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FLORIDA DIVISION OF CORPORATIONS
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TO: DIVISION OF CORPORATIONS

FAX #: (850)922-4001

FROM: CORPORATE CREATIONS INTERNATIONAL, INC.

ACCT#: 110432003053

CONTACT: JOHNNY C RODRIGUEZ *LLS*

PHONE: (305)672-0686

FAX #: (305)672-9110

NAME: THE SPALDING GROUP, INC.

AUDIT NUMBER.....H98000000703

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS...1

PAGES.....4

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TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

Article I. Name

The name of this Florida corporation is:
The Spalding Group, Inc.

Article II. Address

The mailing address of the Corporation is:
The Spalding Group, Inc.
100 Lakeshore Drive, L-1
North Palm Beach FL 33408

Article III. Registered Agent

The name and address of the registered agent of the Corporation is:
Kenneth W. Fardie
100 Lakeshore Drive, L-1
North Palm Beach FL 33408

Article IV. Board of Directors

The name of each member of the Corporation's Board of Directors is:

Sherry G. Spalding-Fardie

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one director. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of the Corporation. The election of directors shall be done in accordance with the Bylaws. The directors shall be protected from personal liability to the fullest extent permitted by applicable law.

Corporate Creations International Inc.
941 Fourth Street #200
Miami Beach FL 33139
(305) 672-0686

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Article V. Capital Stock

The Corporation shall have the authority to issue 2,000 shares of common stock, par value \$.01 per share.

Article VI. Incorporator

The name and address of the incorporator is:
Corporate Creations International Inc.
941 Fourth Street #200
Miami Beach FL 33139

Article VII. Corporate Existence

These Articles of Incorporation shall become effective and the corporate existence will begin on January 9, 1998.

The undersigned incorporator executed these Articles of Incorporation on January 12, 1998.



CORPORATE CREATIONS INTERNATIONAL INC.
Luis A. Uriarte Vice President

Corporate Creations International Inc.
941 Fourth Street #200
Miami Beach FL 33139
(305) 672-0686

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**CERTIFICATE OF DESIGNATION
REGISTERED AGENT/OFFICE**

CORPORATION:

The Spalding Group, Inc.

REGISTERED AGENT/OFFICE:

Kenneth W. Fardie

**100 Lakeshore Drive, L-1
North Palm Beach FL 33408**

I agree to act as registered agent to accept service of process for the corporation named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.



KENNETH W. FARDIE

by L.A. Uriarte as attorney-in-fact

Date: January 12, 1998

**Corporate Creations International Inc.
941 Fourth Street #200
Miami Beach FL 33139
(305) 672-0686**

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