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February 23, 1999

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Corporate Records Bureau Division of Corporations Department of State Post Office Box 6327 Tallahassee, Florida 32314

Re: Articles of Amendment to

Articles of Incorporation

Dear Sirs:

Enclosed are original and one copy of Articles of Amendment to Articles of Incorporation of Hal Jones Contractor, Inc. Please file the original and return a stamped copy to me. Our check for \$35.00 is enclosed to cover the fees.

Thank you very much for your cooperation.

Sincerely yours,

KATHLEEN HOLBROOK COLD

KHC/lh Enclosures

cc: Mr. Roger W. Painter

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF HAL JONES CONTRACTOR, INC.

The Articles of Incorporation of Hal Jones Contractor, Inc. are hereby amended so that Article III shall hereafter read as follows:

"The maximum number of shares of capital stock that this corporation is authorized to have outstanding at any one time is Sixteen Thousand (16,000), consisting of Ten Thousand (10,000) shares of common stock of par value of \$1.00 per share, and Six Thousand (6,000) preferred shares of stock of par value of \$100.00 per share. The holders of the preferred shares shall be entitled to cumulative dividends thereon at the rate of twelve percent (12%) per annum on the par value thereof, payable out of surplus or net profits of the corporation, quarterly, half-yearly, or yearly, as and when declared by the Board of Directors, before any dividends shall be declared, set apart for, or paid upon the common stock of the corporation.

The dividends on the preferred stock shall be cumulative, so that if the corporation fails in any fiscal year to pay such dividends on all of the issued and outstanding preferred stock, such deficiency in the dividends shall be fully paid, but without interest, before any dividends shall be paid on or set apart for the common shares. Subject to the foregoing provisions, the preferred stock shall not be entitled to participate in any other or additional surplus or net profits of the corporation.

In the event of the dissolution or liquidation of the corporation, or a sale of all its assets, whether voluntary or involuntary, or in event of its insolvency or upon any distribution of its assets, there shall be paid to the holders of the preferred stock its par value of \$100.00 per share plus the amount of all unpaid accrued dividends thereon, without interest before any sum shall be paid to or any assets distributed among the holders of the common stock. After such payment to the holders of the preferred stock, the remaining assets and funds of the corporation shall be divided among and paid to the holders of the common stock in proportion to their respective holdings of such shares. consolidation or merger of the corporation at any time, or from time to time, with any other corporation or corporations, or a sale of all or substantially all of the assets of the corporations, shall not be construed as a dissolution, liquidation, or winding up of the corporation within the meaning hereof.

The Board of Directors, in its discretion, may declare and pay dividends on the common stock concurrently with dividends on the preferred stock for any dividend period of any fiscal year when such dividends are applicable to the common stock; provided, that all accumulated dividends on the preferred stock for all previous fiscal years and all dividends on the preferred stock for the previous dividend periods for the current fiscal year have been paid in full.

The corporation shall have the right to redeem its preferred stock, or any number of shares thereof, issued and outstanding, at any time by paying to the holders thereof the sum of One Hundred Dollars (\$100.00) per share, for each share of stock redeemed together with the amount of such accrued dividends as may have accumulated thereon at the time of redemption. The corporation may apply toward the purchase or redemption of preferred stock as herein provided any part of its surplus funds or an amount of its stated capital which shall not be greater than the stated capital represented by the shares purchased or redeemed, but under no circumstances shall the corporation apply any other funds or any further part of its stated capital toward the purchase price or redemption of such stock. The purchase or redemption of any such stock shall not be made with the effect of any such purchase or redemption and application of stated capital thereto shall be to reduce the net assets of the corporation below the stated capital remaining after giving effect to the cancellation of such shares, or if the corporation is insolvent or would thereby be made Whenever any shares of such preferred stock of the insolvent. corporation are purchased or redeemed as herein authorized, the corporation may, by resolution of its Board of Directors, retire such shares.

The holders of the common shares exclusively possess all of the voting power of the corporation for all voting purposes, and

the holders of the preferred shares shall have no voting power and no holder thereof shall be entitled to receive notice of any meetings of the shareholders of the corporation. In the event the corporation shall default in the payment of dividends on said preferred shares, and said default shall continue so that three semiannual dividends (whether or not consecutive) shall be in default, then during the continuance of any default in the payment of such dividends (irrespective of the number of such payments in default), but no longer, the holders of preferred shares shall be entitled to notice of all shareholders' meetings and shall have the sole and exclusive right to vote thereat, and the holders of common shares shall have no voting rights or powers whatsoever. such time, such meetings of the shareholders may be called upon written request of the holders of twenty-five percent (25%) of the outstanding preferred shares. If and when all dividends in default on the preferred shares shall thereafter be paid, the preferred shares shall forthwith be divested of such voting power and at such time it shall revest in the common shares as before.

Cumulative voting shall not be permitted.

The shareholders may, by by-law provision or by written shareholders' agreement, impose such restrictions on the sale, transfer, or encumbrance of the stock of this corporation as they may see fit."

This Amendment was adopted by the stockholders and directors on <u>February 19</u>, 1999. The Amendment was approved by unanimous consent of all stockholders entitled to vote.

IN WITNESS WHEREOF, these Articles of Amendment have been

IN WITNESS WHEREOF, these Articles of Amendment have been executed on behalf of the corporation this 19th day of February 1999.

HAL L. JONES, JR., President