



THE UNITED STATES  
CORPORATION  
COMPANY

ACCOUNT NO. : 072100000032

REFERENCE : 710338 7145176

AUTHORIZATION :

*Patricia Pujute*

COST LIMIT : \$ 122.50

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
98 FEB 18 PM 2:38

ORDER DATE : February 18, 1998

ORDER TIME : 10:20 AM

ORDER NO. : 710338-005

CUSTOMER NO: 7145176

100002433921--9

CUSTOMER: Mr. Michael Nezer  
NATIONAL RECRUITERS  
ASSOCIATION  
301 North Spring Street  
Murfreesboro, TN 37130

DOMESTIC FILING

NAME: VIDEO INTERVIEWING  
INTERNATIONAL, INC.

*NEED  
TODAY*

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION  
       CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY  
       PLAIN STAMPED COPY  
       CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Lori R. Dunlap

EXAMINER'S INITIALS:

*624-135-532  
W98-3655*

RECEIVED  
98 FEB 18 PM 1:22  
DIVISION OF  
INCORPORATION  
98



FLORIDA DEPARTMENT OF STATE

Sandra B. Mortham  
Secretary of State

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
98 FEB 18 PM 2:38

February 18, 1998

CSC NETWORKS  
1201 HAYS STREET  
TALLAHASSEE, FL 32301

**RESUBMIT**

Please give original  
submission date as file date.

SUBJECT: VIDEO INTERVIEWING INTERNATIONAL INC.  
Ref. Number: W98000003655

We have received your document for VIDEO INTERVIEWING INTERNATIONAL INC. and the authorization to debit your account in the amount of \$122.50. However, the document has not been filed and is being returned for the following:

The document must have original signatures.

/ The document is illegible and not acceptable for imaging.

/ Please complete Article(s) IV..

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6973.

Claretha Golden  
Document Specialist

Letter Number: 598A00009360

RECEIVED  
98 FEB 19 AM 10:53  
DIVISION OF CORPORATION

**ARTICLES OF INCORPORATION****OF**VIDEO INTERVIEWING INTERNATIONAL  
INC.

The undersigned incorporator(s), for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopt(s) the following Articles of Incorporation. :

**ARTICLE I NAME**

The name of the corporation shall be:

Video Interviewing  
INTERNATIONAL INC.

**ARTICLE II PRINCIPAL OFFICE**

The principal place of business and mailing address of this corporation shall be:

301 N SPRING ST  
Murfreesboro TN. 37130

**ARTICLE III SHARES**

The number of shares of stock that this corporation is authorized to have outstanding at any one time is:

10,000 (TEN THOUSAND) SHARES.

**ARTICLE IV INITIAL REGISTERED AGENT AND STREET ADDRESS**

The name and address of the initial registered agent is:

CORPORATION SERVICE COMPANY  
1201 HAYS STREET  
TALLAHASSEE, FLORIDA 32301

FEB.-17 98(TUE) 14:31

CSC TALLAHASSEE

TEL: 850 222 0393

P. 005

**ARTICLE V INCORPORATOR(S)**

The name(s) and street address(es) of the incorporator(s) to these Articles of Incorporation is(are):

Steve Clark Pres. 5002 Kugler Mill Rd.  
CINCINNATI, OH 45236

Bill Rogers V-Pres. 3035 Argyle Ave  
Murfreesboro, TN 37127

Joe Fabrizio Sec-Treas 15718 GARDEN SIDE LANE  
Tampa, FL 33624

C. Mike Neizer CEO, Founder. 207 NATIONAL DR # 109  
Murfreesboro TN 37128

The undersigned incorporator(s) has(have) executed these Articles of Incorporation this

Tuesday, 17 day of February 1998.

Steve Clark / Pres  
Signature

x Bill Rogers / V-Pres  
Signature

x Joe Fabrizio / Sec. Treas  
Signature

x C. Mike Neizer / CEO Founder.  
Incorporator.

Articles of Incorporation  
Filing Fee - \$35

**CERTIFICATE OF DESIGNATION OF  
REGISTERED AGENT/REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 607.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

1. The name of the corporation is: VIDEO INTERVIEWING  
INTERNATIONAL, INC.

2. The name and address of the registered agent and office is:

CORPORATION SERVICE COMPANY  
(NAME)  
1201 HAYS STREET  
(P.O. Box or Mail Drop Box **NOT** ACCEPTABLE)  
TALLAHASSEE, FL 32301  
(CITY/STATE/ZIP)

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
98 FEB 18 PM 2:39

*Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.*

Laura R. Dunlap  
LAURA R. DUNLAP

It's Agent,  
Corporation Service Company  
(SIGNATURE)

2-18-98  
(DATE)

DIVISION OF CORPORATIONS, P. O. BOX 6327, TALLAHASSEE, FL 32314