CAPITAL CONNECTION, INC.

417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32302 (850) 224-8870 • 1-800-342-8062 • Fax (850) 222-1222

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ARTICLES OF INCORPORATION

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TUFCO ENGINEERED ENVIRONMENTS, INC. 97 DEC 15 PM 3:32

The undersigned, for the purpose of forming a corporation under the Florida General Corporation Act, do hereby adopt the following Articles of Incorporation:

ARTICLE I

The name of the corporation is Tufco Engineered Environment () Inc.

ARTICLE II

The duration of this corporation is perpetual.

ARTICLE III

The general purposes for which this corporation is organized are:

- 1. To engage in sales and installation of industrial Flooring products.
- 2. To transact any other lawful business for which corporations may be incorporated under the Florida General Corporation Act or engage in any other trade or business which can, in the opinion of the Board of Directors of the corporation, be advantageously carried on in connection with or auxiliary to the foregoing business.
- 3. To do such other things as are incidental to the foregoing or necessary or desirable in order to accomplish the foregoing.

ARTICLE IV

The aggregate number of shares which the corporation is authorized to issue is ten thousand (10,000). Such shares shall be of a single class and shall have a par value of One Dollar (\$1.00)

per share.

The principal street address of the registered office of the corporation is 250 S. Rayburn, Crestview, FL 32536 and the name of its registered agent at such address is John A. Renfro, III. The principal address and the registered office address are the same.

ARTICLE VI

The number of directors constituting the initial Board of Director(s) of the corporation are one (1). The name(s) and address(es) of the person(s) who are to serve as member(s) of the initial Board of Director(s) are:

NAME ADDRESS

John A. Renfro, III P. O. Box 355 Crestview, FL 32536

ARTICLE VII

The name and address of each incorporator is:

NAME ADDRESS

John A. Renfro, III P. O. Box 355 Crestview, FL 32536

Executed by the undersigned at,
Florida, on the 12th day of December, 1997.
Incorporator, John A. Renfro, III
STATE OF FLORIDA COUNTY OF OKALOOSA
Before me, the undersigned authority, personally appeared The Kenko III , known to me to be the individuals described in and who executed the foregoing instrument and acknowledged before me that they executed the same for the uses and purposes therein set forth.
Witness my hand and official seal on this the 12th day of, 1997.
KIMBERLY A. DAVIS COMMISSION # CC 505137 EXPIRES DE THRU ATLANTIC BONDING CO., INC.

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ACCEPTANCE OF DESIGNATION AS RESIDENT AGENT

97 DEC 15 PM 3:32

I, the undersigned, being the person named as the Registered Agent of Tufco Engineered Environments Inc., a Florida corporation, hereby certify that I am familiar with the obligations provided for in Florida Statutes §607.325 and hereby accept the appointment of Registered Agent and hereby accept said obligations.

Dated:	12-12-97	211/2
		John A Renfro, III

STATE OF FLORIDA COUNTY OF OKALOOSA

IN WITNESS WHEREOF, I have set my hand and official seal this

12 day of December, 1997.

NOTARY PUBLIC

KIMBERLY A. DAVIS COMMISSION # CC 505137 EXPIRES OCT 24, 1989

My Commission Expi

ATLANTIC BONDING CO., INC.