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TO: DIVISION OF CORPORATIONS

FAX #: (850)922-4001

FROM: KRAMER, GREEN, ZUCKERMAN & KAHN, P.A. ACCT#: 073707002173 CONTACT: SANDY TOMLIN PHONE: (954)966-2112 FAX #: (954)981-1605

NAME: HR RESOURCES, INC. AUDIT NUMBER......H97000016973 DOC TYPE.......FLORIDA PROFIT CORPORATION OR P.A. CERT. OF STATUS..0 PAGES...... 3 CERT. COPIES......1 DEL.METHOD.. FAX EST.CHARGE.. \$122.50

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ARTICLES OF INCORPORATION

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OF

HR reSOURCES, INC.

The undersigned, for the purpose of forming a corporation under the Florida General Corporation Act, adopts the following Articles of Incorporation:

ARTICLE I

The name of the Corporation is HR reSources, Inc.

ARTICLE II DURATION

The duration of the Corporation is perpetual.

ARTICLE III PURPOSE

The Corporation is organized for the purpose of transacting any or all lawful business permitted under the laws of the State of Florida.

ARTICLE IV AUTHORIZED SHARES

The aggregate number of shares which the Corporation is authorized to issue is 1,000. Such shares shall be of a single class, and shall have a par value of One Dollar (\$1.00) per share. The shareholders shall have no preemptive rights.

Prepared by: Robert M. Kramer Bar No. 181940 4000 Hollywood Boulevard Suite 485 South Hollywood, FL 33021 Phone: (954)966-2112

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ARTICLE V REGISTERED OFFICE AND AGENT

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The street address of the initial registered office of the Corporation and the name of its initial registered agent is:

Robert M. Kramer 4000 Hollywood Boulevard Suite 485 South Hollywood, FL 33021

ARTICLE VI DIRECTORS

The number of directors constituting the board of directors of the Corporation shall be determined in accordance with the by-laws, but shall not be less than one. The number of directors constituting the initial board of directors is one (1). The name and address of the person to serve as member of the initial board of directors is:

> Robert M. Kramer 4000 Hollywood Boulevard Suite 485 South Hollywood, FL 33021

ARTICLE VII INCORPORATOR

The name and address of the incorporator is:

Robert M. Kramer 4000 Hollywood Boulevard Suite 485 South Hollywood, FL 33021

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ARTICLE VIII INDEMNIFICATION

The Corporation shall indemnify each director, officer and shareholder of the Corporation against any and all liability and expense incurred by him in connection with or arising out of any action, suit or proceeding in which he may be involved, by reason of his being or having been an officer, director or shareholder of the Corporation to the full extent permitted by the laws of the State of Florida.

ARTICLE IX PRINCIPAL OFFICE

The initial street address of the principal office of the Corporation is:

c/o Kramer, Green, Zuckerman & Kahn, P.A. 4000 Hollywood Boulevard Suite 485 South Hollywood, Florida 33021

1997. Executed by the undersigned on the

ROBERT M. KRAMER, INCORPORATOR

ACKNOWLEDGMENT OF APPOINTMENT OF REGISTERED AGENT

Having been named the registered agent for the above Corporation at the place designated in the foregoing Articles of Incorporation, I hereby accept the same and agree to act in this capacity, and agree to comply with the provisions of Florida law relative to keeping the registered office open.

OBERT M. KRAMER, REGISTERED AGENT

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