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MAILING ADDRESS P. O. Box 60259 FORT MYERS, FLORIDA 33906 - 6259

January 13, 1998

VIA FEDERAL EXPRESS AIRBILL NO. 2898939584

Secretary of State Division of Corporations 409 E. Gaines Street Tallahassee, FL 32399

000002399890--5 -01/14/98--01069--006 ****131.25 ****131.25

Re: ExecuStaff II, Inc.

Dear Secretary:

Enclosed please find the Articles of Incorporation for filing regarding the above-referenced corporation. Also enclosed is a check in the amount of \$131.25 to cover the filing fee as well as the issuance of a Certificate of Good Standing. Once this filing has been completed, please Federal Express the Articles and Certificate to our offices. A return Federal Express label is enclosed for your convenience.

Thank you for your prompt attention to this matter.

Very truly yours,

Carmen D. Zollman Legal Assistant

Carmen D. Zollman

/cdz

Enclosures

98 JAN 14 PM 2:27

SECRETARY OF STATE
SIVISION OF CORPORATIONS

ARTICLES OF INCORPORATION

OF

EXECUSTAF II, INC.

The undersigned does hereby make, subscribe, acknowledge and file these Articles of Incorporation for the purpose of incorporating ExecuStaf II, Inc. (the "Corporation"), under the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation shall be ExecuStaf II, Inc.

ARTICLE II. PRINCIPAL OFFICE AND MAILING ADDRESS

The Corporations's principal office shall be located at 6700 Winkler Road, Suite 4, Fort Myers, Florida 33919, and its mailing address shall be 6700 Winkler Road, Suite 4, Fort Myers, Florida 33919. The registered agents address is the same.

ARTICLE III. TERM OF EXISTENCE

This corporation shall have perpetual existence, commencing upon the filing of these Articles of Incorporation with the Florida Department of State.

ARTICLE IV. GENERAL PURPOSE OF CORPORATION

The general purpose of the Corporation and the nature of the business to be transacted by the Corporation are to engage in any and all activities and exercise any and all powers, rights and privileges for which a corporation may now or hereinafter be organized under the laws of the State of Florida.

ARTICLE V. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is ten thousand (10,000) shares of common stock having one dollar (\$1.00) par value per share.

ARTICLE VI. INCORPORATORS

The name and street address of the persons acting as the incorporators of this Corporation are as follows:

Donald C. Raimey, Jr. 6700 Winkler Road Suite 4 Fort Myers, FL 33919 Benjamin C. Few, III 510 Barnett Centre 2000 Main Street Fort Myers, FL 33901

IN WITNESS WHEREOF, the undersigned have signed these Articles of Incorporation on this 2 day of January, 1998.

Denald C. Raimey, Jr., Incorporator

Benjamin C. Few, III, Incorporator

I hereby acknowledge and accept the assignment of registered agent for this Corporation.

Donald C. Raimey, Jr., Registered Agent

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DIVISION OF CORPORATION