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CONTACT: JO ELLEN VAN CAMP

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FAX #:

NAME: SWITZERLAND HOLDING COMPANY

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FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

December 3, 1997

HOLLAND & KNIGHT OF JACKSONVILLE

SUBJECT: SWITZERLAND HOLDING COMPANY
REF: W97000026932

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Kelley Shank
Staff Assistant

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Letter Number: 797A00057043

Division of Corporations - P.O. BOX 6327 - Tallahassee, Florida 32314

ARTICLES OF INCORPORATION
OF
SWITZERLAND HOLDING COMPANY

The undersigned, acting as incorporator of Switzerland Holding Company under the Florida Business Corporation Act, adopts the following Articles of Incorporation:

ARTICLE I. NAME

The name of the corporation is: Switzerland Holding Company

ARTICLE II. ADDRESS

The street address of the initial principal office and the mailing address of the corporation are:

320 E. Adams Street
Jacksonville, FL 32202

ARTICLE III. COMMENCEMENT OF EXISTENCE

The existence of the corporation commences on the date of filing of these Articles of Incorporation.

ARTICLE IV. AUTHORIZED SHARES

The maximum number of shares the corporation is authorized to issue is 100,000 shares of common stock having a par value of \$0.01 per share.

ARTICLE V. INITIAL REGISTERED OFFICE AND AGENT

The corporation designates 320 E. Adams Street, Jacksonville, FL 32202, as the street address of the initial registered office of the corporation and names Carl D. Dawson, Jr., the corporation's initial registered agent at that address to accept service of process within this state.

ARTICLE VI. INITIAL BOARD OF DIRECTORS

The corporation has one (1) director initially. The number of directors may be either increased or diminished from time to time, as provided in the bylaws, but will never be less than one. The name and street address of the initial director are:

<u>Name</u>	<u>Address</u>
Carl D. Dawson, Jr.	320 E. Adams Street Jacksonville, FL 32202

Prepared by J. Van Camp, Legal Assistant
Holland & Knight LLP (904) 353-2000
60 N. Laura St. #3900, Jacksonville, FL 32202

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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ARTICLE VII. INCORPORATOR

The name and street address of the incorporator are:

NameAddress

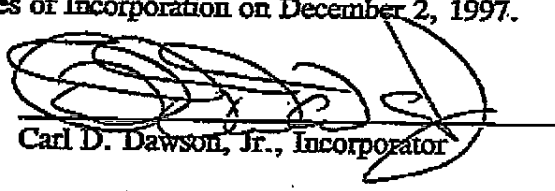
Carl D. Dawson, Jr.

320 E. Adams Street
Jacksonville, FL 32202ARTICLE VIII. INDEMNIFICATION

(a) The corporation shall indemnify any person who is or was a party to any proceeding by reason of the fact that such person is or was a director or officer of the corporation or its subsidiaries, to the fullest extent not prohibited by law, for actions taken in the capacity of such person as a director or officer of the corporation or its subsidiaries. To the fullest extent not prohibited by law, the corporation shall advance indemnification expenses for actions taken in the capacity of such person as an officer or director, within twenty (20) days after receipt by the corporation of (1) a written statement requesting such advance, (2) evidence of the expenses incurred, and (3) a written statement by or on behalf of such person agreeing to repay the advanced expenses if it is ultimately determined that such person is not entitled to be indemnified against such expenses.

(b) The corporation by action of its board of directors, in its sole discretion, may indemnify any person who is or was a party to any proceeding, by reason of the fact that such person is or was an employee or agent of the corporation or its subsidiaries, to the fullest extent not prohibited by law, for actions taken in the capacity of such person as an employee or agent of the corporation or its subsidiaries. The corporation by action of its board of directors, in its sole discretion, may advance indemnification expenses for actions taken in the capacity of such person as an employee or agent, after receipt by the corporation of (1) a written statement requesting such advance, (2) evidence of the expenses incurred, and (3) a written statement by or on behalf of such person agreeing to repay the advanced expenses if it is ultimately determined that such person is not entitled to be indemnified against such expenses. Absent specific action by the board of directors, the authority granted to the board of directors in this paragraph (b) shall create no rights in the persons eligible for indemnification or advancement of expenses and shall create no obligations of the corporation relating thereto.

The undersigned incorporator, for the purpose of forming a corporation under the laws of the State of Florida, has executed these Articles of Incorporation on December 2, 1997.


Carl D. Dawson, Jr., Incorporator

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ACCEPTANCE OF REGISTERED AGENT

I agree to act as registered agent for the corporation named above, to accept service of process at the place designated in these Articles of Incorporation, and to comply with the provisions of the Florida Business Corporation Act, and acknowledge that I am familiar with, and accept, the obligations of such position.

Dated: December 2, 1997


Carl D. Dawson, Jr.

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TALLAHASSEE, FLORIDA

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