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Department of S Division of Cor						
P. O. Box 6327						
Tallahassee, FL						
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				80000241 -02/02/98-	-01008014	
SUBJECT:	Women At	Work, INC.		*****70.0	0_*****70.00	
(Proposed corporate name - must include suffix)						
				1 10		
Enclosed is an original and one(1) copy of the articles of incorporation and a check for:						
□ \$70.	00	☑ \$78,75	□\$122.50	□ \$131,25		
Filing F		Filing Fee	Filing Fee	Filing Fee,		
1 mig 1		& Certificate	& Certified Copy	Certified Copy		
				& Certificate		
			ADDITIONAL CO	PY REQUIRED		
					•	
FR	OM: Eile	een Chatman				
		Name (Printed or typed)			
9525 Spottswood Rd. W. Address						
			i rudi oda			

NOTE: Please provide the original and one copy of the articles.

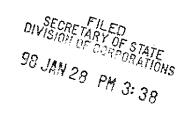
Jacksonville, Florida 32208
City, State & Zip

1-904-764-5020

Daytime Telephone number

(5/5)9050

ARTICLES OF INCORPORATION OF WOMEN AT WORK, INC.



ARTICLE I. NAME

The name of this corporation shall be WOMEN AT WORK, INC.

ARTICLE II. COMMENCEMENT & DURATION

The commencement of this corporation's existence shall be at the time of the filing of these Articles Of Incorporation by the Secretary of State. This corporation's duration shall be perpetual.

ARTICLE III. PURPOSE

This corporation is being organized for the purpose of complete cleaning/janitorial services for commercial, industrial and residents engaging in the transaction of any and all business activities permitted under the laws of Florida and the United States Of America.

ARTICLE IV. CAPITAL STOCK

This corporation shall have the authority to issue 500 par value shares of common capital stock.

ARTICLE V. PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash by this corporation of any shares of new capital stock of the same kind, class, or series, as that which the shareholder already holds, shall have the preemptive right to purchase a pro rata share thereof (as nearly as may be done without the issuance of fractional shares) at the price at which such shares are offered to others.

ARTICLE VI. TRANSFER RESTRICTIONS

No shareholder shall have the right to sell, assign, pledge, encumber, transfer, or otherwise dispose of any shares of the capital stock of this corporation, without first offering such shares for sale to this corporation at the net asset value thereof. Such offer shall be in writing, signed by the shareholder, sent by registered or certified mail to this corporation at its registered office address, and open for acceptance by this corporation for a period of fifteen days from the date of mailing.

If this corporation fails or refuses, within such period, to make satisfactory arrangements for the purchase of such shares, the shareholder shall have the right to dispose of such shares without any further restrictions.

On the death of any shareholder, this corporation shall have the right to purchase any shares of the capital stock of this corporation owned by the shareholder immediately prior to the shareholder's death, on the terms set forth above, and this provision shall be binding upon the personal representative of the shareholder.

Each stock certificate issued by this corporation shall carry the following legend:

"These Shares Are Held Subject To Certain Transfer Restrictions Imposed By This Corporation's Articles Of Incorporation, A Copy Of Which Is On File At This Corporation's Principal Office."

ARTICLE VII. INITIAL BOARD OF DIRECTORS

The number of directors on this corporation's Initial Board Of Directors shall be two. The number of directors may be increased or decreased from time to time, as provided in this corporation's bylaws, but shall never be less than one.

The name and address of each individual who shall serve as a member of the Initial Board Of Directors are: Eileen Chatman, 9525 Spottswood Road West, Jacksonville, Florida 32208, Glenda Thomas Jacobs, 126 West 44th Street, Jacksonville, Florida 32208, Gloria Jane Williams, 4452 Bedivere Road, Jacksonville, Florida 32208 and Tajuana Gadson Miles, 2707 Devonwood Road, Jacksonville, Florida 32211.

ARTICLE VIII. INDEMNIFICATION

This corporation shall indemnify any officer, director, employee, or agent, and any former officer, director, employee, or agent, to the full extent permitted by law.

ARTICLE IX. PRINCIPAL OFFICE & INITIAL REGISTERED OFFICE & AGENT

The address of this corporation's principal office and the address of this corporation's initial registered office shall be: 9525 Spottswood Road West, Jacksonville, Florida 32208.

The name of the individual who shall serve as this corporation's initial registered agent at that address is: Eileen Chatman.

ARTICLE X. AMENDMENT

This corporation reserves the right to amend or repeal any provisions in these Articles Of Incorporation, or any amendments hereto. Any rights conferred upon the shareholders shall be subject to this reservation.

ARTICLE XI. OFFICERS

The officers shall consist of a president, a vice president, a secretary, and a treasurer. This corporation may have such other officers as may be provided in the corporate Bylaws.

The officers shall be elected annually by the Board Of Directors. The manner of the election of the officers shall be specified in the corporate Bylaws. The officers named herein, comprising the initial officers, shall hold office until the election of officers at the first annual Board Of Directors' meeting.

The names of the initial officers are:

Office	<u>Name</u>
President	Eileen Chatman
	9525 Spottswood Road West
	Jacksonville, Florida 32208
Vice President	Glenda Thomas Jacobs
	126 West 44th Street
	Jacksonville, Florida 32208
Secretary	Tajuana Gadson Miles
	2707 Devonwood Road
	Jacksonville, Florida 32211
Treasurer	Gloria Jane Williams
	4452 Bedivere Road
	Jacksonville, Florida 32208

ARTICLE XII. INCORPORATOR

The name and residence address of each of the subscribers to these Articles Of Incorporation are: Eileen Chatman, 9525 Spottswood Road West, Jacksonville, Florida 32208, Glenda Thomas Jacobs, 126 West 44th Street, Jacksonville, Florida 32208; Gloria Jane Williams, 4452 Bedivere Road, Jacksonville, Florida 32208; and Tajuana Gadson Miles, 2707 Devonwood Road, Jacksonville, Florida 32211.

ARTICLE XIII. BYLAWS

Corporate Bylaws will be hereinafter adopted by the Board Of Directors. The corporate Bylaws may be amended or repealed, in whole or in part, by the Board Of Directors in the manner provided therein. Any amendments to the corporate Bylaws shall be binding on this corporation's members.

ARTICLE XIV. AMENDMENT

Amendments to these Articles Of Incorporation may be proposed by a resolution adopted by the Board Of Directors and presented to a quorum of this corporation's members for their vote. Such amendments may be adopted by a vote of 51 of the quorum of this corporation's members.

The undersigned, constituting this corporation's designated registered agent and this corporation's subscribers, for the purpose of forming this for profit corporation under the laws of Florida, have executed these Articles Of Incorporation, on the dates indicated next to their signatures.

Eileen Chatman

Date

Glenda Thomas Jacobs

Date

Záiuana Gadson Miles

Date

Gloria Jane Williams

I hereby accept my designation as resident agent and agree to serve as the resident agent of Women at Work, Inc. I hereby state that I am familiar with and accept the duties and responsibilities as registered agent for Women at Work, Inc.

Elieen Chatman, Registered Agent

State Of Florida County Of Duval

Incorporation, all of whom are personally known to me, or produced Florida driver's licenses as identification, and all of whom personally appeared before me at the time of notarization, and, after being given the oath, acknowledged signing these Articles Of Incorporation Of Women at Work, Inc.

Notary Public

DEBORAH Allew Weight

(Notary Public - Printed Or Typed Name)

Commission Expiration Date & Commission Number:

(SEAL)



DEBORAH ALLEN WRIGHT Comm. No. CC 671065 My Comm. Exp. Sept. 12, 2001 Bonded thru Pichard Ins. Agcy.