CARE O'NAILEY, YAUTAKI & 14 NON, ! () 383

MICHAEL R. CAREY
DOUGLAS P. MANSON
RANDALL P. MUELLER
ANDREW M. O'MALLEY
JACK R. PEPPER, JR.
DANIEL D. WHITAKER

SUITE 1190 100 SOUTH ASHLEY DRIVE POST OFFICE BOX 499 TAMPA, FLORIDA 33601-0499

November 20, 1997

TELEPHONE: (813) 221-8210 FACSIMILE: (813) 221-1430

Corporate Records Bureau Division of Corporations Florida Department of State Post Office Box 6327 Tallahassee, Florida 32314

Re: Connection Staffing Information Systems, Inc.

To Whom It May Concern:

Enclosed are two originals of Articles of Incorporation for the above-named corporation. Please file one original and certify and return one original to me.

Also enclosed is our firm check in the amount of \$122.50, to cover the following costs:

1.	Filing fee	\$35.00
2.	Designation of Registered Agent	35.00
3	Certified copy of Charter	<u>52,50</u>
~.	Total	\$122.50

Thank you. If you have any questions, please give me a call.

Sincerely,

CAREY, O'MALLEY, WHITAKER & MANSON, P.A.

Nancy Barnes, Paralegal

NRB/trh Enclosures

Connection Staffing Information Systems, Inc.

5

20-0044

cc:

ARTICLES OF INCORPORATION

OF

STATE OF TAKE CONNECTION STAFFING INFORMATION TECHNOLOGY, IN

The undersigned hereby organizes a corporation for profit under the provisions of the Florida Business Corporation Act, and pursuant to the following Articles of Incorporation.

ARTICLE 1

Name

The name of this corporation is: Connection Staffing Information Technology, Inc.

ARTICLE 2

Mailing Address

The mailing address of this corporation is 4300 West Cypress Street, Suite 150, Tampa, Florida 33607.

ARTICLE 3

Shares

This corporation is authorized to issue Seven Thousand Five Hundred (7,500) shares of One Dollar (\$1.00) par value common stock.

ARTICLE 4

Initial Registered Office and Agent

The street address of the initial registered office of this corporation is 3609 Jetton Avenue, Tampa, Florida 33629, and the name of the initial registered agent of this corporation at that address is Margaret V. Hunt.

ARTICLE 5

Incorporator

The name and address of the person signing these Articles is:

Margaret V. Hunt Suite 150, 4300 West Cypress Street Tampa, Florida 33607

ARTICLE 6

Initial Board of Directors

This corporation shall have two (2) directors initially. The number of directors may be either increased or diminished from time to time by the Bylaws, but shall never be less than two (2). The name and address of the initial directors of this corporation are:

Margaret V. Hunt Suite 150 4300 West Cypress Street Tampa, Florida 33607 L. Robert Frank, Jr. 2109 South Hesperides Street Tampa, Florida 33629

The method of election of directors will be as stated in the Bylaws.

ARTICLE 7

Indemnification

The corporation may enter into indemnification agreements and adopt Bylaw provisions for indemnification of any officer or director, or any former officer or director, or may provide, at the corporation's election, for indemnification of any officer or director, or any former officer or director, without agreement or Bylaw provisions to the full extent permitted by law. The corporation shall not be subject to court-ordered indemnification pursuant to Section 607.0850(9), Florida Statutes.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation, this day of September, 1997.

Margaret V. Hunt

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me this 19 day of September, 1997, by Margaret V. Hunt.

NANCY R. BARNES
Notary Public, State of Horida
My Comm. Expires April 7, 2000
No. CC \$50697
Bunded The lifethal Address Bernates
1-(600) 203-0121

Type, Print or Stamp Name of Notary

Personally known ______
or Produced Identification _____
Type of Identification Produced ______

Acceptance of Registered Agent

Having been named as registered agent to accept service of process for the above-stated corporation at the place designated in this certificate, I hereby accept the appointment of registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Margaret V. Hunt

97 NOV 24 PN 3 46
SECRETARY US STATE