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October 10, 1997

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Florida Department of State
Division of Corporations
Qualification/Registration Section
P.O. Box 6327
Tallahassee, Florida 32314

Re: Articles of Incorporation of Orlando Construction Labor Services, Inc.
File No. 839-38

Dear Sir or Madam:

Enclosed for filing are an original and one copy of the executed Articles of Incorporation of Orlando Construction Labor Services, Inc. (the "Corporation"), together with a check in the amount of \$122.50 payable to the Florida Department of State to cover filing fees, the designation of the Corporation's registered agent, and a certified copy of the Corporation's Articles of Incorporation.

Please file the enclosed Articles and return to me a certified copy thereof. If you have any questions, please contact me at the above address or phone number.

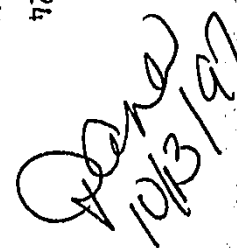
Thank you for your attention to this matter.

Very truly yours,


Gary A. Forster

GAF/lmf
Enclosures

FILED
97 OCT 13 PM 12:24
TALLAHASSEE, FLORIDA



**ARTICLES OF INCORPORATION
OF
ORLANDO CONSTRUCTION LABOR SERVICES, INC.**

FILED
97 OCT 13 PM 12:24
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

THE UNDERSIGNED, acting as sole incorporator of **ORLANDO CONSTRUCTION LABOR SERVICES, INC.** under Chapter 607 of the Florida Statutes, hereby adopts the following Articles of Incorporation for such corporation:

**ARTICLE I
NAME**

The name of the corporation is **ORLANDO CONSTRUCTION LABOR SERVICES, INC.**

**ARTICLE II
SHARES**

The number of shares which the corporation shall have authority to issue is Ten Thousand (10,000), consisting of a single class of common stock, one dollar (\$1.00) par value per share.

**ARTICLE III
PRINCIPAL OFFICE**

The address of the Principal Office of the corporation is 221 Circle Drive, Maitland, Florida 32751. The location of the Principal Office shall be subject to change as may be provided in bylaws duly adopted by the Corporation.

**ARTICLE IV
MAILING ADDRESS**

The mailing address of the corporation is 221 Circle Drive, Maitland, Florida 32751.

**ARTICLE V
INITIAL REGISTERED OFFICE AND AGENT**

The address of the initial Registered Office of the corporation is 221 Circle Drive, Maitland, Florida 32751 and the initial Registered Agent at such address is Carol Rae Lovenbury.

ARTICLE VI
INITIAL BOARD OF DIRECTORS

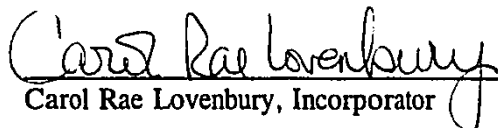
The number of Directors constituting the initial Board of Directors of the corporation is one (1). The number of Directors may be increased or decreased from time to time, but in no event shall the number of Directors be less than one (1). The name and address of the person who is to serve as initial Director until the first annual meeting of the shareholders of the corporation or until successor Directors are elected and shall qualify are as follows:

Carol Rae Lovenbury
221 Circle Drive
Maitland, Florida 32751

ARTICLE VII
INCORPORATOR

The name and address of the sole incorporator of the corporation is Carol Rae Lovenbury, 221 Circle Drive, Maitland, Florida 32751.

IN WITNESS WHEREOF, these Articles have been signed by the undersigned incorporator this 3d day of October, 1997.


Carol Rae Lovenbury, Incorporator

**ACCEPTANCE OF APPOINTMENT
BY INITIAL REGISTERED AGENT**

THE UNDERSIGNED, an individual resident of the State of Florida, having been named in Article V of the foregoing Articles of Incorporation as initial Registered Agent at the office designated therein, hereby accepts such appointment and agrees to act in such capacity. The undersigned hereby states that she is familiar with, and hereby accepts, the obligations set forth in Section 607.0505, Florida Statutes, and the undersigned will further comply with any other provisions of law made applicable to her as Registered Agent of the corporation.

DATED, this 3d day of October, 1997.

Carol Rae Lovenbury
Carol Rae Lovenbury

FILED
OCT 13 PM 12:21
TALLAHASSEE
FLORIDA