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THE UNITED STATES

COMPANY

ACCOUNT NO. : 072100000032

REFERENCE: 631143 4728359

AUTHORIZATION :

COST LIMIT : \$ PREPAID

ORDER DATE : December 11, 1997

ORDER TIME : 9:52 AM

ORDER NO. : 631143-005

CUSTOMER NO: 4728359

CUSTOMER: Barbara Rowe, Legal Assistant

BUSH ROSS GARDNER WARREN &

RUDY

220 South Franklin Street

Tampa, FL 33602

DOMESTIC FILING

NAME:

ON-HOLD INTERNATIONAL OF

TAMPA, INC.

1000回日3年3月2月20年1

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION
CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY
PLAIN STAMPED COPY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Jeanine Glisar

EXAMINER'S INITIALS:

BUSH ROSS GARDNER WARREN & RUDY, P.A.

ATTORNEYS AT LAW

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JEFFREY W. WARREN
PAUL D. WATSON

December 10, 1997

JEFFREY P. GREENBERG
RICHARD B. HADLOW
LISA A. HOPPE

Corporate Rec

MAHLON H. BARLOW, III

SAMUEL B. DOLCIMASCOLO

PATRICIA LABARTA DOUGLAS

JOHN R. BUSH

MARK A. COTTER

JAMES O. DAVIS, III

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J. STEPHEN GARDNER

JOHN N. GIORDANO

Corporate Records Bureau Division of Corporations Department of State P.O. Box 6327 Tallahassee, Florida 32314

Re:

ON-HOLD INTERNATIONAL OF TAMPA, INC.

Our File No. OHI-0

STATE OF STATE OF DEC 11 PHIZ: 13

Gentlemen:

On behalf of our captioned client, I am forwarding an original and one copy of its Articles of Incorporation, together with our firm check in the amount of \$122.50 in payment of the following charges:

1.	Fee for filing Articles of Incorporation	\$35.00
2.	Fee for obtaining certified copy of Articles of Incorporation	52.50
3.	Filing a certificate designating Registered Agent	<u>35.00</u>
		\$122.50

I would appreciate having you file the original Articles of Incorporation and the certificate designating Registered Agent and return to me a certified copy of the Articles as filed. Thank you for your help in this matter.

Yours truly,

Mindy L/Çarreja

PLH/bar Enclosures

cc: Donna M. Rich-Luke

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IAID97

ARTICLES OF INCORPORATION OF ON-HOLD INTERNATIONAL OF TAMPA, INC.



The undersigned, acting as incorporator of the captioned corporation under the Florida Business Corporation Act, adopts the following Articles of Incorporation:

ARTICLE I

Corporate Name and Principal Office

The name of this corporation is ON-HOLD INTERNATIONAL OF TAMPA, INC. and its principal office and mailing address is 505 Herchel Drive, Temple Terrace, FL 33617.

ARTICLE II

Commencement of Corporate Existence

The corporation shall come into existence on the date of subscription and acknowledgment of the Articles of Incorporation.

ARTICLE III

General Nature of Business

The corporation may transact any lawful business for which corporations may be incorporated under Florida law.

ARTICLE IV

Capital Stock

The aggregate number of shares of stock authorized to be issued by this corporation shall be 7,500 shares of common stock, each with a par value of \$1.00. Each share of issued and outstanding common stock shall entitle the holder thereof to fully participate in all shareholder meetings, to cast one vote on each matter with respect to which shareholders have the right to vote, and to share ratably in all dividends and other distributions declared and paid with respect to the common stock, as well as in the net assets of the corporation upon liquidation or dissolution.

ARTICLE V

Initial Registered Office and Agent

The street address of the initial registered office of the corporation shall be 220 South Franklin Street, Tampa, Florida 33602, and the initial registered agent of the corporation at such address is Mindy L. Carreja.

ARTICLE VI

Incorporator

The name and address of the corporation's incorporator is:

<u>Name</u>

<u>Address</u>

Barbara A. Rowe

220 South Franklin Street Tampa, Florida 33602

ARTICLE VII

By-Laws

The power to adopt, alter, amend or repeal by-laws of this corporation shall be vested in its shareholders and separately in its Board of Directors, as prescribed by the by-laws of the corporation.

<u>ARTICLE VIII</u>

Indemnification

If in the judgment of a majority of the entire Board of Directors, (excluding from such majority any director under consideration for indemnification), the criteria set forth in \$607.0850(1) or (2), Florida Statutes, as then in effect, have been met, then the corporation shall indemnify any director, officer, employee or agent thereof, whether current or former, together with his or her personal representatives, devisees or heirs, in the manner and to the extent contemplated by \$607.0850, as then in effect, or by any successor law thereto.

IN WITNESS WHEREOF, the undersigned has executed these Articles this 10th day of December 1997.

era A. Kowe (SEAL)

Barbara A. Rowe

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CERTIFICATE DESIGNATING REGISTERED AGENT



Pursuant to the provisions of §§48.091 and 607.0501, Florida Statutes, ON-HOLD INTERNATIONAL OF TAMPA, INC., desiring to organize under the laws of the State of Florida, hereby designates Mindy L. Carreja, an individual resident of the State of Florida, as its Registered Agent for the purpose of accepting service of process within such State and designates 220 South Franklin Street, Tampa, Florida 33602, the business office of its Registered Agent, as its Registered Office.

ON-HOLD INTERNATIONAL OF TAMPA, INC.

Barbara A. Rowe, Incorporator

ACKNOWLEDGMENT

I hereby accept my appointment as Registered Agent of the above named corporation, acknowledge that I am familiar with and accept the obligations imposed by Florida law upon that position, and agree to act as such in accordance with the provisions of §§48.091 and 607.0505, Florida Statutes.

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