

PD 7000096926

Law Offices of
James H. Buzbee, P. A.

Criminal Law
Family Law
Trial Practice
General Practice

November 7, 1997

114 S. Collins Street
P. O. Drawer 1111
Plant City, Florida 33564-9053
(813) 754-1575

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
97 NOV 10 PM 2:15

Florida Department of State
Division of Corporations
409 East Gaines Street
Tallahassee, Florida 32301

Re: Effective Benefits, Inc.

700002343017--9
-11/10/97--01121--003
***131.25 ***131.25

Dear Sir or Madam:

Please find enclosed the original Articles of Incorporation for Effective Benefits, Inc., together with one copy of same for certification. We would further like to request a Certificate of Status. Our trust account check in the amount of \$131.25, representing the costs of the requested services is also enclosed. Please return the certified copy to our office in the enclosed self-addressed stamped envelope.

Thank you for your prompt attention to this request.

Very truly yours,

Brenda M. Bess

Brenda M. Bess
Assistant to James H. Buzbee

3
/bmb
Enclosures

D. BROWN NOV 13 1997

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
97 NOV 10 PM 2:15

ARTICLES OF INCORPORATION
OF
EFFECTIVE BENEFITS, INC.

The undersigned, acting as incorporators of a corporation under the Florida General Corporation Act, adopt the following Articles of Incorporation for such corporation:

1. The name of the corporation is **EFFECTIVE BENEFITS, INC.**
2. The period is perpetual.
3. The purpose of the corporation is to engage in any activities or business permitted under the laws of the United States and Florida.
4. The corporation shall have authority to issue 1000 shares, all one class, \$1.00 par value. Shareholders shall have preemptive rights according to Florida Statute 607.0630.
5. The address of its initial registered office is 607 South Alexander Street, Plant City, Florida 33566, and the name of its initial registered agent at said address is Michael F. Smith. The principal office and mailing address is P.O. Box EE, Plant City, Florida 33564.
6. The number of directors constituting its initial board of directors is one (1), whose names and addresses are:

NAME

Michael F. Smith

ADDRESS

1901 Country Club Court
Plant City, FL 33567

7. The names and addresses of the incorporators are:

NAME

ADDRESS

Michael F. Smith

1901 Country Club Court
Plant City, FL 33567

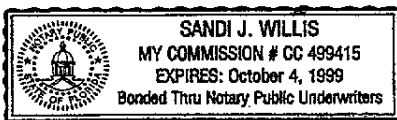
DATED this 5 day of November, 1997.


MICHAEL F. SMITH

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

BEFORE ME, the undersigned authority, personally appeared MICHAEL F. SMITH, who produced _____ as identification or is personally known to me, and who is known to me to be the person described in and who subscribed the above Articles of Incorporation, and he did freely and voluntarily acknowledge before me according to the law that he made and subscribed the same for the uses and purposes therein mentioned and set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and my official seal, in said County and State this 5 day of November, 1997.




NOTARY PUBLIC

ACCEPTANCE OF REGISTERED AGENT

I HEREBY ACCEPT designation as registered agent.


MICHAEL F. SMITH

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
97 NOV 10 PM 2:15