

P98000008874

January 21, 1998

Department of State  
Division of Corporations  
Post Office Box 6327  
Tallahassee, Florida 32314

500002413455--8  
-01/27/98--01088--002  
\*\*\*122.50 \*\*\*122.50

Re: Kustom Integration Staffing Services, Inc.

Dear Sirs:

Enclosed please find two copies of the Articles of Incorporation for Kustom Integration Staffing Services, Inc. signed by Kathy J. Siddon who is the named agent of the Corporation, and a check in the amount of \$122.50.

The effective date of the corporation is to be January 21, 1998 per article XI.

If anything is incorrect, please send all correspondence to Kathy J. Siddon at the address listed below.

Thank you for your assistance in this matter.

Sincerely,

*Kathy J. Siddon*  
Kathy J. Siddon  
415 Seville Ave.  
Atlamonte Springs, FL 32714

Enclosures

FILED  
98 JAN 27 PM 3:13  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

*Done  
1/28/98*

FILED  
98 JAN 27 PM 3:13  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION  
OF  
KUSTOM INTEGRATION STAFFING SERVICES, INC.

ARTICLE I. CORPORATE NAME

The name of this Corporation is: KUSTOM INTEGRATION STAFFING SERVICES, INC.

ARTICLE II. NATURE OF BUSINESS AND POWERS

The general nature of the business to be transacted by this Corporation is to engage in any and all business permitted under the laws of the State of Florida.

ARTICLE III. CAPITAL STOCK

The authorized capital stock of this corporation shall consist of Ten thousand (10,000) shares of common stock, with par value of One and No/100 (\$1.00) Dollar per share. Such stock shall possess and exercise exclusive voting rights. All such stock shall be fully paid and nonassessable.

ARTICLE IV. TERM OF EXISTENCE

This corporation shall have perpetual existence, unless sooner dissolved according to law.

ARTICLE V. PRINCIPAL ADDRESS

The principal office of this corporation shall be located at 415 Seville Ave., Altamonte Springs, Florida 32714, County of Seminole, State of Florida, but it may have such other offices within or without the State of Florida and within or without the United States of America as may be necessary or convenient.

ARTICLE VI. REGISTERED AGENT

The Registered Agent and the street address of the Registered Agent of this Corporation in the State of Florida shall be:

Kathy J. Siddon  
415 Seville Ave.  
Altamonte Springs, FL 32714

ARTICLE VII. BOARD OF DIRECTORS

The Corporation shall have one director initially. The number of directors may be increased or diminished from time to time by By-Laws adopted by the stockholders, but shall never be less than one.

ARTICLE VIII. INITIAL DIRECTOR

The name of the initial director of this Corporation and her address is:

Kathy J. Siddon  
415 Seville Ave.  
Altamonte Springs, FL 32714

ARTICLE IX. INCORPORATOR

The name and street address of the person signing these Articles of Incorporation as the Incorporator is:

Kathy J. Siddon  
415 Seville Ave.  
Altamonte Springs, FL 32714

ARTICLE X. AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders meeting by at least a majority of the stock entitled to vote, unless all of the directors and all of the stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

ARTICLE XI. EFFECTIVE DATE

These Articles of Incorporation shall be effective January 21, 1998, as provided by Florida Statute 607.0203.

IN WITNESS WHEREOF, the undersigned, as Incorporator, has  
executed the foregoing Articles of Incorporation on the  
22 day of January 1998.

Kathy J. Siddon  
Kathy J. Siddon

STATE OF Florida  
COUNTY OF Seminole

BEFORE ME, a Notary Public, personally appeared  
Kathy J. Siddon to me known to be the person described as  
Incorporator and who executed the foregoing Articles of  
Incorporation, and acknowledged before me that she subscribed to  
these Articles of Incorporation who did take an oath on this  
22nd day of January 1998.



ELEANOR A. BOOTH  
My Commission CC359949  
Expires Mar. 17, 1998  
Bonded by HAI  
800-422-1555

Eleanor A. Booth  
Notary Public - State of Florida  
My Commission Expires: 3/17/98

THAT KUSTOM INTEGRATION STAFFING SERVICES, INC. desiring to  
organize under the laws of the State of Florida, with its  
principal office as indicated in the Articles of Incorporation, at  
415 Seville Ave. Altamonte Springs, FL 32714, County of Seminole,  
State of Florida, has named Kathy J. Siddon of 415 Seville Ave.  
Altamonte Springs, FL 32714 as its agent to accept service of  
process within this state.

Having been named to accept service of process for the above  
named Corporation, at the place designated in this certificate,  
the undersigned agrees to act in this capacity, and agrees to  
comply with the provisions of Florida law relative to keeping the  
designated office open.

Kathy J. Siddon  
Kathy J. Siddon  
Registered Agent

FILED  
98 JAN 27 PM 3:14  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA