

CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known):

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NEW FILINGS:	AMENDMENTS	
Profit E S	Amendment	
Profit B6 NonProfit NonProfit	Resignation of R.A., Officer/Director	-
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Other		
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OTHER FILINGS	REGISTRATION/	
Annual Report	QUALIFICATION	
Fictitious Name	Foreign	
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ARTICLES OF INCORPORATION OF NEW ROMAC, INC.

The undersigned, acting as incorporator of NEW ROMAC, INC. under the Florida Business Corporation Act, adopts the following Articles of Incorporation.

ARTICLE I. NAME

The name of the corporation is:

NEW ROMAC, INC.

ARTICLE II. ADDRESS

The mailing address of the corporation is:

120 W. Hyde Park Place, Suite 150 Tampa, Florida 33606

EFFECTIVE DATE

ARTICLE III. COMMENCEMENT OF EXISTENCE

The existence of the corporation commenced at 8:01 A.M., on January 30, 1998.

ARTICLE IV. PURPOSE

The corporation is organized to engage in any activity or business permitted under the laws of the United States and Florida.

ARTICLE V. AUTHORIZED SHARES

The maximum number of shares that the corporation is authorized to have outstanding at any time is 10,000 shares of common stock having a par value of \$.01 per share.

ARTICLE VI. INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the corporation is 120 W. Hyde Park Place, Suite 150, Tampa, Florida 33606, and the name of the corporation's initial registered agent at that address is ROMAC INTERNATIONAL, INC.

ARTICLE VII. INITIAL BOARD OF DIRECTORS

The corporation shall have one director initially. The number of directors may be either increased or diminished from time to time, as provided in the bylaws, but shall never be less than one. The name and street address of the initial director is:

Name -Address

James D. Swartz 120 W. Hyde Park Place, Suite 150

Tampa, Florida 33606

ARTICLE VIII. INCORPORATOR

The name and street address of the incorporator is:

Name - Address

Carolyn T. Woods 400 N. Ashley Drive, Suite 2300 Tampa, Florida 33602

The incorporator of the corporation assigns to this corporation her rights under Section 607.0201, Florida Statutes, to constitute a corporation, and she assigns to those persons designated by the board of directors any rights she may have as incorporator to acquire any of the capital stock of this corporation, this assignment becoming effective on the date corporate existence begins.

ARTICLE IX. BYLAWS

The power to adopt, alter, amend, or repeal bylaws shall be vested in the board of directors and the shareholders, except that the board of directors may not amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that the bylaw is not subject to amendment or repeal by the directors.

ARTICLE X. AMENDMENTS

The corporation reserves the right to amend, alter, change, or repeal any provision in these Articles of Incorporation in the manner prescribed by law, and all rights conferred on shareholders are subject to this reservation.

The undersigned incorporator, for the purpose of forming a corporation under the laws of the State of Florida, has executed these Articles of Incorporation this 30th day of January, 1998.

Carolyn T./Woods, Incorporator

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted:

That NEW ROMAC, INC. desiring to organize under the laws of the State of Florida with its initial registered office, as indicated in the Articles of Incorporation, at 120 W. Hyde Park Place, Suite 150, City of Tampa, State of Florida, has named ROMAC INTERNATIONAL, INC. as its agent to accept service of process within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the corporation named above, at the place designated in this certificate, I agree to act in that capacity, to comply with the provisions of the Florida Business Corporation Act, and am familiar with, and accept, the obligations of that position.

ROMAC INTERNATIONAL, INC.,

Registered Agent

By:__

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