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ARTICLES OF INCORPORATION IMMEDIATE CONTRACT SERVICES, INC. 98 FEB 18 AM 9: 24

ARTICLE I

SECRETARY OF STATE TALLAHASSEE, FLORIDA

Pursuant to Chapter 607, the undersigned Officers having organized this lst day of January, 1998, Immediate Contract Services, Inc., to hereby apply for its Charter for the purpose of conducting any and all business which corporation may be legally authorized to conduct business under the laws of the State of Florida. The principal incorporator, Deborah Lee Conger, establishes this business at 9608 Glenpointe Drive, Riverview, Florida 33569.

ARTICLE II

Registered Office and Agent

The street address of the Registered Office of this corporation shall be: 9608 Glenpointe Drive, Riverview, Florida 33569. The Registered Agent shall be Deborah Lee Conger.

ARTICLE III

Stock

The undersigned corporation has hereby authorized the issuance of 1000 shares of common stock with a par value of one cent per share to be issued to the original Officers of this corporation as approved by simple majority vote of the Board of Directors, as provided for in the corporation By-Laws.

ARTICLE IV

Board of Directors

This corporation shall have a number of Directors as approved from time to time by a simple majority vote of the Shareholders.

ARTICLE V

Election of Directors

The following Officers were duly elected on this day to serve for a period of one year. The names and addresses of the Directors of this Corporation are:

Deborah Lee Conger, President, 9608 Glenpointe Drive, Riverview, FL 33569 Richard D. Conger, Secretary/Treasurer, 9608 Glenpointe Drive, Riverview, FL 33569

ARTICLE VI

Pursuant to the laws of the State of Florida and Rules of the Internal Revenue Service, Immediate Contract Services, Inc. will file application for status as an S-Corporation, formerly Subchapter S Corporation status, to begin with the scheduled issuance of common stock on January 1, 1998.

ARTICLE VI

Amendments

These Articles may be amended, changed, altered or repealed by a simple majority of the vote of the Board of Directors, as provided for in the Corporation's By-Laws. Resolved that the President and Secretary/Treasurer be and are authorized and directed to make and cause these Articles of Incorporation to be filed and recorded in the Office of the Secretary of State, State of Florida.

The foregoing Articles of Incorporation were proposed and approved by the Directors of Immediate Contract Services, Inc. at the organizational meeting this lst day of January, 1998, and said President and Secretary/Treasurer have, in witness whereof, executed this Certificate on this _____ day of February, 1998.

DEBORAH LEE CONGER

STATE OF FLORIDA

COUNTY OF HILLSBOROUGH

SWORN TO and subscribed before me this 16 day of February, 1998.

NOTARY

My Commission Expires:

FL Dr. Lic. 2526-744-54-383-8 RICHARD C. CONGER



Registered Agent: I, Deborah Lee Conger, am familiar with and accept the duttes and Presponsibilities as the Registered Agent of Immediate Contract Services, Inc. 98 (FEB 18 AM 9: 24)

Deborah Lee Conger (TALLAHASSEE, FLORIDA)