2003 FOR PROFIT CORPORATION UNIFORM BUSINESS REPORT (UBR

DOCUMENT

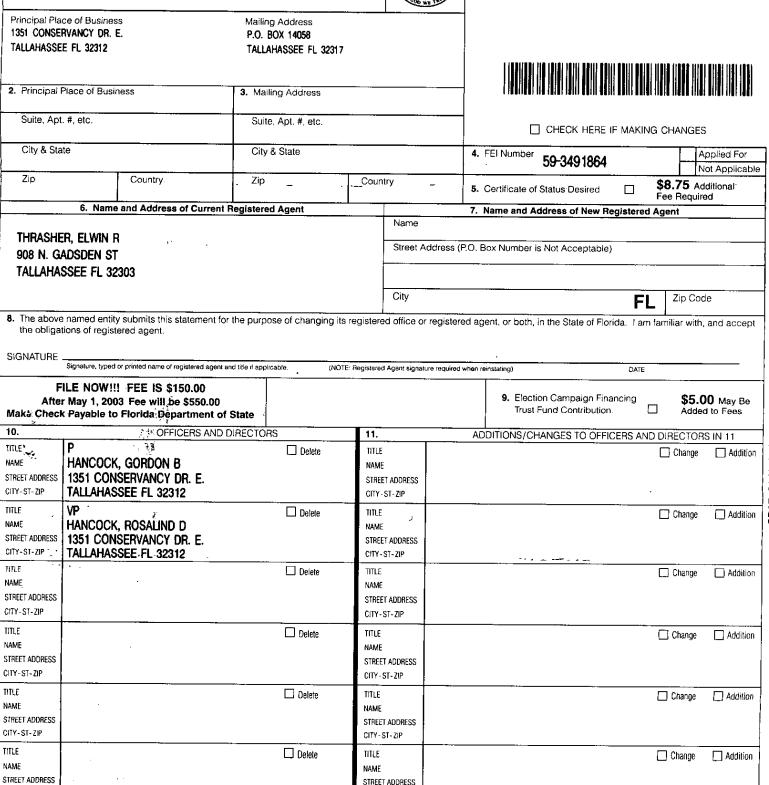
P98000012351

1. Entity Name

CITY-ST-ZIP

SIGNATURE:

ISA/TIME MANAGEMENT SYSTEMS, INC.



CITY-ST-ZIP

12. I hereby certify that the Information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all parts like exprovered.

FILED Jan 09, 2003 8:00 am Secretary of State

01-09-2003 90128 036 ***150.00



850668-787

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

LIND D. HANCOCK

Daytime Phone #