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Asknowledgment

W.P. Veriller

ARTICLES OF INCORPORATION

OF

SYSTEMS OUTSOURCING USA, INC.

The undersigned, acting as Incorporator of a Florida corporation under the Florida Business Corporation Act, Chapter 607 of the Florida Statutes, and other laws of the State of Florida hereby adopts the following Articles of Incorporation for such Corporation:

ARTICLE I

NAME

The name of the Corporation is SYSTEMS OUTSOURCING USA, INC.

ARTICLE II

DURATION

The Corporation shall have perpetual existence, effective October 8, 1997.

ARTICLE III

PURPOSE

The Corporation is organized for the purpose of transacting any and all lawful business for which this Corporation may be incorporated under the laws of the State of Florida.

ARTICLE IV

CAPITAL STOCK

The maximum number of shares the Corporation is authorized to issue and have outstanding at any one time is One Hundred Thousand (100,000) shares of One Dollar (\$1.00) par value Common Stock.

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ARTICLE V

INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the Corporation is 200 S.E. 9th Street, Fort Lauderdale, Florida 33316 and the name of the initial Registered Agent of the Corporation at that address is Carlos J. Reyes, Esq.

ARTICLE VI

INITIAL CORPORATE OFFICE

The street address of the initial corporate office is 16303 Malibu Drive, Weston, Florida 33326.

ARTICLE VII

INITIAL BOARD OF DIRECTORS

The Corporation shall initially have one (1) director to hold office until the first annual meeting of shareholders and their successors shall have been duly elected and qualified, or until their earlier resignation, removal from office or death. The number of directors may be either increased or decreased from time to time in accordance with the Bylaws of the Corporation. The name and address of the initial director of the Corporation is:

NAME

<u>ADDRESS</u>

William Gracia

16303 Malibu Drive, Weston, Florida 33326

ARTICLE VIII

<u>INCORPORATOR</u>

The name and address of the person signing these Articles of Incorporation as the Incorporator is: William Gracia, 16303 Malibu Drive, Weston, Florida 33326

ARTICLE IX

AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders and approved at a stockholders' meeting by at least a majority of the stock entitled to vote, unless all of the Directors and all of the Stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation can be made.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation this 8th day

of October, 1997.

WILLIAM GRACIA

STATE OF FLORIDA

)SS

COUNTY OF BROWARD

BEFORE ME, the undersigned authority, authorized to take acknowledgments in the State and County set forth above, personally appeared WILLIAM GRACIA, known to be and known by me to be the person who executed the foregoing Articles of Incorporation, and he acknowledged before me that he executed these Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal in the State and County aforesaid, this Aday of October, 1997.

Name: Usolo

Commission No.:

Notary Public

State of Florida at Large

My commission Expires:

CARLOS J REYES
My Commission CC489768
Expires Aug. 20, 1999

ACCEPTANCE OF DESIGNATION AS REGISTERED AGENT

I hereby accept the appointment as the initial Registered Agent of SYSTEMS

OUTSOURCING USA, INC., as made in the foregoing Articles of Incorporation. I hereby am familiar with and accept the duties and responsibilities of Resident Registered Agent for said corporation.

Date: 10/8/97

CARLOS J. REYES, ESQ Registered Agent

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM SERVICE MAY BE SERVED

Pursuant to Section 48.091, Florida Statutes, the following is submitted in compliance therewith:

That SYSTEMS OUTSOURCING USA, INC., desiring to organize under the laws of the State of Florida, with its principal office as indicated in its Articles of Incorporation, in the County of Broward, State of Florida, has named Carlos J. Reyes, Esq. of 200 S.E. 9th Street, Fort Lauderdale, Florida 33316, as agent to receive service of process within this State.

ACKNOWLEDGMENT:

Having been named to receive Service of Process for the above-named Corporation at the place designated in this Certificate, I hereby agree to act in this capacity, and to agree to comply with the provision of said Act relative to keeping open said office.

CARLOS J. REYES, ESQ.

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