Prompt - Personal - Professional 2263 NW Boca Raton Blvd. Suite 205 Boca Raton, FL 33431 (561) 750-8299 FAX (561) 750-8330

October 30, 1997

Department of State Division of Corporations 409 Gaines Street Tallahassee, Florida 32399

Dear Sirs:

Enclosed is the Articles of Incorporation for EXECUTIVE RELOCATION SERVICES, INC. along with our check for \$122.50.

The corporate name shall read EXECUTIVE RELOCATION SERVICES, INC.

Please process promptly and return to our office.

Thank you for your assistance.

Sincerely,

J & M TAX SERVICE, INC.

James G. Mullin, V.P.

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DIVISION OF CORPORATIONS

ARTICLES OF INCORPORATION OF EXECUTIVE RELOCATION SERVICES, INC.

FILED

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The undersigned, for the purpose of forming a SECRETATION STATE under the Florida Professional Service Corporation ALLAMASSADYLORIDA adopts the following Articles of Incorporation:

ARTICLE I

The name of this corporation is EXECUTIVE RELOCATION SERVICES, INC.

ARTICLE II PURPOSE

This corporation is organized for the purpose of providing moving and delivery services, and all other related activities as permitted under the laws of the State of Florida and the United States of America.

ARTICLE III CAPITAL STOCK

This corporation is authorized to issue One Thousand (1,000) shares of \$1.00 par value common stock.

ARTICLE IV TERMS OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE V OFFICERS DIRECTORS

The business and affairs of this corporation shall be managed and shall be under the direction of the officers and directors of this corporation. The officers and directors may take action by written consent without a meeting as provided by law and may participate in meetings by means of conference as provided by law.

The name of the initial officer and director of this corporation is:

Kent Chilson 960 N.W. 45 Street, #B5 Pompano Beach, Fl
33064.

ARTICLE VI BY-LAWS

The power to adopt, alter, amend or repeal By-Laws shall be vested in the Board of Directors of this corporation.

ARTICLE VII INITIAL REGISTERED AGENT

The name of the initial Registered Agent of this corporation is James G. Mullin, 2263 N.W. Boca Raton Blvd., #205, Boca Raton, Florida 33431.

ARTICLE VIII INDEMNIFICATION

This corporation shall indemnify any Officer or Director, or any former Officer of Director, to the full extent permitted by law.

ARTICLE IX CORPORATE ADDRESS

The initial address in the State of principal office of the corporation shall be:

960 N.W 45th Street, #B5, Pompano Beach, Fl 33064

The Board of Directors may from time to time move the principal office to any other address in the State of Florida.

ARTICLE X AMENDMENT

The corporation reserves the right to amend or repeal any provisions contained in the Articles of Incorporation, or any amendment to them, and any right conferred upon the shareholder is subject to this reservation.

ARTICLE XI SUB-CHAPTER S CORPORATION

This corporation may elect to be treated as a Sub-Chapter S Corporation as defined by the Internal Revenue Code.

ARTICLE XII INCORPORATOR

The names and addresses of the persons signing these Articles of Incorporation are:

960 N.W. 45th Street, #B5, Pompano Beach, Fl 33064.

STATE OF FLORIDA COUNTY OF PALM BEACH)

BEFORE ME, a Notary Public authorized to take acknowledgments, in the State and County aforesaid, personally appeared Kent Chilson, personally known to me and known by me to be the persons who executed the foregoing Articles of Incorporation, and he acknowledged before me that he executed same for the purposes therein expressed.

Notary Public, State of Florida at Large ...

yasrakamani asi mani dan yak

James G. Mullin Notary Public, State of Florida
Commission No. CC 427810
My Commission Expires 12/20/98

CERTIFICATE DESIGNATING REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of Section 607.325, Florida Statues, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating office/registered agent, in the State of Florida.

1. The name of the Corporation is: EXECUTIVE RELOCATION SERVICES, INC.
2. The name and address of the registered agent and office is: JAMES G. MULLIN, 2263 NW Boca Raton Blvd., #205, Boca Raton FL 33431.
SIGNATURE (Copporate Officer)
TITLE:
DATE: 10/28/97
HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEARBY AGREE TO ACT IN THIS CAPACITY AND I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I ACCEPT THE DUTIES AND OBLIGATIONS OF SECTION 607.325 FLORIDA STATUES.
(Registered Agent)

DATE: