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REPLY TO:

Orlando

December 18, 1997

VIA FEDERAL EXPRESS

Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

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-12/19/97-01076--001
****122.50 ****122.50

Re: Human Services Technologies, Inc.

EFFECTIVE DATE
12-18-1997

Dear Sir/Madam:

Enclosed please find the following documents pursuant to the incorporation of the above referenced corporation:

1. The executed Articles of Incorporation;
2. Copy of the executed Articles of Incorporation to be certified and returned; and
3. A check in the amount of \$122.50 to cover filing fee and certified copy.

Thank you for your assistance in this matter. Should you have any questions or comments, please contact me at the above number.

Sincerely,

M. Deborah Fricke

M. Deborah Fricke
Corporate Legal Assistant

MDF:mlb
enclosures

FILED
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STATE OF FLORIDA
TALLAHASSEE, FLORIDA

P.B. 12/22/97

ARTICLES OF INCORPORATION
OF
HUMAN SERVICES TECHNOLOGIES, INC.

EFFECTIVE DATE
12-18-1997

The undersigned Incorporator, being a person competent to contract, subscribes to these Articles of Incorporation to form a Corporation for profit under the laws of the State of Florida.

ARTICLE I - Name

The name of this corporation shall be:

HUMAN SERVICES TECHNOLOGIES, INC.

ARTICLE II - Business and Activities

This Corporation may, and is authorized to, engage in any activity or business permitted under the laws of the United States and of the State of Florida.

ARTICLE III - Capital Stock

The authorized capital stock of this Corporation and the maximum number of shares of stock that this Corporation is authorized to issue and have outstanding at any one time is 10,000 shares of common stock having a par value of \$1.00 per share.

ARTICLE IV - Term of Existence

The effective date upon which this Corporation shall come into existence shall be December 18, 1997 and it shall exist perpetually thereafter unless dissolved according to law.

ARTICLE V - Initial Corporate Office:
Initial Registered Office and Agent

The street address and mailing address of the initial corporate office and the initial registered office of this Corporation is 3191 Maguire Blvd., Suite 150, Orlando, Florida 32803. The name of the initial registered agent at that address is Brett A. Clemmer.

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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ARTICLE VI - Directors

A. The initial number of Directors of this Corporation shall be three (3).

B. The number of Directors may be either increased or diminished from time to time by the Board of Directors or the Shareholders in accordance with the By-Laws of this Corporation. In no event, however, shall the number of Directors be less than one (1).

C. Directors, as such, shall receive such compensation for their services, if any, as may be set by the Board of Directors at any annual or special meeting thereof. The Board of Directors may authorize and require the payment of reasonable expenses incurred by Directors in attending meetings of the Board of Directors.

D. Nothing in this Article shall be construed to preclude the Directors from serving the Corporation in any other capacity and receiving compensation therefor.

E. The name and street address of the initial members of the Board of Directors, to hold office until the first annual meeting of the Shareholders of this Corporation or until their successors are elected or appointed and have qualified, are:

<u>Name</u>	<u>Address</u>
Brett A. Clemmer	3191 Maguire Blvd., Suite 150 Orlando, Florida 32803
Ronald Powers	3191 Maguire Blvd., Suite 150 Orlando, Florida 32803
William A. Walker II	250 Park Avenue South, 5th Floor Winter Park, Florida 32789

F. Any Director may be removed from office by the holders of a majority of the stock entitled to vote thereon at any annual or special meeting of the Shareholders of this Corporation, for any cause deemed sufficient by such Shareholders.

G. In case one or more vacancies shall occur in the Board of Directors by reason of death, resignation or otherwise, the vacancies shall be filled by the Shareholders of this Corporation at their next annual meeting or at a special meeting called for the purpose of filling such vacancies; provided, however, any vacancy may be filled by the remaining Directors until the Shareholders have acted to fill the vacancy.

ARTICLE VII - Incorporator

The name and street address of the Incorporator signing these Articles is:

Name Address

Brett A. Clemmer 3191 Maguire Blvd., Suite 150
Orlando, Florida 32803

ARTICLE VIII - Lost or Destroyed Certificates

Stock certificates to replace lost or destroyed certificates shall be issued on such basis and according to such procedures as are from time to time provided for in the By-Laws of this Corporation.


ARTICLE IX - Amendment to Articles

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the Shareholders, and approved at a Shareholders' meeting by the holders of a majority of the stock issued and entitled to be voted, unless all the Directors and all the Shareholders sign a written statement manifesting their intention that a certain amendment to these Articles of Incorporation be made.

ARTICLE X - By-Laws

The power to adopt, alter, amend or repeal By-Laws of this Corporation shall be vested in the Shareholders or the Board of Directors of this Corporation; provided, however, that any By-Laws adopted by the Directors which are inconsistent with any By-Laws adopted by the Shareholders shall be void, and the Directors may not alter, amend or repeal any By-Laws adopted by the Shareholders.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this 18th day of December, 1997.


Brett A. Clemmer

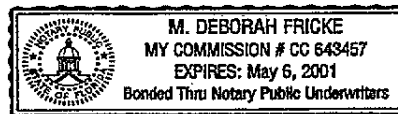
STATE OF FLORIDA

COUNTY OF ORANGE

The foregoing instrument was acknowledged before me this 18th day of December, 1997 by Brett A. Clemmer, who is personally known to me or has produced FL Drivers License as identification and [did/did not] take an oath.

M. Deborah Fricke
NOTARY SIGNATURE

M. Deborah Fricke
NOTARY NAME PRINTED
Notary Public
My Commission Expires: 5/6/2001



ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

The undersigned hereby accepts the appointment to serve as the initial Registered Agent of Human Services Technologies, Inc.

Brett A. Clemmer
Brett A. Clemmer

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SEAL OF THE STATE
TALLAHASSEE, FLORIDA