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FLORIDA DIVISION OF CORPORATIONS
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TO: DIVISION OF CORPORATIONS

FAX #: (850)922-4001

FROM: TAMPA CORPORATE SERVICES, INC. D/B/A CORPORA
CONTACT: JULIO C EXQUIVEL
PHONE: (813)259-0004

ACCT#: 105404002242

FAX #: (813)258-9146

NAME: ADMINISTRATIVE PARTNERS, INC.

AUDIT NUMBER.....H98000000899

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS..1

PAGES..... 4

CERT. COPIES.....0

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ARTICLES OF INCORPORATION

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Article I. Name

The name of this Florida corporation is:
Administrative Partners, Inc.

Article II. Address

The mailing address of the Corporation is:
Administrative Partners, Inc.
4308 West San Luis St.
Tampa FL 33629

Article III. Registered Agent

The name and address of the registered agent of the Corporation is:
Russ Riley
4308 West San Luis St.
Tampa FL 33629

Article IV. Board of Directors

The name of each member of the Corporation's Board of Directors is:

Sandy Gacio
Joe Simmons
Deborah Douglas
Russ Riley

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one director. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of the Corporation. The election of directors shall be done in accordance with the Bylaws. The directors shall be protected from personal liability to the fullest extent permitted by applicable law.

Corporate Creations
15210 Amberly Drive • Suite 328
Tampa FL 33647
(813) 977-5203

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Article V. Capital Stock

The Corporation shall have the authority to issue 1,000 shares of common stock, par value \$10.00 per share.

Article VI. Incorporator

The name and address of the incorporator is:

Corporate Creations
15210 Amberly Drive • Suite 328
Tampa FL 33647

Article VII. Corporate Existence

These Articles of Incorporation shall become effective and the corporate existence will begin on January 14, 1998.

The undersigned incorporator executed these Articles of Incorporation on January 14, 1998.



CORPORATE CREATIONS
Stacy R. Costner Vice President

Corporate Creations
15210 Amberly Drive • Suite 328
Tampa FL 33647
(813) 977-5203

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CERTIFICATE OF DESIGNATION REGISTERED AGENT/OFFICE

CORPORATION:

Administrative Partners, Inc.

REGISTERED AGENT/OFFICE:

Russ Riley
4308 West San Luis St.
Tampa FL 33629

I agree to act as registered agent to accept service of process for the corporation named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.



RUSS RILEY

by Stacy R. Costner as attorney-in-fact

Date: January 14, 1998

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