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ACCOUNT NO.: 072100000032 REFERENCE: 557676 4346980 AUTHORIZATION : -----Patricia-Typicts COST LIMIT: \$ 122.50 ORDER DATE: October 8, 1997 ORDER TIME: 9:58 AM ORDER NO. : 557676-005 CUSTOMER NO: 4346980 500002314795--7 CUSTOMER: Ms. Felicia M. Twardoch KALISH & WARD Suite 4100 101 East Kennedy Boulevard Tampa, FL 33602 DOMESTIC FILING EVOS-EXTREME, INC. NAME: EFFECTIVE DATE: X ARTICLES OF INCORPORATION CERTIFICATE OF LIMITED PARTNERSHIP PLEASE RETURN THE FOLLOWING AS PROOF OF FILING: ___ CERTIFIED COPY PLAIN STAMPED COPY CERTIFICATE OF GOOD STANDING CONTACT PERSON: Gail L. Shelby

18N OCT - 8 1997

EXAMINER'S INITIALS:

FILED

ARTICLES OF INCORPORATION OCT -8 PM 12: 29

EVOS - EXTREME, INC. SECRETARY OF STATE TALLAHASSEE, FLORIDA

The undersigned incorporator hereby executes these Articles of Incorporation for the purpose of forming a corporation for profit in accordance with the laws of the State of Florida.

ARTICLE 1

NAME

The name of this corporation shall be: EVOS - Extreme, Inc.

ARTICLE 2

PRINCIPAL OFFICE AND MAILING ADDRESS

The address of the principal office and the mailing address of this corporation shall be:

3211 Bay to Bay Boulevard Tampa, Florida 33629

ARTICLE 3

CAPITAL STOCK

1. <u>Authorized Capitalization</u>. The total number of shares of capital stock authorized to be issued by this Corporation shall be:

10,000 shares of common stock, par value \$.01 per share (the "Common Stock").

- 2. <u>Payment for Stock</u>. All or any part of the consideration for the issuance of the capital stock of this Corporation may be in cash, property or labor or services at a fair valuation to be fixed by the Board of Directors at a meeting called for that purpose, which consideration, in any event, shall not be less than the par value of the shares issued therefor. All stock when issued shall be fully paid and nonassessable.
- 3. <u>Voting</u>. The voting power of this Corporation shall be vested solely in the Common Stock. Holders of shares of Common Stock shall be entitled to one vote for each share of Common Stock. There shall be no cumulative voting in the election of directors.
- 4. <u>Dividends</u>. Any and all dividends are to be shared among the holders of shares of outstanding Common Stock on a share for share basis.

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ARTICLE 4

REGISTERED OFFICE AND REGISTERED AGENT

The initial registered office of this corporation shall be located at 101 E. Kennedy Boulevard, Suite 4100 Tampa, Florida 33602 and the initial registered agent of this corporation at such office shall be R. Reid Haney. This corporation shall have the right to change such registered agent and such registered office from time to time, as provided by law.

ARTICLE 5

BOARD OF DIRECTORS

The Board of Directors of this corporation shall consist of a number of directors to be fixed from time to time by the stockholders or the by-laws. The business and affairs of this corporation shall be managed by the Board of Directors, which may exercise all such powers of this corporation and do all such lawful acts and things as are not by law directed or required to be exercised or done only by the stockholders.

ARTICLE 6

INITIAL BOARD OF DIRECTORS

The initial Board of Directors of this corporation shall consist of four (4) members, such members to hold office until their successors have been duly elected and qualify. The names and street addresses of the initial directors are:

<u>Name</u>	Address
Alkis Crassas	3211 Bay to Bay Boulevard Tampa, Florida 33629
Michael Jeffers	3211 Bay to Bay Boulevard Tampa, Florida 33629
Dino Lambridis	3211 Bay to Bay Boulevard Tampa, Florida 33629
Darrough Diamond	3211 Bay to Bay Boulevard Tampa, Florida 33629

ARTICLE 7

INCORPORATOR

The name and street address of the incorporator making these Articles of Incorporation are:

Name	Address
R. Reid Haney	101 E. Kennedy Boulevard Suite 4100 Tampa, Florida 33602

ARTICLE 8

PURPOSES AND DURATION

The general purpose for which this corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Business Corporation Act of the State of Florida, and any amendments thereto, and in connection therewith, this corporation shall have and may exercise any and all powers conferred from time to time by law upon corporations formed under such Act. This corporation shall have perpetual existence.

ARTICLE 9

By-LAWS

The power to adopt the by-laws of this corporation, to alter, amend or repeal the by-laws, or to adopt new by-laws, shall be vested in the Board of Directors of this corporation.

ARTICLE 10

AMENDMENT OF ARTICLES OF INCORPORATION

This corporation reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Incorporation in the manner now or hereafter prescribed by statute, and all rights conferred upon the stockholders herein are subject to this reservation.

ARTICLE 11

AFFILIATED TRANSACTIONS

The provisions of Section 607.0901, Florida Statutes, relating to affiliated transactions, shall be inapplicable to this corporation.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation for the uses and purposes therein stated.

DATED this ______ day of October, 1997.

R. REID HANEY

EVOS - EXTREME, INC.

ACCEPTANCE OF SERVICE AS REGISTERED AGENT

The undersigned, R. REID HANEY, having been named as registered agent to accept service of process for the above-named corporation at the registered office designated in the Articles of Incorporation, hereby agrees and consents to act in that capacity. The undersigned is familiar with and accepts the duties and obligations of such position.

DATED this 7th day of October, 1997.

R. REID HAMEY

FILED 97 OCT -8 PH 12: 29 TÄLLÄHÄSSEE, FLORIDA