

P980000008774

(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

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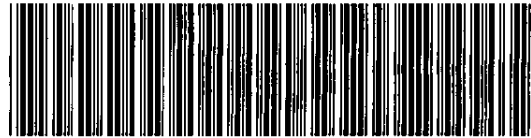
(Business Entity Name)

(Document Number)

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10/12/11--01005--022 **43.75

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
OCT 12 AM 11:05

Amend
10/13/11

COVER LETTER

TO: Amendment Section
Division of Corporations

NAME OF CORPORATION: EMPLOYMENT SCREENING PROFILES, INC.

DOCUMENT NUMBER: P98000008774

The enclosed *Articles of Amendment* and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

AL WAGNER

Name of Contact Person

IAO, INC.

Firm/ Company

9 FRONT STREET

Address

MARCO ISLAND, FL 34145

City/ State and Zip Code

ALWAGNER@IAOPAYROLL.COM

E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

AL WAGNER

Name of Contact Person

at (239)

394-0358

Area Code & Daytime Telephone Number

Enclosed is a check for the following amount made payable to the Florida Department of State:

☐ \$35 Filing Fee

☐ \$43.75 Filing Fee &
Certificate of Status

☒ \$43.75 Filing Fee &
Certified Copy
(Additional copy is enclosed)

☐ \$52.50 Filing Fee
Certificate of Status
Certified Copy
(Additional Copy is enclosed)

Mailing Address

Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street Address

Amendment Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

Articles of Amendment
to
Articles of Incorporation
of

EMPLOYMENT SCREENING PROFILES, INC.

(Name of Corporation as currently filed with the Florida Dept. of State)

P98000008774

(Document Number of Corporation (if known))

Pursuant to the provisions of section 607.1006, Florida Statutes, this *Florida Profit Corporation* adopts the following amendment(s) to its Articles of Incorporation:

A. If amending name, enter the new name of the corporation:

The new name must be distinguishable and contain the word "corporation," "company," or "incorporated" or the abbreviation "Corp.," "Inc.," or "Co.," or the designation "Corp.," "Inc.," or "Co.". A professional corporation name must contain the word "chartered," "professional association," or the abbreviation "P.A."

B. Enter new principal office address, if applicable:

(Principal office address **MUST BE A STREET ADDRESS**)

C. Enter new mailing address, if applicable:

(Mailing address **MAY BE A POST OFFICE BOX**)

1083 N COLLIER BLVD #302

MARCO ISLAND, FL 34145

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SECRETARY OF STATE
DIVISION OF CORPORATIONS
11 OCT 12 AM 11:05

D. If amending the registered agent and/or registered office address in Florida, enter the name of the new registered agent and/or the new registered office address:

Name of New Registered Agent:

IAO, INC.

New Registered Office Address:

1721 SAN MARCO ROAD UNIT A

(Florida street address)

MARCO ISLAND

(City)

Florida 34145

(Zip Code)

New Registered Agent's Signature, if changing Registered Agent:

I hereby accept the appointment as registered agent. I am familiar with and accept the obligations of the position.



Signature of New Registered Agent, if changing

If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

<u>Title</u>	<u>Name</u>	<u>Address</u>	<u>Type of Action</u>
<u>CFO</u>	<u>BRIAN MCHUGH</u>	<u>100 CUMMINGS CTR</u> <u>SUITE 235M</u> <u>BEVERLY, MA 01915</u>	<input type="checkbox"/> Add <input checked="" type="checkbox"/> Remove
<u>EVP</u>	<u>KENNETH KAISER</u>	<u>100 CUMMINGS CTR</u> <u>SUITE 235M</u> <u>BEVERLY, MA 01915</u>	<input type="checkbox"/> Add <input checked="" type="checkbox"/> Remove
<u>DIR</u>	<u>PATRICK MURPHY</u>	<u>100 CUMMINGS CTR</u> <u>SUITE 235M</u> <u>BEVERLY, MA 01915</u>	<input type="checkbox"/> Add <input checked="" type="checkbox"/> Remove

E. If amending or adding additional Articles, enter change(s) here:

(attach additional sheets, if necessary). (Be specific)

F. If an amendment provides for an exchange, reclassification, or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself:

(if not applicable, indicate N/A)

If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

<u>Title</u>	<u>Name</u>	<u>Address</u>	<u>Type of Action</u>
<u>CEO</u>	<u>RON LIFTON</u>	<u>100 CUMMINGS CTR</u> <u>SUITE 235M</u> <u>BEVERLY, MA 01915</u>	<input type="checkbox"/> Add <input checked="" type="checkbox"/> Remove
<u>DIR</u>	<u>ANTHONY SPATORICO</u>	<u>100 CUMMINGS CTR</u> <u>SUITE 235M</u> <u>BEVERLY, MA 01915</u>	<input type="checkbox"/> Add <input checked="" type="checkbox"/> Remove
<u>DIR</u>	<u>GEORGE ISAAC</u>	<u>100 CUMMINGS CTR</u> <u>SUITE 235M</u> <u>BEVERLY, MA 01915</u>	<input type="checkbox"/> Add <input checked="" type="checkbox"/> Remove

E. If amending or adding additional Articles, enter change(s) here:

(attach additional sheets, if necessary). (Be specific)

F. If an amendment provides for an exchange, reclassification, or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself:

(if not applicable, indicate N/A)

If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

<u>Title</u>	<u>Name</u>	<u>Address</u>	<u>Type of Action</u>
<u>DIR</u>	<u>JOHN P NACHEF</u>	<u>1083 N COLLIER BLVD</u> <u>#302</u> <u>MARCO ISLAND, FL 34145</u>	<input checked="" type="checkbox"/> Add <input type="checkbox"/> Remove
<u>DIR</u>	<u>HENRY KNOBLOCK</u>	<u>1083 N COLLIER BLVD</u> <u>#302</u> <u>MARCO ISLAND, FL 34145</u>	<input checked="" type="checkbox"/> Add <input type="checkbox"/> Remove
<u>DIR</u>	<u>STEVEN RUSSO</u>	<u>1083 N COLLIER BLVD</u> <u>#302</u> <u>MARCO ISLAND, FL 34145</u>	<input checked="" type="checkbox"/> Add <input type="checkbox"/> Remove

E. If amending or adding additional Articles, enter change(s) here:

(attach additional sheets, if necessary). (Be specific)

F. If an amendment provides for an exchange, reclassification, or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself:

(if not applicable, indicate N/A)

The date of each amendment(s) adoption: 10/01/2011
(date of adoption is required)
Effective date if applicable: 10/01/2011
(no more than 90 days after amendment file date)

Adoption of Amendment(s) (CHECK ONE)

☒ The amendment(s) was/were adopted by the shareholders. The number of votes cast for the amendment(s) by the shareholders was/were sufficient for approval.

☐ The amendment(s) was/were approved by the shareholders through voting groups. The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):

"The number of votes cast for the amendment(s) was/were sufficient for approval

by _____."
(voting group)

☐ The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.

☐ The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.

Dated 10/06/2011

Signature _____
(By a director, president or other officer – if directors or officers have not been selected, by an incorporator – if in the hands of a receiver, trustee, or other court appointed fiduciary by that fiduciary)

JOHN P NACHEF
(Typed or printed name of person signing)

DIRECTOR
(Title of person signing)