CAPITAL CONNECTION, INC.

417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32302 (850) 224-8870 • 1-800-342-8062 • Fax (850) 222-1222

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Consultants Inc.

SECRETARY OF STATE DIVISION OF CORPORATIONS

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ARTICLES OF INCORPORATION

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OF

W.T. HECK MANAGEMENT CONSULTANTS, INC.

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I: NAME

The name of the corporation is W.T. HECK MANAGEMENT CONSULTANTS, INC.

ARTICLE II: PRINCIPAL OFFICE

The principal place of business and mailing address of the corporation is 4374 Northwest Ninth Ave., Bldg 17, Suite 1 B, Pompano Beach, FL 33064.

ARTICLE III: CAPITAL STOCK

The number of shares of stock that this corporation is authorized to have outstanding at any one time is ten thousand (10,000) shares having no par value.

ARTICLE IV: INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent is Charles V. Hall, 4374 NW 9th Ave, Bldg 17, Suite 1 B, Pompano Beach, FL 33064.

ARTICLE V: INCORPORATOR

The name and address of the incorporator of these Articles of Incorporation is Capital Connection, Inc., 417 E. Virginia St., Suite 1, Tallahassee, FL 32301.

ARTICLE VI: INITIAL BOARD OF DIRECTORS

The name and address of the initial Board of Directors of the corporation is Charles V. Hall, 4374 NW 9th Ave, Bldg 17, Suite 1 B, Pompano Beach, FL 33064.

The undersigned has executed these Articles of Incorporation this 3rd day of November 1997.

"Capital Connection, Inc. by Kim Crosson, Office Manager"

Cisso

CERTIFICATE OF DESIGNATION DIVISION OF CORPORATIONS REGISTERED AGENT/REGISTERED OFFICE 97 NOV -3 PM 1:43

Pursuant to the provisions of section 607.0501, Florida Statutes, the mentioned corporation, organized under the laws of the state of Florida, submits the following statement in designating the registered office/registered agent, in the state of Florida.

| 1. The name of the corporation is: W.T. Heck | | • • |
|--|---------|----------|
| MANAGEMENT CONSULTANTS, INC | | |
| 2. The name and street address of the registered | agent | and |
| OFFICE 18: CHARLES V- HALL | <u></u> | <u> </u> |
| 4374 N.W. 9th AVE Suite 17 Suite 18 | | |
| POMPANO BEACH FA 33064 | | |

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND 1 AM FAHILIAR WITH AND ACCEPT THE OBLICATIONS OF MY POSITION AS REGISTERED AGENT.

Oberly & Sail