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NAME: KTS STAFFING SERVICES, INC.
AUDIT NUMBER.....H98000001996
DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.
CERT. OF STATUS..0 PAGES..... 2
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**ARTICLES OF INCORPORATION
OF
KTS STAFFING SERVICES, INC.**

Pursuant to the Florida Business Corporation Act, the undersigned incorporator of KTS STAFFING SERVICES, INC., a Florida corporation (the "Corporation"), hereby adopts the following Articles of Incorporation for the Corporation:

**ARTICLE I
NAME AND ADDRESS**

The name of the Corporation is KTS Staffing Services, Inc. The Corporation's principal office and mailing address is 6395 Glenbrook Drive, Tucker, Georgia 30084.

**ARTICLE II
BUSINESS AND ACTIVITIES**

The Corporation may, and is authorized to, engage in any activity or business now or hereafter permitted under the laws of the United States and of the State of Florida.

**ARTICLE III
CAPITAL STOCK**

The Corporation is authorized to issue 10,000 shares of Common Stock having a par value of \$.01 per share.

**ARTICLE IV
REGISTERED OFFICE AND REGISTERED AGENT**

The street address of the Corporation's registered office is 100 North Tampa Street, Suite 2700, Tampa, Florida 33602, and its agent for service of process at such office is Stephen A. Crane.

**ARTICLE V
INITIAL BOARD OF DIRECTORS**

The number of directors constituting the initial Board of Directors of the Corporation is two. The initial directors of the Corporation are Thomas S. Shaginaw whose address is 1638 Raleigh Circle, Marietta, Georgia 30067, and Karen B. Reinhart whose address is 6395 Glenbrook Drive, Tucker, Georgia 30084. The number of directors may be increased or decreased from time to time by the Board of Directors in accordance with the Corporation's Bylaws.

Prepared by:
Stephen A. Crane, Esquire - Fla. Bar #207446
Foley & Lardner
100 N. Tampa Street, Suite 2700
Tampa, Florida 33602
(813) 229-2300

H98000001996

**ARTICLE VI
INCORPORATOR**

The Corporation's incorporator is Stephen A. Crane, 100 North Tampa Street, Suite 2700, Tampa, Florida 33602.

IN WITNESS WHEREOF, the undersigned incorporator of the Corporation has, in accordance with the Florida Business Corporation Act, executed these Articles of Incorporation effective as of January 29, 1998.


Stephen A. Crane, Incorporator

ACKNOWLEDGEMENT OF REGISTERED AGENT

The undersigned, having been designated to accept service of process for KTS Staffing Services, Inc. at the place indicated in the foregoing Articles of Incorporation, does hereby accept the appointment as registered agent and does hereby acknowledge that the undersigned is familiar with and accepts the obligations of such position as set forth in the Florida Business Corporation Act.

Executed this 29th day of January, 1998.


Stephen A. Crane

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