 352.795.2821

FILED
98 FEB 19 AM 8:55
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

February 16, 1998

Sandra B. Mortham, Secretary of State
Florida Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

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***122.50 ***122.50

Re: Incorporation of Wilcon, Inc.

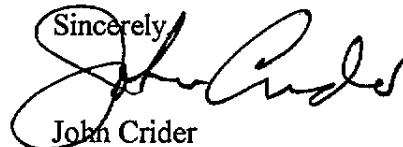
Dear Mrs. Mortham:

Enclosed please find an original and copy of Articles of Incorporation for filing with your office.

Also enclosed please is a check in the amount of \$122.50 for the filing fees. After these Articles have been filed, please provide me with a certified copy of same.

Thank you for your cooperation in this matter.

Sincerely,



John Crider

JC:sp
Enclosures

P. Hall
FEB 20 1998

ARTICLES OF INCORPORATION

OF

WILCON, INC.

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The undersigned, acting as Incorporators of a corporation under the Florida General Corporation Act, adopt the following Articles of Incorporation for such corporation:

ARTICLE I - NAME AND ADDRESS OF CORPORATION

The name of the corporation is WILCON, INC. The Corporation shall be referred to in this instrument as "the Corporation"; these Articles of Incorporation as "Articles"; and the By-Laws of the corporation as "By-Laws".

The mailing address of the principal office of the corporation is

3100 S.W. College Road
Suite 432
Ocala, FL 34474

ARTICLE II - TERM OF EXISTENCE

The period of duration of the corporation is perpetual.

ARTICLE III - PURPOSE

The purposes for which the corporation is organized is for sales and service of all kinds of hearing assistance devices for the public, and all other lawful activities that are not forbidden by the Florida corporation laws or by other laws, or by these Articles of Incorporation.

ARTICLE IV - AUTHORIZED SHARES

The aggregate number of shares that the corporation shall have the authority to issue is Seven Thousand Five Hundred (7,500) shares of common stock with \$1.00 par value per share. The sum of the par value of all shares of common stock of the corporation that have been issued shall be the stated capital of the Corporation at any particular time. The holders of the outstanding common stock shall be entitled to receive, when and as declared by the Board of Directors, dividends payable either in cash, in property or in shares of the common stock of the Corporation. The shares of the Corporation are not to be divided into classes, and the Corporation is not authorized to issue shares in series.

ARTICLE V - INITIAL REGISTERED OFFICE & AGENT

The street address in Florida of the initial registered office of the corporation is 3100 S.W. College Road, Suite 432, Ocala, Florida 34474, and the name of the initial registered agent at such address is Suzzanna V. Williston.

ARTICLE VI-DIRECTORS

The Board of Directors of the corporation shall consist of at least one (1) director. The number of directors may be either increased or decreased from time to time by an amendment of the by-laws of the corporation but shall never be less than one.

ARTICLE VII - INCORPORATORS

The name and address of the initial incorporators are as follows:

NAME	ADDRESS
Suzzanna V. Williston	3100 S.W. College Road, Suite 432, Ocala, FL 34474
William D. Williston	3100 S.W. College Road, Suite 432, Ocala, FL 34474

ARTICLE VIII - SHAREHOLDERS' ACTIONS

A vote of more than fifty percent (50%) of the shareholders of the corporation shall be required for any shareholder action.

ARTICLE IX - AMENDMENT OF ARTICLES OF INCORPORATION

The shareholders shall have the power to adopt, amend, alter, change or repeal the Articles of Incorporation when proposed and approved at a stockholders' meeting, with not less than a two-thirds vote of the common stock.

ARTICLE X -PREEMPTIVE RIGHTS

The holders of the common stock of this corporation shall have preemptive rights to purchase, at prices, terms and conditions that shall be fixed by the Directors, such shares of the stock of this corporation as may be issued for money, or any property or services from time to time in addition to that stock presently authorized and issued by the Corporation. The preemptive right of any holder is determined by a ratio of the authorized and issued shares of common stock held by the holder of all shares of common stock currently authorized and issued.

ARTICLE XI-CUMULATIVE VOTING

The shareholders of this corporation shall be allowed to vote their shares cumulatively so as to give one candidate as many votes as the number of directors to be elected multiplied by the number of his shares, to distribute them among as many candidates as he may wish. Notice must be given by any shareholder to the President or a Vice-President of said corporation not less than twenty-four hours prior to the time set for the holding of a shareholders' meeting for the election of directors that said shareholder intends to cumulate his votes at said election.

ARTICLE XII-MEETING BY CONFERENCE TELEPHONE

Members of the Board of Directors may participate in regular and annual meetings of the board of directors by means of conference telephone or similar communications equipment as provided by law, but special meetings of the Board of Directors must be attended in fact in person by each Director.

ARTICLE XIII-NON-RESIDENT DIRECTORS

Directors need not be residents of this state or country or shareholders of this Corporation unless the Articles of Incorporation or Bylaws so require.

ARTICLE XIV- DIRECTORS AUTHORITY TO FIX COMPENSATION

Directors shall have authority to fix the compensation of themselves and all officers and employees unless otherwise provided in these Articles or By-laws.

ARTICLE XV-INFORMAL ACTIONS OF DIRECTORS

If all the Directors severally or collectively consent in writing to any action taken or to be taken by the corporation, and the writings evidencing their consent are filed with the Secretary of the corporation, the action shall be as valid as though it had been authorized at a meeting of the Board of Directors.

ARTICLE XVI-REMOVAL OF DIRECTORS

At a meeting of shareholders called expressly for that purpose, any one director, or the entire board of directors, may be removed with or without cause, by a vote of the holders of 60 percent of the shares then entitled to vote at an election of directors.

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IN WITNESS WHEREOF, the undersigned have made and subscribed these
Articles of Incorporation at Citrus County, Florida on the 13th day of February 1998.

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Suzanna V. Williston
SUZZANNA V. WILLISTON

William D. Williston
WILLIAM D. WILLISTON

ACCEPTANCE OF REGISTERED AGENT

HAVING BEEN NAMED to accept service of process for WILCON, INC.,
accept the designation as Registered Agent for said Corporation and agree to act in this
capacity.

Suzanna V. Williston
SUZZANNA V. WILLISTON