

FLORIDA BEVERACEDADO ONSULTANTS SINC

CORPORATE OFFICE • 100 RIALTO PLACE • SUITE 203 • MELBOURNE FLORIDA 32901 407-723-0274 • 800-537-9863 • FAX 407-952-5371

97 OCT 23 .PH 3-31

October 21, 1997

SECRETARY OF STATE TALLAHASSEE, FLORIDA

700002327907-- 1

-10/23/97--01060--005

*****70.00 *****70.00

James A. Greer Chairman

Harold F.X. Pumeli General Counsel

Luko C. Lirot

Deputy General Counsel

Virginia Greer

Joseph F. Reilly President

Director

Robert C. Thompson Executive Vice President

John Gatto Fr. Area Manager

K.C. Henrion Area Manager

> Ralph Herman Area Manager

David L. Greer Area Manager

Jamie Miller Area Manager

Richard Kenna Area Manager

Bob Johnson Area Manager

Nancy Hendry Office Manager

Brenda Lawrence Executive Assistant

Cathy Adams Marketing Assistant Division of Corporation P.O. Box 6327

Secretary of State

Tallahassee, FL 32314

Atten: Filing Section

Dear Sir/Madam:

Please find enclosed Articles of Incorporation for Who's 4, Inc., and a check in the amount of \$70.00 for the registration fee.

Please forward back to my office the Articles of Incorporation.

Thank you for your assistance in this matter.

Sincerely,

Joseph F. Reilly President and COO

JR/bl

Enclosure

P.Hall OCT 2 4 1997

Vicki Snyder, Mgr Florida Drug Screening ARTICLES OF INCORPORATION

FILED

OF

97 OCT 23 PM 3:31

WHO'S 4, INC.

SECRETARY OF STATE TALLAHASSEE, FLORIDA

ARTICLE I - NAME

The name of this Corporation is Who's 4, Inc.

ARTICLE II - DURATION

The Corporation shall have a perpetual existence.

ARTICLE III - PURPOSE

The purpose of this Corporation is to engage in any activities or business permitted under the Laws of the United States and Florida.

ARTICLE IV - CAPITAL STOCK

The maximum number of shares which this corporation is authorized to have outstanding at any time is 10,000 shares of common stock having a par value of \$1.00 per share.

ARTICLE V - PRINCIPAL AND INITIAL REGISTERED OFFICE AND AGENT

The principal and initial registered office of this Corporation shall be 3035 S Federal Highway, #5, Delray Beach, FL 33444 the initial registered agent of this Corporation at such office shall be Samuel A. Matthews who upon accepting this designation agrees to comply with the provisions of Section 48.091, Florida Statutes as amended from time to time, with respect to keeping an office open for service of process.

ARTICLE VI - INITIAL BOARD OF DIRECTORS

The initial board of Directors shall consist of one member. The number of directors may be increased or decreased from time to time by vote of the stockholders, but in no case shall the number of directors be less than one nor more than five. The names and addresses of the directors constituting the initial Board of Directors are:

Name

Address

Samuel A. Matthews

311 Mineola Blvd Mineola, NY 11501

ARTICLE VII - INCORPORATOR

FILED

97 CCT 23 PM 3: 31 of Ancomposation is The name and street address of the person signing these Articles of

Name

AHASSEE, FLORIDA

Samuel A. Matthews:

311 Mineola Blvd Mineola, NY 11501

INCORPORATOR Samuel A. Matthews

STATE OF FLORIDA

COUNTY OF PALM BEACH)

The foregoing Articles of Incorporation of Who's 4, Inc., were acknowledged before of OCT 1797, by Samuel A. Matthews Incorporator. me this 20m

My Comm Exp 10/29/99 Bonded By Service Inst MOTARY No. CC506407 PUBLIC [Personally Known [] Other I.D

My commission expires:

ACCEPTANCE OF REGISTERED AGENT

Having been named to accept service of process for Who's 4, Inc. at the place designed in the Articles of Incorporation, I, Who's 4, Inc. agree to act in this capacity, and agree to comply with the provisions of Section 48.091 relative to keeping open such office.

Samuel A. Matthews