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FAX #: (850) 922-4001

FROM: ACE INDUSTRIES, INC.
CONTACT: PAM FRIEDMAN
PHONE: (305) 358-2571

ACCT#: 070744001530

FAX #: (305) 358-7832

NAME: RCM, INC.
AUDIT NUMBER.....H98000000331
DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.
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FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

January 7, 1998

ACE INDUSTRIES INC

SUBJECT: RCM, INC.
REF: W9800000411

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Becky McKnight
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FAX Aud. #: H9800000331
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ARTICLES OF INCORPORATION

Article 1: Name of Corporation RCM COMMUNICATIONS, INC.
Address of Corporation 117 ROSS LAKE LANE
SANFORD, FLORIDA 32771

Article 2: CAPITAL STOCK: The number of shares which the corporation has authorized to be outstanding at any one time is 1,000, with a par value of \$1.00. (PAR VALUE IS NOT REQUIRED).

Article 3: REGISTERED AGENT: ROGER McELROY
and
REGISTERED OFFICE: 117 ROSS LAKE LANE
SANFORD, FLORIDA 32771

I am familiar with and hereby accept the duties and responsibilities as Registered Agent for said corporation.

 1/5/98
Signature of Registered Agent Date

Article 4: The BOARD of DIRECTORS are: (Board of Directors is NOT REQUIRED)
First listed is President. Second is Vice-President. Then, Sec/Treasurer.

1. ROGER McELROY
117 ROSS LAKE LANE
SANFORD, FLORIDA 32771

Article 5: The Name and Address of the INCORPORATOR is:

ROGER McELROY
117 ROSS LAKE LANE
SANFORD, FLORIDA 32771

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In witness whereof, I have subscribed my name


Signature of Incorporator

ROGER McELROY

Prepared by:
Ace Industries, Inc.
54 NW 11th Street
Miami, FL 33136
(305) 358-2571