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TO:	DIVISION OF CORPORATIONS	FAX #:	(850) 922-4001	
FROM:	TAMPA CORPORATE SERVICES, INC. D/B/A CORPORA CONTACT: JULIO C EXQUIVEL PHONE: (813)977-5203		105404002242	
NAME :	TEAM THOMAS SYSTEMS, INC. AUDIT NUMBER			
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ARTICLES OF INCORPORATION

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Article I. Name

The name of this Florida corporation is: Team Thomas Systems, Inc.

Article II. Address

The mailing address of the Corporation is: Team Thomas Systems, Inc. 11806 Middlebury Dr. Tampa FL 33626

Article III. Registered Agent

The name and address of the registered agent of the Corporation is: William J. Thomas 11806 Middlebury Dr. Tampa FL 33626

Article IV. Board of Directors

The name of each member of the Corporation's Board of Directors is:

William J. Thomas

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one director. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of the Corporation. The election of directors shall be done in accordance with the Bylaws. The directors shall be protected from personal liability to the fullest extent permitted by applicable law.

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Article V. Capital Stock

The Corporation shall have the authority to issue 2,000 shares of common stock, par value \$.01 per share.

Article VI. Incorporator

The name and address of the incorporator is: Corporate Creations 15210 Amberly Drive • Suite 328 Tampa FL 33647

Article VII. Corporate Existence

These Articles of Incorporation shall become effective and the corporate existence will begin on October 8, 1997.

The undersigned incorporator executed these Articles of Incorporation on October 8, 1997.

CORPORATE CREATIONS Stacy R. Costner Vice President

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CERTIFICATE OF DESIGNATION REGISTERED AGENT/OFFICE

<u>CORPORATION</u>: Team Thomas Systems, Inc.

REGISTERED AGENT/OFFICE: William J. Thomas 11806 Middlebury Dr. Tampa FL 33626

I agree to act as registered agent to accept service of process for the corporation named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.

apl. Or

WILLIAM J. THOMAS by Stacy R. Costner as attorney-in-fact

Date: October 8, 1997

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