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INC. P.	O. Box 37066 (32315-7066)	~ (850) 222-2666	or (800) 969-1666 . Fax (850)	222-1666
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ARTICLES OF INCORPORATION

OF

TEKTRACOM, CORPORATION

ARTICLE I NAME

The name of this corporation is TEKTRACOM, CORPORATION

97 NOV 18 PH 3: 33
SECRETARY OF STATE
TALL AHASSEE, FLORIDA

ARTICLE II DURATION; EFFECTIVE DATE

This corporation shall exist perpetually, commencing as of the date of acceptance and filing of these articles by the Secretary of the State of Florida.

ARTICLE III PURPOSES

This corporation may engage in any activity or business permitted under the laws of the United States of America and of the State of Florida.

ARTICLE IV REGISTERED OFFICE AND REGISTERED AGENT

The address of the Registered office is 100 Second Avenue South, 4th Floor, North Tower, St. Petersburg, Florida 33701. The name of the registered agent of this Corporation at that address is D. Jay Snyder. The above address is the principal place of business and mailing address.

ARTICLE V CAPITAL STOCK

- A. <u>Capitalization</u>. The total number of shares that the corporation shall have the authority to issue is 100,000 shares, with a par value of one cent (\$.01) per share.
- B. <u>Consideration</u>. The consideration to be paid for each share shall be payable in lawful money of the United States of America, or in property, labor or services which, in the judgment of the Board of Directors of this corporation, shall be of the valuation equivalent to the value of the stock to be issued.

ARTICLE VI INCORPORATOR

The name and address of the person signing the Articles of Incorporation is D. Jay Snyder, 100 2nd Avenue South, 4th Floor, North Tower, St. Petersburg, FL 33701.

ARTICLE VII INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director initially. The number of directors may be either increased or decreased from time to time as provided in the Bylaws, but shall never be less than one (1).

ARTICLE VIII INDEMNIFICATION OF OFFICERS, DIRECTORS, EMPLOYEES AND AGENTS

- 1. This Corporation shall indemnify any person who was or is a party to any proceeding (other than an action by, or in the right of, the corporation), by reason of the fact that he is or was a director, officer, employee, or agent of the corporation or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust, or other enterprise against liability incurred in connection with such proceeding, including any appeal thereof, if he acted in good faith, and in a manner he reasonably believed to be in, or not opposed to, the best interests of the corporation and, with respect to any criminal action or proceeding, had no reasonable cause to believe his conduct was unlawful. The termination of any proceeding by judgment, order, settlement, or conviction upon a plea of nolo contendere or its equivalent shall not, of itself, create a presumption that the person did not act in good faith and in a manner which he reasonably believed to be in, or not opposed to the best interests of the corporation or, with respect to any criminal action or proceeding, had reasonable cause to believe that his conduct was unlawful.
- 2. This Corporation shall indemnify any person, who was or is a party to any proceeding by or in the right of this Corporation to procure a judgment in its favor by reason of the fact that he is or was a director, officer, employee, or agent of the corporation or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust, or other enterprise against expenses and amounts paid in settlement not exceeding, in the judgment of the board of directors, the estimated expenses of litigating the proceeding to conclusion, actually and reasonably incurred in connection with the defense or settlement of such proceeding, including any appeal thereof. Such indemnification shall be authorized if such person acted in good faith and in a manner he reasonably believed to be in, or not opposed to, the best interests of this Corporation, except that no indemnification shall be made under this article in respect to any claim, issue or matter as

to which such person shall be adjudged to be liable unless, and to the extent that, the court in which such proceeding was brought, or any other court of competent jurisdiction, shall determine upon application that, despite the adjudication of liability but in view of all of the circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses that the court shall deem proper.

- 3. The determination that a person seeking indemnification has satisfied the prerequisites delineated in the above paragraphs of this Article VIII shall be made:
- (a) By the board of directors by a majority vote of a quorum consisting of directors who were not parties to such proceeding;
- (b) If such a quorum is not obtainable or, even if obtainable, by the majority vote of a committee duly designated by the board of directors (in which directors who are parties may participate) consisting solely of two or more directors not at the time parties to the proceeding;
 - (c) By independent legal counsel;
- (1) Selected by the board of directors described in paragraph (a) or the committee describe in paragraph (b); or
- (2) If a quorum of the directors can not be obtained for paragraph (a) and the committee can not be designated under paragraph (b), selected by majority vote of the full board of directors (in which directors who are parties may participate); or
- (d) By the shareholders by a majority vote of the quorum consisting of shareholders who were not parties to such proceeding, or if no such quorum is obtainable, by a majority of the votes who were not parties to such proceeding.
- 4. Evaluation of the reasonableness of expenses and authorization of indemnification shall be made in the same manner as the determination that indemnification is permissible. However, if the determination of permissibility is made by independent legal counsel, the person specified by paragraph 3(c) shall evaluate the reasonableness of expenses and may authorize indemnification.
- 5. Expenses incurred by an officer or director in defending any civil or criminal proceeding may be paid by the Corporation in advance of the final disposition of such proceeding upon receipt of an undertaking by or on behalf of such director or officer to repay such amount if he ultimately is found not to be entitled to indemnification by the Corporation pursuant to this article. Expenses incurred by other employees and agents may be paid in advance upon such conditions that the board of directors deems appropriate.
- 6. The indemnification and advancement of expenses provided pursuant to this article are not exclusive, and the Corporation may make any other or further indemnification or

advancement of expenses of any of its directors, officers, employees, or agents, under any bylaw, agreement, vote of shareholders or disinterested directors, or otherwise, both as to action in his official capacity and as to action in another capacity while holding such office. No indemnification or advancement of payments shall be made to any person if prohibited by Fla. Stat. § 607.0850 (7) (a)-(d).

- 7. Indemnification and advancement of expenses as provided for by this article shall continue as, unless otherwise provided for when authorized, to a person who has ceased to be a director, officer, employee, or agent and shall inure to the benefit of the heirs, executors, and administrators of such person, unless otherwise provided when authorized.
- 8. The statutory definitions found in Fla. Stat. § 607.0140 and 607.0850(10) and (11) comply to this Article and to the extent of any inconsistency between 607.0140 and 607.0850, the definitions contained in 607.0850 shall take precedent.
- 9. This Corporation in its discretion may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee, or agent of the corporation or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust, or other enterprise against liability asserted against him and incurred by him in any such capacity or arising out of his status as such, whether or not the Corporation shall have the power to indemnify him under Fla. Stat. § 607.0850.
- 10. If any expenses or other amounts are paid by way of indemnification, otherwise than those paid by an insurance carrier pursuant to insurance maintained by this Corporation, the Corporation shall, not later than the time of the delivery to shareholders of written notice of the next annual meeting of the shareholders, unless such meeting is held within three months from the date of payment, and, in any event, within 15 months from the date of such payment, delivered either personally or by mail to each shareholder of record at the time entitled to vote for the election of directors a statement specifying the persons paid, the amounts paid, and the nature and the status at the time of such payment of the litigation or threatened litigation.

ARTICLE IX AFFILIATED TRANSACTIONS

The provisions of Florida Statute 607.0901 shall not apply to this corporation.

ARTICLE X CONTROL-SHARE ACQUISITIONS

The provisions of Florida Statute 607.0902 shall not apply to this Corporation.

ARTICLE XI CONFLICTS

In the event of any conflict between the articles and the bylaws of this corporation, the articles and amendments shall control.

D. JAY SNYDER Incorporator

STATE OF FLORIDA COUNTY OF PINELLAS

The foregoing Articles of Incorporation were sworn to and acknowledged before me this day of November, 1997, by D. JAY SNYDER, who is personally known to me.

NOTARY PUBLIC, State of 1

My Commission Ex

ACCEPTANCE AND ACKNOWLEDGEMENT

I hereby accept to act as registered agent, and agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties and am familiar with and accept the obligations of §607.0505, Florida Statutes.

D. JAY SNYDER, Registered Agent

> Y OF STATE SEE, FLORIDA

SHERRYL F. BRECKMAN MY COMMISSION # CC 406375 EXPIRES: December 22, 1998 Bonded Thru Notury Public Underwriters