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February 3, 1998

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Florida Department of State  
Secretary of State  
Division of Corporations  
P. O. Box 6327  
Tallahassee, FL 32315

**RE: Bay Staffing, Inc.**

000002422230--9  
-02/05/98--01049--012  
\*\*\*\*122.50 \*\*\*\*122.50

Gentlemen:

Enclosed please find an original and a copy of the Articles of Incorporation along with its Designation of Registered Agent. My firm check in the sum of \$122.50 is also enclosed for your filing fee.

If the enclosed meet with your approval, I would appreciate your filing the same and returning to the undersigned a copy of the Articles of Incorporation stating that they have been filed for my file. Thank you for your assistance in this matter and should there be any questions, please advise.

Very truly yours,



Mickie Kelly, Legal Secretary  
to Jack G. Williams

/mk

Enclosures: as referenced

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SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
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PP  
02-06-98

**ARTICLES OF INCORPORATION  
OF**

**BAY STAFFING, INC.**

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DIVISION OF CORPORATIONS  
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The undersigned subscriber to these Articles of Incorporation hereby subscribes to and forms a corporation for profit under the laws of the State of Florida.

**ARTICLE I. - NAME**

The name of the corporation is Bay Staffing, Inc.

**ARTICLE II. - NATURE OF BUSINESS**

This corporation is organized for the purpose transacting any and all lawful business.

**ARTICLE III. - DURATION**

This corporation shall have perpetual existence and shall commence on filing.

**ARTICLE IV. - CAPITAL STOCK**

This corporation is authorized to issue 100 (One Hundred) shares of common stock, each share having the par value of \$1.00 (One and No/100).

**ARTICLE V - PRINCIPAL OFFICE, INITIAL REGISTERED  
OFFICE AND AGENT**

The principal office of this corporation is 4601 Baywood Drive, Lynn Haven, Florida 32444. The street address of the initial registered office of this corporation is 502 Harmon Avenue, Panama City, Florida 32401, and the name of the initial registered agent of this corporation at that address is Jack G. Williams.

**ARTICLE VI - BOARD OF DIRECTORS**

This corporation shall have two (2) directors initially. The number of directors may be increased from time to time by the by-laws, but shall never be less than one. The names and

addresses of the initial directors of this corporation are:

<u>Name</u>	<u>Address</u>
Curtis G. Porter	4601 Baywood Drive Lynn Haven, FL 32444
Theresa A. Moore	4601 Baywood Drive Lynn Haven, FL 32444

ARTICLE VII. - INCORPORATORS

The name and address of the person signing these Articles is:

<u>Name</u>	<u>Address</u>
Jack G. Williams	502 Harmon Avenue Panama City, Florida 32401

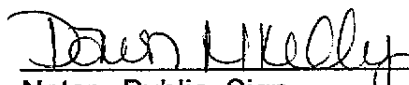
IN WITNESS WHEREOF, I have hereunto set my hand and seal, this 3rd day of February, 1998.

  
\_\_\_\_\_  
Jack G. Williams

**STATE OF FLORIDA,  
COUNTY OF BAY.**

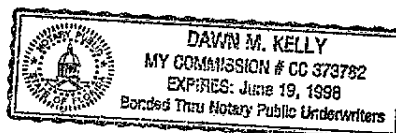
BEFORE ME, the undersigned authority, this day personally appeared Jack G. Williams, to me well known and known to me to be the individual described in and who executed the foregoing Articles of Incorporation, and acknowledged before me that he executed the same for the purposes therein expressed.

WITNESS my hand and seal in the state and county aforesaid, this 3rd day of February, 1998.

  
\_\_\_\_\_  
Notary Public, Sign

  
\_\_\_\_\_  
Notary Public, Print

My commission expires:



CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE  
SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM  
PROCESS MAY BE SERVED.

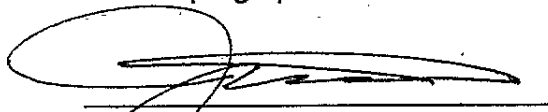
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In pursuance of Chapter 48.091, Florida Statutes, the following is submitted in compliance with said act.

First, that Bay Staffing, Inc., desiring to organize under the laws of the State of Florida, with its principal office, as indicated in the Articles of Incorporation, at 4601 Baywood Drive, Lynn Haven, Florida 32444 has named Jack G. Williams located at 502 Harmon Avenue, Panama City, Florida 32401 as its agent to accept service of process within this state.

ACKNOWLEDGMENT

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.

  
\_\_\_\_\_  
Jack G. Williams  
Registered Agent

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