

Florida Incorporators, Inc.

Mark S. Hankins President 1221 Brickell Avenue, Suite 900 Migmi, Florida 33131

November 24, 1997

Florida Department of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314 100002357521--5 -11/26/97--01015--007 ****122.50 *****122.50

RE: Safety Compliance & Management Services, Inc.

Dear Corporate Specialist:

Enclosed is an original and one (1) copy of the Articles of Incorporation for the above-referenced corporation, and funds of \$122.50 representing the filing fee for same.

Please do not hesitate to contact the undersigned if there are any questions or concerns.

Sincerely,

Mark Hankins

President

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FLORIDA INCORPORATORS, INC.

1-888-FLA-CORPS 1221 Brickell Ave. Ste. 900 Miami, FL 33131



FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

December 1, 1997

FLORIDA INCORPORATORS, INC. 1221 BRICKELL AVE. STE. 900 MIAMI, FL 33131

SUBJECT: SAFETY COMPLIANCE & MANAGEMENT SERVICES, INC.

Ref. Number: W97000026786

We have received your document for SAFETY COMPLIANCE & MANAGEMENT SERVICES, INC. and your check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name of the entity must be identical throughout the document.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6929.

Randall Purintun Document Specialist

Letter Number: 997A00056769

FILED
SELECTARY OF STATE
Articles Of Incorporation
PRESIDE OF CORPORATIONS

97 DEC 10 AM 11: 14

Of

Safety Compliance & Management Services, Inc.

THE UNDERSIGNED, ACTING AS INCORPORATOR OF A CORPORATION UNDER THE FLORIDA BUSINESS CORPORATION ACT, ADOPTS THE FOLLOWING ARTICLES OF INCORPORATION:

FIRST: The name of the corporation Safety Compliance & Management Services, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The date and time of the commencement of the corporate existence shall be the date of the filing of these Articles by the Department of State.

FOURTH: The purpose or purposes for which the corporation is organized is to engage in the transaction of any or all lawful business for which the corporation may be incorporated under the provisions of the Florida Business Corporation Act.

FIFTH: The aggregate number of shares which the corporation shall have authority to issue is ONE THOUSAND (1,000) SHARES of capital stock, \$.001 par value each.

SIXTH: The number of directors constituting the initial Board of Directors of the corporation is ONE (1) and the name and address of the person who is to serve as director

until the first annual meeting of shareholders or until her successor is elected and qualified is:

Jennifer M. Mwaisela 917 N.E. 199th Street #206 North Miami, FL 33179

SEVENTH: The name and address of the incorporator is:

Mark Hankins 701 Brickell Key Blvd. #604 Miami, Fl 33131

EIGHTH: The name and address of the initial registered agent and the initial registered office is:

Florida Incorporators, Inc. 1221 Brickell Avenue, Suite 900 Miami, Fl 33131

<u>NINTH:</u> The mailing address and principal office of the corporation is:

Safety Compliance & Management Services, Inc. 917 N.E. 199th Street #206 North Miami, FL 33179

DATED: November 24, 1997

MARK HANKINS
Incorporator

ACCEPTANCE OF REGISTERED AGENT

I hereby am familiar with and accept the duties and responsibilities as registered agent of the corporation.

FLORIDA INCORPORATORS, INC.

MARK HANKINS, President