(((H97000018667 0)))

TQ: DIVISION OF CORPORATIONS FAX #: (850)922-4001

ACCT#: 075350000442

FROM: FORD, JETER & BOWLUS, P.A.,
CONTACT: VICKI- CUMMINS KOLMANY PHONE: (904)268-7227

FAX #: (904)262-3337

NAME: TEMPCOM SERVICES, INC.

AUDIT NUMBER..... 197000018667

DOC TYPE..... PLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS...0

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FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

November 12, 1997

FORD, JETER & BOWLUS, P A

SUBJECT: TEMPCOM SERVICES, INC.

REF: W97000025502

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Beth Register Corporate Specialist Supervisor FAX Aud. #: H97000018667 Letter Number: 597A00054258 Audit Number: H97000018667

ARTICLES OF INCORPORATION

The undersigned, acting as Incorporators of a corporation under the Florida Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

ARTICLE I

The name of this corporation is TEMPCOM SERVICES, INC.

ARTICLE II

The principal place of business and mailing address of this corporation is 408 West Monroe Street, Jacksonville, Florida 32259.

ARTICLE 111

The number of shares the corporation is authorized to have outstanding at one time is 500 shares.

ARTICLE IV

The name and street address of the initial registered agent of this corporation is : Michael Bowlus, Esquire, 10110 San Jose Boulevard, Jacksonville, Florida 32257.

ARTICLE V

The name and address of the Incorporator is Kris Ervin, 408 West Monroe Street, Jacksonville, Florida 32257.

ARTICLE VI

The name and address of the initial directors are Kris Ervin, 408 West Monroe Street, Jacksonville, Florida 32257, and Richard Slinin, 408 West Monroe Street, Jacksonville, Florida 32257 0

Audit Number: H97000018667

Prepared by:

John D. Webb, Esquire 10110 San Jose Boulevard Jacksonville, Florida 32257 904/268-7227 Florida Bar No.: 0051871

Audit Number: H97000018667

ARTICLE VII

All corporate power shall be exercised by or under the authority of, and the business and affairs of this corporation shall be managed under the direction of, the shareholders of this corporation. Members of the Board of Directors may participate in meetings of the board of directors by means of conference, telephone or similar communications equipment as provided by law.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this 11th day of November, 1997.

AVEORPORATOR

Having been named as registered agent for the above stated corporation, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties and I accept the duties and obligations of Section 607.0505, Florida Statutes.

DECTOREDED & CENT

FILED
97 NOV 12 MM 9: 00
SECRETARIANSEE OF ADDITION

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