

EFFECTIVE DATE

1/1/98

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Corporate Records Bureau
Division of Corporations
Department of State
P O Box 6327
Tallahassee, FL 32301

RE: Healthcare Resource Recruiters, Inc.

Gentlemen:

Enclosed is an original and a copy of the Articles of Incorporation for the above referenced company and a copy of the Certificate of Domicile.

Also enclosed is our check in the amount of \$70.00 to cover the various fees. Please send an acknowledgment of receipt of these monies.

Very truly yours,

Craig Siapno

FILED
98 JAN -5 AM 11:25
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

1/4/98 - TCM

EFFECTIVE DATE

1/1/98

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

98 JAN -5 AM 11:25

FILED

ARTICLES OF INCORPORATION
OF
HEALTHCARE RESOURCE RECRUITERS, INC.

1. NAME: The name of this corporation is Healthcare Resource Recruiters, Inc.
2. DURATION: The period of its duration is perpetual.
3. PURPOSE: The purposes is to engage in any activities or business permitted under the laws of the United States and of Florida.
4. CAPITAL STOCK: The corporation is authorized to issue 7,500 shares of \$1.00 par value common stock.
5. INITIAL REGISTERED AGENT AND OFFICE: The street address of its initial registered agent is: 2223 St. Charles Drive, Clearwater, Florida 34624 and the name of its initial registered agent at said address is : Craig Siapno.
6. MAILING ADDRESS OF CORPORATION: The complete mailing address of the Corporation is: Healthcare Resource Recruiters, Inc.
2223 St. Charles Drive
Clearwater, Florida 34624
7. INITIAL BOARD OF DIRECTORS: This corporation shall have one director, initially, and the name and address of the initial director is: Craig Siapno, 2223 St. Charles Dr., Clearwater, Florida 34624
8. INCORPORATOR: The name and address of the person signing these Articles of Incorporation is: Craig Siapno, 2223 St. Charles Dr., Clearwater, Florida 34624.
9. EFFECTIVE DATE: These Articles are to be effective January 1, 1998.

DATED: 1/2/98

Craig Siapno
Craig Siapno

STATE OF FLORIDA
COUNTY OF Pinellas

I hereby certify, that on this day before me, an officer duly qualified to take acknowledgments, personally appeared Craig Siapno known to be the person described in and who executed the foregoing Articles of Incorporation and acknowledged before me that he executed the same.

WITNESS my hand and official seal in the County and State last aforesaid this 2 day of January 1998.

NOTARY PUBLIC



Patricia G. Johnson
MY COMMISSION # GC512963 EXPIRES
March 11, 2000
BONDED THRU TROY FAIN INSURANCE, INC.

My Commission Expires: 3/11/2000

**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE
SERVICES OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM
PROCESS MAY BE SERVED.**

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted, in
compliance with said ACT:

First - Healthcare Resource Recruiters, Inc. desiring to organize under the laws of the State
of Florida with its principle offices located, as indicated in the Articles of Incorporation in the
City of Clearwater, County of Pinellas, State of Florida, has named Craig Siapno located at
2223 St. Charles Drive, City of Clearwater, County of Pinellas, State of Florida, as its agent
to accept service of process within this State.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above stated corporation, at the
place designated in this certificate, I hereby accept to act in this capacity, and agree to
comply with the provisions of said Act relative to keeping open said office.

BY: Craig Siapno
(Resident Agent)

FILED
98 JAN -5 AM 11:25
SECRETARY OF STATE
TALLAHASSEE, FLORIDA