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NAME AMERICAN ACCOUNTING FILED
ADDRESS 2011 NE VII ST
CITY NO MIAMI BEACH STATE FLA 98 JAN -8 AM 11:34
AREA CODE & PHONE NUMBER 305-653-7350 SECRETARY OF STATE
TALLAHASSEE, FLORIDA
NAME OF CORPORATION CAREER ~~ADVISORS~~ ADVISORS INC. ZIP CODE 33179

FOR OFFICE USE ONLY

500002394125-0

01/08/98-01073-007

*****70.00 *****70.00

DOMESTIC

FOREIGN

PROFIT

NON-PROFIT

LIMITED PARTNERSHIP

AMENDMENT

DISSOLUTION

REINSTATEMENT

ANNUAL REPORT

CERTIFICATE
UNDER SEAL

SEARCH

MERGER

MARK

RESERVATION

CERTIFIED
COPY

P. Hall

JAN 12 1998

PICKED UP

FLORIDA - STATE OF THE ARTS

FILED

ARTICLE OF INCORPORATION
Career Advisors Inc.

98 JAN -8 AM 11: 34

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I - NAME

The name of the corporation is Career Advisors Inc.

ARTICLE II - PURPOSE

This corporation is organized for the following purposes:

- A) To engage in Executive Recruitment & Placement.
- B) To purchase the corporate assets of any other corporation and engage in the same or other character of business.
- C) To exercise all powers convenient to, incident to or necessary in the proper conduct of its business, which are granted to corporation for profit under the laws of the State of Florida.

ARTICLE III - CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any time is 100 shares of common stock have a nominal or par value of \$1.00 per shares; all shares shall be paid in lawful money of the United States of America, the just value thereof shall be fixed by the Board of Directors of the Corporation in the manner provided for by the laws of the State of Florida.

ARTICLE IV - DURATION

This corporation is to exist perpetually.

ARTICLE V - REGISTERED AGENT

The registered agent shall be Raymond Thibault located at
7003 Greentree Lane Miami Lakes Fla. 33014.

ARTICLE VI - BOARD OF DIRECTORS

This corporation shall have one director. The number of
directors shall either be increased or diminished from time
to time by the bylaws but shall never be less than one. The
name and address of the Board of Directors of this corporation
is:

Raymond Thibault 7003 Greentree Lane Miami Lakes Fla. 33014

ARTICLE VII - INCORPORATION

The name and address of the person signing this article is:
Raymond Thibault 7003 Greentree Lane Miami Lakes Fla. 33014.

IN WITNESS THEREOF, the undersigned subscriber has executed
these Articles of Incorporation this 6 day of January 1998.

X 
Raymond Thibault

STATE OF FLORIDA)

ss

COUNTY OF DADE)

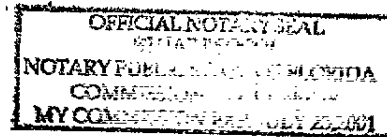
BEFORE ME, a notary public authorized to take

acknowledgments in the State and county set forth above,
personally appeared Raymond Thibault.

IN WITNESS THEREOF, I have hereunto set my
hand and affixed my official seal this 6 day of January
1998.



NOTARY PUBLIC, STATE OF FLORIDA



FILED

STATE OF FLORIDA
DEPARTMENT OF STATE

98 JAN -8 AM 11:34

SECRETARY OF STATE

CERTIFICATE DESIGNING PLACE OF BUSINESS OR DOMICILE FOR SERVICE OF PROCESS WITHIN THE STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED AND NAMES AND ADDRESSES OF THE OFFICERS AND DIRECTORS.

The following is submitted in compliance with Chapter 607 037, Career Advisors Inc. a Corporation under the Laws of the State of Florida with its principal office located at 7003 Greentree Lane Miami Lakes Fla. 33014. has named Raymond Thibault located at 7003 Greentree Lane Miami Lakes Fla. 33014 its agent to accept service of process within the State.

NEWLY ELECTED OFFICERS
Raymond Thibault-Pres.

ADDRESS
7003 Greentree Lane
Miami Lakes Fla. 33014

NEWLY ELECTED DIRECTORS
Raymond Thibault

ADDRESS
7003 Greentree Lane
Miami Lakes Fla. 33014

BY: *Raymond Thibault*

I agree as Registered Agent to accept service of process; to keep office during prescribed hours; to post my name in some conspicuous place in the office as required by law.

Raymond Thibault
REGISTERED AGENT

Filing Fees: \$ 3.00