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STRAUGHN, STRAUGHN & TURNER  
ATTORNEYS AND COUNSELORS AT LAW  
255 MAGNOLIA AVENUE  
POST OFFICE BOX 2295  
WINTER HAVEN, FLORIDA  
33883-2295

JACK STRAUGHN  
RICHARD E. STRAUGHN  
MARK G. TURNER

FILED  
Oct 28 1997 12:00 am  
Secretary of State

TELEPHONE: (941) 293-1104  
FAX: (941) 293-3051

October 23, 1997

Florida Department of State  
Division of Corporations  
Post Office Box 6327  
Tallahassee, Florida 32314

500002331065--4  
-10/28/97--01010--002  
\*\*\*\*122.50 \*\*\*\*122.50

RE: FLORIDA LABOR SOURCE, INC.

Dear Sir:

Enclosed for filing, please find the Articles of Incorporation and one (1) copy of same, together with the Registered Agent form. Also enclosed, is my firm's check in the amount of \$122.50 to cover the cost of your fee.

Please forward a certified copy to this office.

Thanking you in advance for your assistance in this matter, Should you have any questions, please do not hesitate to contact me.

Sincerely yours,

STRAUGHN, STRAUGHN & TURNER, P.A.

*Mark G. Turner*

MARK G. TURNER

MGT/kr  
enclosure

florida.crp\articles\kingham

FILED  
97 OCT 28 PM 12:03  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

nc 10/29/97

**ARTICLES OF INCORPORATION  
OF  
FLORIDA LABOR SOURCE, INC.**

**FILED**  
97 OCT 28 PM 12:03  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

The undersigned subscriber to these Articles of Incorporation, competent to contract, hereby forms a corporation for profit under the laws of the State of Florida.

**ARTICLE I - NAME**

The name of the corporation is FLORIDA LABOR SOURCE, INC., whose address is: 305 Laurel Cove Way, Winter Haven, Florida 33884.

**ARTICLE II - PURPOSE**

The Corporation may engage in any activity or business permitted under the laws of the United States and of the State of Florida.

**ARTICLE III - CAPITAL STOCK**

The total authorized capital stock of this Corporation shall be 7,500 shares of common stock at \$1.00 par value, all of said common stock fully paid and non-assessable.

**ARTICLE IV - PREEMPTIVE RIGHTS**

The shareholders of this Corporation shall have preemptive rights to the Corporation's common stock.

**ARTICLE V - TERM OF EXISTENCE**

The Corporation shall have perpetual existence unless sooner dissolved according to law.

**ARTICLE VI - ADDRESS**

The principal office of this Corporation shall be 305 Laurel Cove Way, Winter Haven, Florida 33884, but the Corporation shall

have the power to establish branch offices and other places of business at such other place within or without the State of Florida, as may be determined and deemed expedient by the Board of Directors.

#### **ARTICLE VII - REGISTERED OFFICE AND AGENT**

The address of the initial registered office of this professional service corporation is 305 Laurel Cove Way, Winter Haven, Florida 33884. The name of the initial registered agent at the address is Mark R. Kingham.

#### **ARTICLE VIII - DIRECTORS**

This Corporation shall have one (1) Director initially, the number of Directors may be increased or diminished from time to time according to By-Laws adopted by the Stockholders, but shall never be less than one.

#### **ARTICLE IX - ORIGINAL DIRECTORS**

The name and address of the members of the first Board of Directors, is:

Mark R. Kingham	305 Laurel Cove Way Winter Haven, Florida 33884
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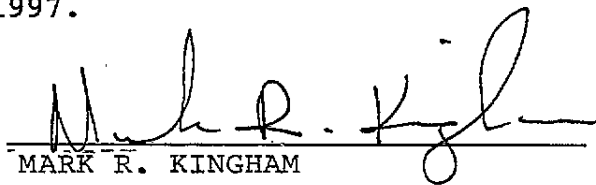
#### **ARTICLE X - SUBSCRIBER**

The names and addresses of the Subscriber to the Certificate of Incorporation of this Corporation, is:

Mark R. Kingham	305 Laurel Cove Way Winter Haven, Florida 33884
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IN WITNESS WHEREOF, the Subscriber has hereunto set her hand and seal and acknowledged and filed the foregoing Articles of Incorporation in the office of the Secretary of State, this \_\_\_\_

day of October, 1997.

  
\_\_\_\_\_  
MARK R. KINGHAM

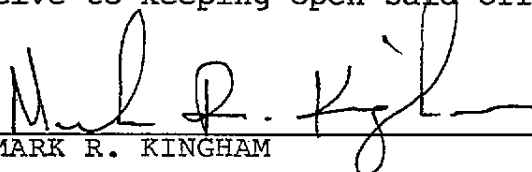
**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE  
FOR THE SERVICE OF PROCESS WITHIN THIS STATE,  
NAMING AGENT UPON WHOM PROCESS MAY BE SERVED**

In Pursuant of Chapter 48.091, Florida Statutes, the following is submitted, in compliance with said Act:

FIRST--- **FLORIDA LABOR SOURCE, INC.**, desiring to organize under the Laws of the State of Florida, with its principal office, as indicated in the Articles of Incorporation, in the City of **WINTER HAVEN** State of **FLORIDA**, has named, **MARK R. KINGHAM** located 305 Laurel Cove Way, Winter Haven, Florida 33884, as its Agent to accept Service of Process within this State.

**ACKNOWLEDGEMENT:** (Must be signed by Registered Agent).

Having been named to accept service of process for the above state Corporation, at the place designated in this Certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said act relative to keeping open said office.

  
MARK R. KINGHAM

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TALLAHASSEE, FLORIDA