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Lee L. Haas

Tel (813) 535-4544
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January 21, 1998

Division of Corporations
P.O. Box 6327
Tallahassee, FL 32399

Re: New Corporation

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-01/25/98--01085--006
*****122.50 *****122.50

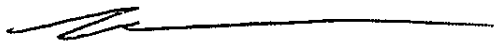
Gentlemen:

Enclosed is a check in the amount of \$122.50 for registration of Employment Screening Profiles, Inc. Also included are the original Articles of Incorporation and certificate designating the resident agent and office along with the Application for Registration of Fictitious Name. We have enclosed a check in the amount of \$80.00 to have this filed as well as obtain a certified copy.

Upon completion of the registration, please send us certified copies of documents.

If any further information is needed, or any other questions arise, please do not hesitate to contact my office at (813) 535-4544.

Sincerely,



Lee L. Haas

LLH:ls
Enclosures

FILED
98 JAN 26 PM 1:11
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

CB
1-28-98

**ARTICLES OF INCORPORATION OF EMPLOYMENT SCREENING
PROFILES, INC.**

ARTICLE I – CORPORATE NAME

The name of this corporation is Employment Screening Profiles, Inc.

ARTICLE II – DURATION

This corporation shall have perpetual existence.

ARTICLE III – NATURE OF BUSINESS AND POWERS

The general nature of the business to be transacted by this corporation is to engage in any and all business permitted under the laws of the State of Florida.

ARTICLE IV. PRINCIPAL OFFICE AND MAILING ADDRESS

The principal office of the corporation and its mailing address are:

Employment Screening Profiles, Inc.
110 Woodlands Court
Oldsmar, Florida 34677

ARTICLE V. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to issue and have outstanding at any one time is 10000 shares of common stock with no par value.

ARTICLE VI. REGISTERED AGENT AND INITIAL REGISTERED OFFICE

The registered agent and the street address of the initial registered office of this corporation in the State of Florida shall be:

Lee L. Haas, Esquire
Haas & Castillo, P.A.
19321-C U.S. 19 North
Suite 401
Clearwater, Florida 33764

The board of directors from time to time may move the registered office to any other address in the State of Florida.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE VII. BOARD OF DIRECTORS

This corporation shall have two (2) directors initially. The number of directors may be increased or diminished from time to time by bylaws adopted by the stockholders, but shall never be less than one.

ARTICLE VIII. INITIAL DIRECTORS

The names of the initial directors of this corporation and their street addresses are:

Kenneth Grossman	Michael Edelman
110 Woodlands Court	2561-A Oakleaf Lane
Oldsmar, Florida 34677	Clearwater, Florida 33763

The persons named as initial directors shall hold office until their successors are elected or appointed and have qualified, whichever occurs first.

ARTICLE IX. INCORPORATOR

The name and street address of the person signing these Articles of Incorporation as the Incorporator is:

Lee L. Haas, Esquire
Haas & Castillo, P.A.
19321-C U.S. 19 North, Suite 401
Clearwater, Florida 33764

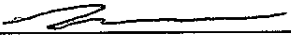
ARTICLE X. INDEMNIFICATION

The corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

ARTICLE XI. AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the board of directors, proposed by them to the stockholders and approved at a stockholders' meeting by at least a majority of the stock entitled to vote, unless all of the directors and all of the stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

IN WITNESS WHEREOF, the undersigned, as Incorporator, has executed the foregoing Articles of Incorporation on this 21st day of January, 1998.



Lee L. Haas, Esquire
Incorporator

**CERTIFICATE DESIGNATING PLACE OF BUSINESS
OF DOMICILE FOR THE SERVICE OF PROCESS
WITHIN THE STATE NAMING AGENT UPON WHOM
PROCESS MAY BE SERVED**

Pursuant to § 48.091, Florida Statutes, the following is submitted in compliance with
said Statute:

That Employment Screening Profiles, Inc. wishes to organize under the laws of the State
of Florida with its principal office, as indicated in the Articles of Incorporation in the city of
Oldsmar, County of Pinellas, State of Florida and has named Lee L. Haas, 19321-C U. S.
Highway 19 North, Suite 401, Clearwater, Florida 33764, as its agent to accept service of process
within this state.

ACKNOWLEDGEMENT:

Having been named to accept service of process for the above-stated corporation, at the
place designated in this certificate, I hereby accept to act in this capacity, and agree to comply
with the provision of said Statute relative to keeping open said office.



Lee L. Haas

FILED
98 JAN 26 PM 1:12
SECRETARY OF STATE
TALLAHASSEE, FLORIDA