



Corporate Office:  
4224 W. Henderson Blvd.  
Tampa, FL 33629-5611  
800-721-2044  
Fax: 800-932-4608  
<http://www.staffingconcepts.com>

P97000101705

November 28, 1997

Corporate Records Bureau  
Division of Corporations  
Attn: Sharon Gibson  
P.O. Box 6327  
Tallahassee, FL 32301

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
97 DEC -3 AM 10:47

Re: The Hardin Group, Inc.

Dear Sharon:

Enclosed please find an original and a copy of the Articles of Incorporation for the above referenced corporation for filing with your office, along with our check in the amount of \$122.50 to cover filing fees. Please file the Articles and return a conformed copy to me in the pre-addressed envelope provided for your convenience.

Should you have any questions or need additional information, please do not hesitate to contact me at (813) 258-0293.

Very truly yours,

J.C. Dominguez  
Corporate Counsel

JCD:amw  
Enclosures

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**ARTICLES OF INCORPORATION**

**OF**

**THE HARDIN GROUP, INC.**

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DIVISION OF CORPORATIONS  
97 DEC -3 AM 10:17

The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby forms a Corporation under the Laws of the State of Florida.

**ARTICLE I. NAME**

The name of the Corporation shall be:

**THE HARDIN GROUP, INC.**

The principal place of business of this Corporation shall be:

**4224 W. Henderson Boulevard, Tampa, FL 33629-5611**

**ARTICLE II. NATURE OF BUSINESS**

This Corporation may engage in, or transact, any or all lawful activities or business permitted under the Laws of the United States, the State of Florida, or any other State, Country, Territory or Nation.

**ARTICLE III. CAPITAL STOCK**

The maximum number of shares of stock that this Corporation is authorized to have outstanding at any one time is 999 shares of common stock having a par value of \$0.01 per share.

**ARTICLE IV. ADDRESS**

The street address of the initial registered office of the Corporation shall be: **4224 W. Henderson Boulevard, Tampa, FL 33629-5611**, and the name of the initial Registered Agent of the Corporation at that address is: **J. C. Dominguez, Esquire**

**ARTICLE V. TERM OF EXISTENCE**

This Corporation is to exist perpetually.

**ARTICLE VI. PREEMPTIVE RIGHTS**

Every shareholder upon the sale for cash of any new stock of this Corporation of the same kind, class, or series as that which he already holds, shall have the right to purchase his pro-rata share thereof at the price at which it is offered to others.

**ARTICLE VII. SECTION 1244 PROVISION**

The stock of this Corporation is intended to qualify under the requirements of Section 1244 of the Internal Revenue Code and the regulations issued thereunder. Such actions as are necessary will be taken by the appropriate officers to accomplish this compliance.

**ARTICLE VII. DIRECTORS**

This Corporation shall have one director initially. The names and street addresses of the

initial members of the Board of Directors are:

<u>Director</u>	<u>Address</u>
<b>Henry C. Hardin, III</b>	<b>4224 W. Henderson Boulevard Tampa, FL 33629-5611</b>
<b>John Hardin</b>	<b>4224 W. Henderson Boulevard Tampa, FL 33629-5611</b>
<b>Jacob Hardin</b>	<b>4224 W. Henderson Boulevard Tampa, FL 33629-5611</b>

#### ARTICLE X. OFFICERS

The names and addresses of the initial officers of the Corporation who shall hold office for the first year of the Corporation, or until their successors are elected or appointed, are:

<u>Officer</u>	<u>Address</u>
<b>Henry C. Hardin, III</b>	<b>4224 W. Henderson Boulevard Tampa, FL 33629-5611</b>
<b>John Hardin</b>	<b>4224 W. Henderson Boulevard Tampa, FL 33629-5611</b>
<b>Jacob Hardin</b>	<b>4224 W. Henderson Boulevard Tampa, FL 33629-5611</b>

#### ARTICLE XI. SUBSCRIBER

The name and street address of the subscribers to these Articles of Incorporation are:

<u>Name</u>	<u>Address</u>	<u>Shares of Common Stock Issued</u>
<b>Henry C. Hardin, III</b>	<b>4224 W. Henderson Blvd. Tampa, FL 33629-5611</b>	<b>333</b>
<b>John Hardin</b>	<b>4224 W. Henderson Blvd. Tampa, FL 33629-5611</b>	<b>333</b>

Jacob Hardin

4224 W. Henderson Blvd.  
Tampa, FL 33629-5611

333

IN WITNESS WHEREOF, the undersigned have hereunto set their hands and seals on this the 25<sup>th</sup> day of November, 1997.

BY: *Henry C. Hardin, III*  
Henry C. Hardin, III, President

I hereby am familiar with and accept the duties and responsibilities as Registered Agent for said Corporation.

BY: *J. C. Dominguez*  
J. C. Dominguez, Esquire  
Registered Agent

STATE OF FLORIDA  
COUNTRY OF HILLSBOROUGH

The foregoing instrument was subscribed to before me on this the 25<sup>th</sup> day of November, 1997, by Henry C. Hardin, III, as President of The Hardin Group, Inc., who is personally known to me.

*April M. Williams*  
NOTARY PUBLIC  
APRIL M. WILLIAMS  
(Name of Notary typed, printed)

My commission expires:



April M Williams  
My Commission CC640240  
Expires April 20, 2001

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