P970000 91045

State of Florida Division of Corporations P.O. Box 6327 Tallahassee, FL 32314 VIA CERTIFIED MAIL -RETURN RECEIPT REQUESTED

Re. MANPOWER MAINTENANCE, INC.

Gentlemen:

000002326050--8 -10/21/97--01071--010 *****70.00 *****70.00

Euclosed herewith please find the following for incorporation:

- 1. Two (2) copies of Articles of Incorporation of MANPOWER MAINTENCE, INC.
- 2. Money Order in the sum of SEVENTY DOLLARS (\$170.00).

Kindly incorporate this company as soon as possible and return to:

WILFRED ALLAH WEBB 9760 S.W. 181 TERRACE MIAMI, FLORIDA 33157.

Thank you, wilfed alla well FILED

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ARTICLES OF INCORPORATION

OF

MANPOWER MAINTENANCE, INC.

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SECRETATY OF STATE
ACCORDANGE TO THE PARTY OF THE PARTY O

We, the undersigned, hereby associate together for the purpose of becoming a corporation under the Laws of the State of Florida, by and under the provision of the Laws of said State, providing for the information, liabilities, rights and privileges of a corporation for profit.

ARTICLE I

NAME, ADDRESS AND AGENT

The name of the corporation shall be MANPOWER MAINTENANCE, INC. here and thereafter referred to as the corporation. The official office shall be located at 9760 S.W. 181st Terrace, Miami, Florida 33157, County of Dade. The Registered Agent shall be Wilfred Allan Webb.

ARTICLE II

NATURE OF BUSINESS

The general nature of this corporation is to engage in any and all lawful activity for which corporations may be organized under the Business Corporation Law. The corporation is not formed to engage in any act or activity requiring the consent or approval of any state official, department, board, agency or other body.

ARTICLE III

CAPITAL STOCK

The capital stock of the corporation shall consist of ONE HUNDRED (100) SHARES at no par value per share.

ARTICLE IV

INITIAL CAPITAL

The corporation shall have perpetual existence.

ARTICLE V

BOARD OF DIRECTORS

The amount of Capital with which the corporation shall begin business shall be not less than ONE HUNDRED DOLLARS (\$100.00).

ARTICLE VI

TERM OF EXISTENCE

The board of directors shall consist of not less than two (2) persons.

ARTICLE VII

INITIAL DIRECTORS AND OFFICERS

The name and addresses of the first Board of Directors who subject to these Articles of Incorporation shall hold office for the first year of the corporation's existence, or until their successors are elected and shall have qualified are the following:

NAME

ADDRESS

TITLE

Wilfred Allan Webb

9760 S.W. 181" Terrace

PRESIDENT

Miami, Florida 33157

Chastine Maria Webb

9760 S.W. 181st Terrace

SECRETARY

Miami, Florida 33157

ARTICLE VIII

BY-LAWS

The regulation of the business and the conduct of the affair of the corporation and the provision creating and limiting the powers of the corporation, the directors and the stockholders, or any class of stockholders of the corporation, shall be controlled by the By-Laws which shall be adopted by stockholders of the corporation as soon as practicable after the corporation shall be formed which said By-Laws may from time to time and whenever necessary, by ammended by the Board of Directors of the Corporation.

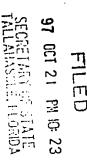
IN WITNESS WHEREOF, the undersigned have made and signed these Articles of Incorporation at Miami, Florida, Dade County for the purposes aforesaid.

WITNESSES:

Agnes Ellington Agnes Ellington

President

Secretary



CERTIFICATE OF DESIGNATION

REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of Ssection 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is:

MANPOWER MAINTENANCE, INC.

2. The name and address of the registered agent and office is:

Wilfred AllanWebb 9760 S.W. 181st Terrace Miami, Florida 33157

I hereby accept the appointment as Registered Agent and agree to act in this capacity by accepting service of process for the above stated corporation.

Signature: Wilfred Allan Webb

STATE OF FLORIDA) SS: **COUNTY OF DADE**

I, HEREBY CERTIFY, that on this 18th day of October, 1997, before me personally appeared the undersigned authority: Wilfred AllanWebb as President and Chastine Maria Webb as Secretary, to me well known to be the persons described as subscribers in and who executed the foregoing Articles of

Incorporation. Line Shows to the total to the standard official seal at Miami, County of Dade, State of Florida, this Kanaday of October, 1997.

NOTARY PUBLIC

State of Florida at Large

OFFICIAL NOTARY SEAL NICOLE ROBIN NOTARY PUBLIC STATE OF FLORIDA

COMMISSION NO. CC602892 MY COMMISSION EXP. NOV. 20,2000

My Commission Expires: November 20,2000