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Requ	estor's Name	
243 W. F	ARSEN, P.A.\ Park Avenue k, FL 32789 ne#	200002353892- -11/21/97010440 *****70.00 ******7 Office Use Only
CORPORATION NA	AME(S) & DOCUMENT NU	MBER(S), (if known):
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Mail out NEW FILINGS	Will wait Photocopy AMENDMENTS	Certificate of Status
Profit	Amendment	
NonProfit	Resignation of R.A., Officer/Dir	rector
Limited Liability	Change of Registered Agent	- 9
Domestication	Dissolution/Withdrawal	
Other	Merger	NOV 2
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OTHER FILINGS		<u>ب</u> چ
OTHER FILINGS Annual Report	QUALIFICATION	
	Foreign	STALE 3: 10
Annual Report	Foreign Limited Partnership	
Annual Report Fictitious Name	Foreign Limited Partnership Reinstatement	
Annual Report Fictitious Name	Foreign Limited Partnership	

Examiner's Initials RP

ARTICLES OF INCORPORATION OF

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS

CORNERSTONE HUMAN RESOURSE CONSULTANTS, INC. 97 NOV 21 PM 3: 10

ARTICLE I. NAME

The name of this corporation is:

CORNERSTONE HUMAN RESOURCE CONSULTANTS, INC.

ARTICLE II. PURPOSE

This corporation is organized for the following purposes:

To engage in any or all lawful business for which a corporation may be incorporated under the laws of Florida.

ARTICLE III. POWERS

- a. To have a corporate seal, which may be altered at pleasure, and to use the same by causing it, or a facsimile thereof, to be impressed, affixed or in any other manner reproduced.
- b. To purchase, take, receive, lease or otherwise acquire, own, hold, improve, use and otherwise deal in and with real or personal property or any interest therein, wherever situated.
- c. To sell, convey, mortgage, pledge, create a security interest in, lease, exchange, transfer, and otherwise dispose of all or any part of its property and assets.
- d. To lend money to, and use its credit to assist its officers and employees in accordance with law.
- e. To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise use and deal in and with, shares or other interest in, or obligations of, other domestic or foreign corporations, associations, partnerships, or individuals, or direct or indirect obligations of the United States or of any other government, state, territory, governmental district, or municipality or of any instrumentality thereof.
- f. To make contracts and guarantees and incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds, and other obligations, and secure any of its obligations by mortgage or pledge of all or any part of its property, franchises and income.
- g. To lend money for its corporate purposes, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested.

- h. To conduct its business, carry on its operations, and have offices and exercise the powers granted by law within or without this state.
- i. To elect or appoint officers and agents of the corporation and define their duties and fix their compensation.
- j. To make and amend bylaws, not inconsistent with its articles of incorporation or with the laws of this state, for the administration and regulation of the affairs of the corporation.
- k. To make donations for the public welfare or for charitable, scientific or educational purposes.
- 1. To transact any lawful business that the board of directors shall find will be in aid of governmental policy.
- m. To pay pensions and establish pension plans, profit sharing plans, stock bonus plans, stock option plans, and other incentive plans for any or all of its directors, officers, and employees and for any or all of the directors, officers, and employees of its subsidiaries.
- n. To be a promoter, incorporator, partner, member, associate or manager of any corporation, partnership, joint venture, trust or other enterprise.
- o. To have and exercise all powers necessary or convenient to effect its purposes.

ARTICLE IV. CORPORATE EXISTENCE

This corporation shall commence existence upon filing of these Articles, and shall have perpetual existence.

ARTICLE V. PRINCIPAL OFFICE

The address of the principal office of the corporation is:

1247 Cornerstone Ct. Orlando, FL 32835

ARTICLE VI. REGISTERED AGENT AND OFFICE

The initial registered office of this corporation and the name of the initial registered agent of this corporation at that address are:

PATRICIA A. BELL 1247 Cornerstone Ct. Orlando, FL 32835

ARTICLE VII. CAPITAL STOCK

This corporation is authorized to issue 10,000 shares of Common Stock having a par value of \$.01 per share.

ARTICLE VII. INITIAL BOARD OF DIRECTORS

This corporation shall have a Board of Directors. The number of directors may be either increased or diminished from time to time by the shareholders at any duly called and constituted meeting. The name and addresses of the initial directors of this corporation are:

PATRICIA A. BELL 1247 Cornerstone Ct. Orlando, FL 32835 JAMES R. BELL 1247 Cornerstone Ct. Orlando, FL 32835

ARTICLE IX. CUMULATIVE VOTING FOR DIRECTORS

Each shareholder is entitled to cumulate his votes for the directors of the corporation. He is entitled to multiply the number of votes he is entitled to cast by the number of directors for whom he is entitled to vote and to cast the product for a single candidate or distribute the product among two or more candidates.

ARTICLE X. PREEMPTIVE RIGHTS

The corporation shall have preemptive rights. Each share-holder of the corporation shall have a preemptive right to acquire proportional amounts of the corporation's unissued shares upon the decision of the board of directors to issue them. In such event, the board of directors shall prescribe uniform terms and conditions in order to provide a fair and reasonable opportunity to exercise this right.

ARTICLE XI. BYLAWS

The power to adopt, alter, amend or repeal Bylaws shall be vested in the Board of Directors and the shareholders.

ARTICLE XII. RESTRICTIONS ON TRANSFER OF STOCK

Transfer of shares of capital stock of this corporation may be restricted by the Bylaws or by agreement of the shareholders.

ARTICLE XIII. AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation or any amendment hereto and any right conferred upon the shareholders is subject to this reservation.

ARTICLE XIV. INCORPORATOR

The name and address of the person signing these Articles of Incorporation is:

PATRICIA A. BELL 1247 Cornerstone Ct. Orlando, FL 32835

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this Ath day of November, 1997.

PATRICIA A. BELL

STATE OF FLORIDA COUNTY OF ORANGE

BEFORE ME personally appeared PATRICIA A. BELL, personally known by me or who produced as-Articles ο£ the foregoing identification, who executed Incorporation, and who swore to and acknowledged before me that he executed those Articles of Incorporation this gth day November, 1997.

> ERIK C LARSEN My Commission CC463461 Expires Jun. 29, 1999 Bonded by ANB 800-852-5878

Notary Public

ACCEPTANCE OF REGISTERED AGENT

I hereby acknowledge that I am familiar with the duties and responsibilities as Registered Agent of CORNERSTONE HUMAN RESOURCE said duties CONSULTANTS, INC., and hereby accept Ι responsibilities.