LAW OFFICES

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908 North Gadsden Street
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P7800001235

Secretary of State
State of Florida
Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32314

Re: ISA/Time Management Systems, Inc.

Dear Secretary:

Enclosed is the original and one copy of Articles of Incorporation with regard to the above-named. A check in the amount of \$122.50 is enclosed to cover the fees as set forth below:

Filing Fee	35.00
Certified Copy of Articles	52.50
Designation of Registered Agent	<u>35.00</u>

Total \$122.50

Thank you for your assistance.

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Sincerely,

Elwin R. Thrasher, Jr.

ERT:

Bc 2/6

ARTICLES OF INCORPORATION OF ISA/Time Management Systems, Inc.

ISA/Time Management Systems, Inc.

The undersigned, for the purpose of forming a corporation under the Florida General Corporation Act, hereby adopts the following Articles of Incorporation.

Article I - Name

The name of the corporation is ISA/Time Management Systems, Inc..

Article II - Duration

The term of existence of the corporation is perpetual.

Article III - Purpose

The corporation may transact any and all lawful business for which corporations may be incorporated under the Florida General Corporation Act.

Article IV - Capital Stock

The corporation is authorized to issue 7,500 shares, all of one class, at \$1.00 par value.

Article V - Registered Office and Agent

The name and address of the initial registered agent and the office of this corporation is as follows: Elwin R. Thrasher, Jr., 908 North Gadsden Street, Tallahassee, Florida 32303.

Article VI - Incorporator

The name and address of the incorporator signing these Articles of Incorporation is Gordon Hancock, P. O. Box 14058, Tallahassee, Florida 32317.

Article VII - Mailing Address Of Corporation

The mailing address of the initial principal office of the corporation is 128 Sugar Plum Drive, Tallahassee, Florida 32312.

Article VIII - Amendment of Articles

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment thereto, and any right conferred upon the shareholders is subject to this reservation.

Article IX - Management By Shareholders

The business of the corporation shall be managed by the shareholders without a board of directors.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of

SECRETARY OF STATE AND A SECRETARY OF STATE AN

Incorporation on January 30, 1998.	
	Incorporator
Having been named to act as registered agent for designated in these Articles, I hereby accept such appoint with, and accept the obligations provided for in F.S. §60	
	Donistan 1 A
	Registered Agent
STATE OF FLORIDA: COUNTY OF LEON:	
The foregoing instrument was acknowledged bei	fore me on
Awho is personally known to me	
□ who has produced	as identification.
(Type of identification produced) as identification.	
Carolyn Thrasher MY COMMISSION # CC548856 EXPIRES May 20, 2000 BONDED THRU TROY FAIN INSURANCE, INC.	Carolyn Thrasher (Printed name of Notary)
	Notary Public
STATE OF FLORIDA:	My Commission Expires:
COUNTY OF LEON:	
The foregoing instrument was acknowledged befor R. Thrasher, Jr.	e me on, 199 <u>,</u> by Elwin
☐ who has produced(Type of identification pro	as identification.
(*) pe or monthiogathi pro	duced)
	Than Prige Saylor Tiffam Prige Taylor (Printed name of Notafy) Notary Public My Commission Expires:
	Tiffany Paige Taylor MY COMMISSION # CC666744 EXPIRES July 27, 2001 BCNDED THRU TROY FAIN INSURANCE, INC
	98 FEB SECRETALLAHA

FILED

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SECRETARY OF STATE
TALLAHASSEE, FLARIDA