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Date NOVEMBER 7, 1997

Secretary of State  
Division of Corporations  
P. O. Box 6327  
Tallahassee, FL 32314

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-11/12/97--01077--003  
\*\*\*\*122.50 \*\*\*\*122.50

Re: TELETECH COMMUNICATIONS Inc.  
(name of corporation)

Gentlemen:

Enclosed please find the original and one copy of the Articles of Incorporation, together with my check in the amount of \$122.50.

This represents the cost of the Filing Fees, Certified Copy of Articles of Incorporation and Fee for Registered Agent Designation for the above named corporation.

Very truly yours,

*Chris Hill*

CHRISTOPHER F. HALL  
(individual's name)

TELETECH COMMUNICATIONS  
(name of corporation)

MAILING ADDRESS OF CORPORATION

20 SW 27TH AVENUE, SUITE 206

POMPANO BEACH, FLORIDA 33069

PHONE

(954 ) 942-1968

Area Code

Number

Ext.

# ARTICLES OF INCORPORATION

of

TELETECH COMMUNICATIONS, INC.  
(name of corporation)

The undersigned subscriber(s) to these Articles of Incorporation, natural person(s) competent to contract, hereby form a corporation under the laws of the State of Florida.

## ARTICLE I - CORPORATE NAME

The name of the corporation is:

TELETECH COMMUNICATIONS, INC.

## ARTICLE II - DURATION

This corporation shall exist perpetually unless dissolved according to Florida law.

## ARTICLE III - PURPOSE

The corporation is organized for the purpose of engaging in any activities or business permitted under the laws of the United States and the State of Florida.

## ARTICLE IV - CAPITAL STOCK

The corporation is authorized to issue ONE HUNDRED shares ( 100 ) of ONE Dollar(s) (\$ 1.00 ) par value Common Stock, which shall be designated "Common Shares."

## ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The street address of the Initial Registered Agent office and the name of the Initial Registered Agent at that office is:

NAME	<u>CHRISTOPHER E. HALL</u>		
ADDRESS	<u>20 SW 27TH AVENUE, SUITE 206</u>		
CITY	<u>POMPANO BEACH</u>	FLORIDA	ZIP <u>33069</u>

The principal office, if known, or the mailing address of the corporation is:

NAME	<u>TELETECH COMMUNICATIONS, INC.</u>		
ADDRESS	<u>20 SW 27TH AVENUE</u>		
CITY	<u>POMPANO BEACH</u>	FLORIDA	ZIP <u>33069</u>

## ARTICLE VI - INITIAL BOARD OF DIRECTORS

This corporation shall have TWO ( 2 ) directors initially. The number of directors may be either increased or diminished from time to time by the By-Laws, but shall never be less than one (1). The names and addresses of the initial director(s) of the corporation are as follows:

NAME	<u>CHRISTOPHER E. HALL, PRESIDENT AND C.E.O.</u>		
ADDRESS	<u>1525 N.E. 30TH COURT</u>		
CITY	<u>POMPANO BEACH</u>	STATE <u>FLORIDA</u>	ZIP <u>33064</u>
NAME	<u>FREDERICK N. HALL, VICE PRESIDENT</u>		
ADDRESS	<u>5009 N.E. 1ST TERRACE</u>		
CITY	<u>POMPANO BEACH</u>	STATE <u>FLORIDA</u>	ZIP <u>33064</u>
NAME			
ADDRESS			
CITY		-STATE	ZIP

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97 NOV 12 AM 11:22  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

ARTICLE VII - INCORPORATORS

The names and addresses of the incorporators signing these Articles of Incorporation are as follows:

NAME	CHRISTOPHER E. HALL		
ADDRESS	1525 N.E. 30TH COURT		
CITY	POMPANO BEACH	STATE	FLORIDA
		ZIP	33064
NAME	FREDERICK N. HALL		
ADDRESS	5009 N.E. 1ST TERRACE		
CITY	POMPANO BEACH	STATE	FLORIDA
		ZIP	33064
NAME			
ADDRESS			
CITY		STATE	
		ZIP	

IN WITNESS WHEREOF, the undersigned subscriber(s) have executed these Articles of Incorporation this 7TH day of NOVEMBER, 19 97

Chris Hall (Seal)  
CHRISTOPHER E. HALL

FREDERICK N. HALL (Seal)  
Frederick N. Hall (Seal)

CERTIFICATE AND ACKNOWLEDGEMENT  
OF REGISTERED AGENT

CERTIFICATE OF REGISTERED AGENT

TELETECH COMMUNICATIONS, INC.

(name of corporation)

Pursuant to Florida Statutes Sections 48.091 and 607.0501, the following is submitted:  
The above corporation, desiring to organize under the laws of the State of Florida with  
its registered office as indicated in the Articles of Incorporation

at 20 S.W. 27TH AVENUE, SUITE 206

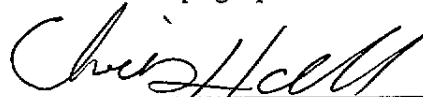
POMPANON BEACH, FLORIDA 33069

has named CHRISTOPHER E. HALL

located at the aforesaid address, as its Registered Agent to accept service of process  
within this state.

ACKNOWLEDGEMENT

Having been named as Registered Agent to accept service of process for the above  
stated corporation at the place designated in this certificate, and being familiar with  
the obligations of that position, I hereby accept to act in this capacity, and agree to  
comply with the provisions of Florida Law in keeping open said office.



(registered agent)

FILED  
97 NOV 12 AM 11:21  
CLERK OF STATE  
TALLAHASSEE, FLORIDA