DEC-83-1997 17:55 FROM THE COMPANY CORP. TO 18589224801 P.85

TO: DIVISION OF CORPORATIONS

(850) 922-4001

FROM: THE COMPANY CORPORATION

076660001006

CONTACT: REGINA CEPHAS

PHONE: (302)575-0440

(302)575-1346

NAME: AUSTRALIAN LINK, INC.

AUDIT NUMBER..... H97000019972

DOC TYPE......FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS..0

PAGES.... 3

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AUDIT NUMBER ON THE TOP AND BOTTOM OF ALL PAGES OF THE DOCUMENT

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DIVISION OF CORPORATIONS

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ARTICLES OF INCORPORATION OF Australian Link, Inc.

The undersigned natural person(s), of the age of 21 or more, acting to form a corporation under the corporate laws of the state of Florida do hereby certify the following:

FIRST: . The name of the corporation shall be Australian Link, Inc.

SECOND: The address of the initial registered office of the corporation is 200 - A John Knox Road, Tallahassee, FL 32303-6643, County of Leon. The name of the registered agent located at said address is Larry Wolfe.

THIRD: The principal address of the corporation is 16 Phoenix Street, Worcester, MA 34464.

FOURTH: The purpose for which this corporation is organized shall be to engage in any lawful act or activity for which corporations may be organized under the Florida Business Corporation Act.

FIFTH: The total authorized stock of this corporation is divided into 2,000 share(s) at no par value.

SIXTH: The number of directors constituting the initial board of directors is one, and the name(s) and address(es) who will serve as director(s) until the first annual meeting of shareholders or until their successors are as follows:

Ronald W. O'Keefe 16 Phoenix Street, Worcester, MA 34464.

SEVENTH: The duration of the corporation is perpetual.

EIGHT: This is a Close Corporation.

NINTH: The name(s) and address(es) of the person(s) who are to act as incorporator(s) are as follows:

Wendy Snow

c/o The Company Corporation 1313 N. Market Street Wilmington, DE 19801

We (I), the undersigned, being all the incorporators of the corporation identified above, declare that we have examined the foregoing this 28th day of November, 1997.

State of Delaware

County of New Castle

THE FOREGOING instrument was acknowledged and sworn to before me this 28th day of November 1997, by Wendy Snow.

Notary Public

NOTARY PUBLIC - STATE OF DELATIVES

MY COMMISSION EXPIRES OCT 5 2000

This document was prepared by Wendy Snow, 1313 N. Market Street, Wilmington, DE 19801 (302) 575-0440.

ΤO

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICHE FOR THE SERVICE OF PROCESS WITHIN FLORIDA, NAMING AGENT UPON PROCESS MAY BE SERVED.

In compliance with Section 43.091, Florida Statutes, the following is submitted:

First, this Australian Link, Inc.		
desiring to organize under the laws of the State of Florida with place of business located in the city ofTallahassee Florida, has namedLarry Wolfe	its princip , State located	of
process within Florida.	: service	of

Having been named to accept service of process for the above stated corporation, at the place designated in this Certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

Decmeber 3, 1997

Date