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FLORIDA DIVISION OF CORPORATIONS

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NAME: INTERNATIONAL GUILD OF VERBATIM REPORTERS, I

AUDIT NUMBER.....H97000020757

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS..0

PAGES..... 6

CERT. COPIES.....1

DEL.METHOD.. FAX

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**ARTICLES OF INCORPORATION**

**OF**

**INTERNATIONAL GUILD OF VERBATIM REPORTERS, INC.**

The undersigned, for the purpose of forming a corporation for profit under the laws of Florida, hereby adopts the following Articles of Incorporation.

**Article I**

**Name and Principal Place of Business**

The name of the corporation is INTERNATIONAL GUILD OF VERBATIM REPORTERS, INC.

The corporation's initial principal place of business shall be 3762 N.E. 209th Terrace, Aventura, Florida 33180.

**Article II**

**Duration and Existence**

This corporation shall exist perpetually. The existence of the corporation shall commence on the date of execution of these Articles, if filed with the Florida Secretary of State within 5 days thereafter.

**THIS DOCUMENT PREPARED BY:**

Maria Elena Prió, Esq.  
Gunster, Yoakley, Valdes-Fauli &  
Stewart, P.A.  
Suite 3400 - One Biscayne Tower  
2 South Biscayne Boulevard  
Miami, Florida 33131  
Tel: (305) 376-6011

Florida Bar No.: 2985075

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**Article III**

**Nature of Business**

This corporation is organized for the purpose of transacting any or all lawful business.

**Article IV**

**Mailing Address**

The initial mailing address of the corporation is Suite 3400 - One Biscayne Tower, Two South Biscayne Boulevard, Miami, Florida 33131-1897.

**Article V**

**Capital Stock**

(a) **Authorized Capital.** The maximum number of shares of stock which this corporation is authorized to have outstanding at any one time is ten thousand (10,000) shares of common stock each having \$1.00 par value.

(b) **Preemptive Rights.** Shareholders shall have no preemptive rights.

(c) **Cumulative Voting.** Cumulative voting shall not be permitted.

**Article VI**

**Initial Registered Office and Agent**

The street address of the initial registered office of this corporation is Suite 3400 - One Biscayne Tower, Two South Biscayne Boulevard, Miami, Florida 33131-1897, and the name of the initial registered agent of this corporation at that address is Valdes-Fauli Corporate Services, Inc.

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**Article VII****Directors**

(a) **Number.** This corporation shall have seven (7) directors initially. The number of directors may be increased or diminished from time to time by the bylaws, but shall never be less than three (3).

(b) **Initial Directors.** The name and street address of the members of the first board of directors of the corporation are:

<u>Name</u>	<u>Street Address</u>
Randall A. Czerenda	3762 N.E. 209th Terrace Aventura, Florida 33180
Daniel Glassman	207 Partridge Landing Glastonbury, Connecticut 06033
Prasad V.S.S. Garapati	Damayandu Chambers, 1st Floor Ritz Hotel Road, Adarsh Nagar Hyderabad 500 063, India
A. Judith Czerenda	3762 N.E. 209th Terrace Aventura, Florida 33180
Wagner Medici	Avenida Paulista, 1 471 Salas 1 412/1 415, Andar 14 Sao Paulo, SP cep 01311-927, Brasil
Thomas Bess	99 Battery Place, Apt. 18E New York, N. Y. 10280
John Wenclawski	1500 Bishop Court Mt. Prospect, Illinois 60056

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(c) Compensation. The board of directors is hereby specifically authorized to ake provisions for reasonable compensation to its members for their services as directors, and to fix the basis and conditions upon which such compensation shall be paid. Any director of the corporation may also serve the corporation in any other capacity and receive compensation therefor in any form.

### Article VIII

#### Indemnification

This corporation shall indemnify to the fullest extent permitted under and in accordance with the laws of the State of Florida any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative by reason of the fact that he is or was director or officer of this corporation, or is or was serving at the request of this corporation as a director, officer, trustee, employee or agent of or in any other capacity with another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees), judgments, fines and amoumts paid in settlement actually and reasonably incurred by him in connection with such action, suit or proceeding, unless such person breached or failed to perform his duties as an officer, director, employee or agent of this corporation and such breach constitutes:

- (1) a violation of criminal law, unless the director, officer, employee or agent had reasonable cause to believe his conduct was lawful or had no reasonable cause to believe his conduct was unlawful;
- (2) a transaction from which the director, officer, employee or agent derived an improper personal benefit, either directly or indirectly; or
- (3) recklessness or an act or omission which was committed in bad faith or with malicious purpose in a manner exhibiting wanton and willful disregard for human rights, safety, or property.

A judgment or other final adjudication against a director, officer, employee or agent of this corporation in any criminal proceeding for violation of criminal law shall estop such person from contesting the fact that his breach or failure to perform constitutes a violation of the criminal law, but such judgment or other final adjudication shall not estop such person from establishing that he had reasonable cause to believe that his conduct was lawful or had no reasonable cause to believe that his conduct was unlawful.

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**Article IX**

**Bylaws**

The initial bylaws of this corporation shall be adopted by the directors. Bylaws shall be adopted, altered, amended or repealed from time to time by either the shareholders or the board of directors, but the board of directors shall not alter, amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that such bylaw is not subject to amendment or repeal by the directors.

**Article X**

**Incorporator**

The name and street address of the incorporator of this corporation are:

Maria Elena Prío, Esq.  
Gunster, Yoakley, Valdes-Fauli & Stewart, P.A.  
Suite 3400 - One Biscayne Tower  
Two South Biscayne Boulevard  
Miami, Florida 33131-1897

**Article XI**

**Amendment**

This corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the incorporator has executed these Articles on the 17th day of December, 1997.



Maria Elena Prío, Incorporator

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**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE  
FOR THE SERVICE OF PROCESS WITHIN FLORIDA, NAMING  
AGENT UPON WHOM PROCESS MAY BE SERVED**

In compliance with Section 607.0501, Florida Statutes, the following is submitted:

INTERNATIONAL GUILD OF VERBATIM REPORTERS, INC., desiring to organize or qualify under the laws of the State of Florida, with its principal place of business in the City of Miami, State of Florida, has named Valdes-Fauli Corporate Services, Inc., located at Suite 3400 - One Biscayne Tower, Two South Biscayne Boulevard, Miami, Florida 33131-1897, as its agent to accept service of process within Florida.



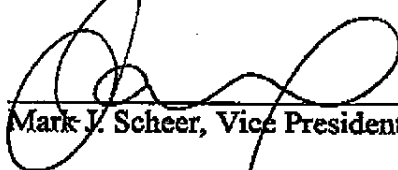
Maria Elena Prío, Incorporator

Dated: December 3, 1997

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Having been named to accept service of process for the above stated Corporation, at the place designated in this Certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

VALDES-FAULI CORPORATE SERVICES, INC.



Mark J. Scheer, Vice President

Dated: December 3, 1997