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TO: DIVISION OF CORPORATIONS

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FROM: EMPIRE CORPORATE KIT COMPANY

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CONTACT: RAY STORMONT

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NAME: HIGHLANDER ENGINEERING SERVICES, INC.

AUDIT NUMBER.....H97000020934

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

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ARTICLES OF INCORPORATION

OF

HIGHLANDER ENGINEERING SERVICES, INC.

The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby organizes and incorporates a corporation under the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation is HIGHLANDER ENGINEERING SERVICES, INC.

ARTICLE II. NATURE OF BUSINESS

This corporation will engage in the business of providing engineering services.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 500 shares of common stock having a nominal or par value of \$1.00 per share.

ARTICLE IV. PRE-EMPTIVE RIGHTS

Every shareholder, upon the sale of stock by the corporation, whether it be previously unissued shares authorized in the Articles of Incorporation originally filed or new shares created by amendment thereto, shall have the right to purchase their pro rata

THIS DOCUMENT PREPARED BY:
PRISCILLA D. VARGAS, ESQ.
BAR #:717754
LAW OFFICES OF VARGAS & ZION
2222 PONCE DE LEON BOULEVARD, SIXTH FLOOR
CORAL GABLES, FLORIDA 33134
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share thereof at the same price and under the same terms at which it is offered to others.

ARTICLE V. INITIAL CAPITAL

The amount of capital with which this corporation will begin business shall not be less than the minimum amount required under the applicable Florida Statutes.

ARTICLE VI. BEGINNING OF CORPORATE EXISTENCE

The date when the corporate existence of this corporation shall begin business shall be the time of the filing of these Articles of Incorporation by the Department of State.

ARTICLE VII. TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VIII. INITIAL REGISTERED OFFICE AND AGENT

The address of the initial principal office of this corporation in the State of Florida is 6340 S.W. 25 Street, Miami, Florida 33155. The Board of Directors may, from time to time, move the principal office to any other address.

The name and address of the initial Registered Agent of this corporation is Priscilla D. Vargas, 6340 S.W. 25 Street, Miami, Florida 33155.

ARTICLE IX. DIRECTORS

This corporation shall have one (1) Director initially. The number of Directors may be increased or diminished, from time to time, by the By-laws adopted by the stockholders but there shall always be at least one (1) Director.

To the extent permitted by law, the corporation shall indemnify and hold harmless each person serving as a Director or officer of the corporation and each person who serves, at the

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request of the corporation, as a Director or Officer of any other corporation, from and against any and all claims and liabilities to which such person shall become subject by reason of his being a Director or Officer of the corporation, or by reason of any action alleged to have been taken or omitted by him as a Director or Officer. The corporation shall reimburse each such person for all costs, legal and other expenses reasonably incurred by him in connection with any claim or liability as to which it shall be adjudged that such Director or Officer is liable to the extent permitted by law.

The rights accruing to any person under the foregoing provisions shall not exclude any other right to which he may be lawfully entitled, nor shall anything herein contained restrict the right of the corporation to indemnify or reimburse such person in any proper case even though not specifically provided for herein.

No contract or other transaction between this corporation and any other firm or corporation and no act of this corporation shall in anyway be affected or invalidated by the fact that any of the Directors of the corporation are pecuniarily or otherwise interested in or are Directors or Officers of such other firm or corporation, provided that the fact that he is so interested shall be disclosed or shall be known to the Board of Directors of the corporation or such member thereof as shall be present at any meeting of the Board at which action upon such contract or transaction shall be taken; and any Director of the corporation who is also a Director or Officer of such other corporation or is so interested, may be counted in determining the existence of a quorum at any meeting of the Board of Directors of the corporation which

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shall authorize any such contract or transactions, with the like force and effect as if he were not a Director or Officer of such other corporation or not so interested.

ARTICLE X. INITIAL OFFICERS AND DIRECTORS

The names and post office addresses of the initial officers and Directors of the corporation are:

President and Director: David J. Siljee
Vice President and Director: Priscilla D. Vargas
Treasurer: David V. Siljee
Secretary: Garrett W. Siljee

6340 S.W. 25 Street, Miami, Florida 33155

ARTICLE XI. INCORPORATOR

The name and post office address of the subscriber to these Articles of Incorporation is David J. Siljee, 6340 S.W. 25 Street, Miami, Florida 33155.

ARTICLE XII. AMENDMENTS

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by it to the stockholders and approved at the stockholders' meeting by a majority of the stock entitled to vote thereon, unless all the Directors and all the stockholders sign a written statement manifesting their intentions that a certain amendment of these Articles of Incorporation be made.

IN WITNESS WHEREOF, the undersigned has set her hand and seal and has acknowledged and filed these Articles in the Office of the Secretary of the State of Florida as Incorporator of HIGHLANDER ENGINEERING SERVICES, INC. this 18 day of December, 1997.



DAVID J. SILJEE
INCORPORATOR

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STATE OF FLORIDA:

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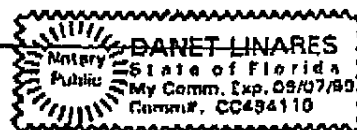
COUNTY OF DADE :

I HEREBY CERTIFY that on this day before me, a Notary Public duly authorized in this State and county above named, to take acknowledgments, personally appeared DAVID J. SILJEE, personally known to me or who produced _____ as identification, to me well known as the person described as the subscriber in and who executed the foregoing Articles of Incorporation.

WITNESS my hand and official seal at Miami, Dade County, Florida, this 18^m day of December, 1997.

ANET LINARES
NOTARY PUBLIC, STATE OF FLORIDA
AT LARGE

PRINT NOTARY NAME



My Commission Expires:

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DEPARTMENT OF STATE

This certificate designates the place of business or domicile for the service of process within this state naming the agent upon which process may be served and the names and addresses of the officers and directors.

The following is submitted in compliance with Chapter 48.091 of the Florida Statutes.

HIGHLANDER ENGINEERING SERVICES, INC., a corporation organized (or organizing) under the laws of the State of Florida with its principal office located at 6340 S.W. 25 Street, Miami, Florida 33155 has named Priscilla D. Vargas as its agent to accept service of process within this state.

OFFICERS, DIRECTORS AND SPECIFIC ADDRESSES:

President and Director: David J. Siljee
Vice President and Director: Priscilla D. Vargas
Treasurer: David V. Siljee
Secretary: Garrett W. Siljee

6340 S.W. 25 Street, Miami, Florida 33155

ACCEPTANCE:

I agree, as Resident Agent of HIGHLANDER ENGINEERING SERVICES, INC., to accept service of process, to keep the office open during prescribed hours, to post my name (and the names of my other officers of said corporation authorized to accept service of process) at the above Florida designated address in some conspicuous place in the office as required by law.

BY:


Priscilla D. Vargas

STATE OF FLORIDA
TALLAHASSEE

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